

## Nadeem Jan

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**From:** Shahid Ali <shahidali@ctc.org.pk>  
**Sent:** Monday, 17 August, 2020 11:29 AM  
**To:** 'ABBAS, Waseem'  
**Cc:** 'MAZVIDZA, Simbarashe'; 'Naila Nizam'; 'KHAN, Faizan'; 'Nadeem Jan'  
**Subject:** FW: UCPO Ikramullah Absence.  
**Attachments:** AC\_PEO\_Feedback-Ikram\_Ullah-Bajour.pdf; Reply-Ikram\_Ullah-Bajour.pdf

Dear Mr. Waseem,

With reference to below email a show cause notice was issued to Mr. Ikram Ullah on account of unapproved absenteeism. In response he mentioned that he has joined another organization Rescue 1122 and he has resigned w.e.f 16<sup>th</sup> July 2020 without serving prior notice period as SOPs. Therefore, he is recommended for termination of contract on account of unapproved absenteeism and violation of resignation policy.

Mr. Ikram Ullah response and his supervisors feedback are attached.

Kindly your feedback is requested with regards to the same.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

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**From:** Shahid Ali <shahidali@ctc.org.pk>  
**Sent:** Wednesday, July 15, 2020 10:23 AM  
**To:** 'Walid Hassan' <peobajour2@gmail.com>; 'KHAN, Faizan' <khanfai@who.int>  
**Cc:** 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>  
**Subject:** FW: UCPO Ikramullah Absence.

Dear Waseem/Faizan,

With reference to below email UCPO Mr. Ikram Ullah is absent from field since 6<sup>th</sup> July 2020. He had applied for 5days leave from 7<sup>th</sup> to 11<sup>th</sup> July on account of emergency however, In actual he has joined Rescue 1122. He is recommended for show cause notice followed by termination of employment contract.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

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**From:** Walid Hassan <[peobajour2@gmail.com](mailto:peobajour2@gmail.com)>

**Sent:** Tuesday, July 14, 2020 10:01 AM

**To:** Shahid Ali <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>; Nadeem Jan <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)>; Leave KPTD <[leaves.kptd@ctc.org.pk](mailto:leaves.kptd@ctc.org.pk)>

**Cc:** [shahidado@gmail.com](mailto:shahidado@gmail.com) <[shahidado@gmail.com](mailto:shahidado@gmail.com)>,, [ahmadsha@who.int](mailto:ahmadsha@who.int) <[shahidado@gmail.com](mailto:shahidado@gmail.com)>; [shahidado@gmail.com](mailto:shahidado@gmail.com) <[shahidado@gmail.com](mailto:shahidado@gmail.com)>,, [ahmadsha@who.int](mailto:ahmadsha@who.int) <[ahmadsha@who.int](mailto:ahmadsha@who.int)>; KHAN, Mahboob <[khanma@who.int](mailto:khanma@who.int)>; Jawad Muhammad <[jawadmuhammad560@gmail.com](mailto:jawadmuhammad560@gmail.com)>; Noorul WAHAB <[nwahab@who.int](mailto:nwahab@who.int)>; Burhan Salarzai <[pdabajour@gmail.com](mailto:pdabajour@gmail.com)>; Abdullah Khan <[abdullah.bajaur@gmail.com](mailto:abdullah.bajaur@gmail.com)>

**Subject:** Fwd: UCPO Ikramullah Absence.

AOA Respected Colleagues

FYI and further necessary compliance

----- Forwarded message -----

**From:** **Abdullah Khan** <[abdullah.bajaur@gmail.com](mailto:abdullah.bajaur@gmail.com)>

**Date:** Tuesday, July 14, 2020

**Subject:** UCPO Ikramullah Absence.

**To:** Peo Bajour-2 <[Peobajour2@gmail.com](mailto:Peobajour2@gmail.com)>, Jawad Muhammad <[jawadmuhammad560@gmail.com](mailto:jawadmuhammad560@gmail.com)>

Dear Sir.

As discussed regular Absence of Ikramullah UCPO with you through phone contact. He was absent on dated 6/7/2020 without any application form field. Farther more his 5 days leave application from 7 to 11 July 2020 also shared with you through mail. On dated 13,14/7/2020 again he is absent from the field without any information. He has joined job in rescue and looking no more interested in the job as UCPO. I told not only him but also his relatives to write proper resignation letter through mail, but till now, no mail has been received form him. All the situation has been discussed with you form time to time through phone Contact for your information please.

Regards.

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*With Much Gratitude  
From the desk of*

**Dr. Walid Hassan**

Polio Eradication Officer (Bajaur)

PEI-EPI World Health Organization

[Peobajour2@gmail.com](mailto:Peobajour2@gmail.com), [Walidhassan121@gmail.com](mailto:Walidhassan121@gmail.com)

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