

From: ALTAHER, Amel [mailto:aaltaher@who.int]
Sent: Friday, August 14, 2020 11:49 AM
To: Sabeela <sabeela@ctc.org.pk>
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>; altaher@who.int; 'naila' <naila@ctc.org.pk>; Yehia Ghaffar <yehiaghaffar@hotmail.com>
Subject: RE: [EXT] RE: Re[2]: Explanation letter

Dear Sabeela,
Go ahead as per SOPs . Issue him show cause .
Regards,
Amel

From: Sabeela [<mailto:sabeela@ctc.org.pk>]
Sent: Wednesday, August 12, 2020 1:31 PM
To: ALTAHER, Amel <aaltaher@who.int>
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>; altaher@who.int; 'naila' <naila@ctc.org.pk>
Subject: RE: [EXT] RE: Re[2]: Explanation letter

Dear Ma'am,

With reference to below placed email regarding complaint against UCPO Mr. Naveed of UC Sammungli .

Your kind remarks / comments are awaited .

It is requested to share your kind remarks so the further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: Sabeela [<mailto:sabeela@ctc.org.pk>]
Sent: Monday, August 10, 2020 5:25 PM
To: 'ALTAHER, Amel' <aaltaher@who.int>
Cc: 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>;

'DEMEKE, Temesgen Atsedu' <demeket@who.int>; 'altaher@who.int' <altaher@who.int>; 'naila' <naila@ctc.org.pk>; 'AHMED, Mansoor' <manahmed@who.int>; 'Zarkoon, Safdar Khan' <zarkoons@who.int>

Subject: RE: [EXT] RE: Re[2]: Explanation letter

Dear Ma'am,

With reference to below placed email regarding complaint against UCPO Mr. Naveed of UC Sammungli. PEO reported that he is absent from the field from 5th August till 8th. further he reported that the staff has not improved his performance yet mostly he came late and negligent during pre and intra campaign activities of CR July. and he is not taking seriously of CR august Activities as well.

the staff has already been issued explanation and final warning on account absenteeism in Feb 2020.

As per SOPs it is recommended to issue him show cause on account of unapproved absenteeism and poor performance to find out his stance why he is doing this type of negligence.

The email is being sent to you for your kind information and kind remarks(If any).

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: Zarkoon, Safdar Khan [<mailto:zarkoons@who.int>]

Sent: Monday, August 10, 2020 11:45 AM

To: Sabeela <sabeela@ctc.org.pk>

Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>;

DEMEKE, Temesgen Atsedu <demeket@who.int>; altaher@who.int; 'naila' <naila@ctc.org.pk>; AHMED,

Mansoor <manahmed@who.int>

Subject: Re: [EXT] RE: Re[2]: Explanation letter

Dear Sabeel,

I agree with the first line supervisor, please proceed as per the SOPs. The performance of concerned staff is not improving.

Regards

On 10 Aug 2020 10:37, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Dr. Safdar,

With reference to below placed email regarding complaint against UCPO Mr. Naveed of UC Samungli.

Your kind comments and confirmation are still awaited. Please share the remarks so that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: Sabeela [<mailto:sabeela@ctc.org.pk>]

Sent: Friday, August 7, 2020 10:58 AM

To: 'Mansoor Marri' <mansoormarri@gmail.com>; 'Zarkoon, Safdar Khan' <zarkoons@who.int>

Cc: "'BUGTI, Muhammad Anwar'" <bugtim@who.int>; "'KASI, Arbab Niamat Ullah'" <kasia@who.int>;

'DEMEKE, Temesgen Atsedu' <demeket@who.int>; 'Zarkoon, Safdar Khan' <zarkoons@who.int>;

'altaher@who.int' <altaher@who.int>; 'naila' <naila@ctc.org.pk>

Subject: RE: Re[2]: Explanation letter

Dear Dr. Mansoor,

Noted. Thanks for the detail clarification

Dear Dr. Safdar,

With reference to below placed email regarding complaint against UCPO Mr. Naveed of UC Samungli . PEO reported that he is absent from the field from 5 August till date. further he reported that the staff has not improved his performance yet mostly he came late and negligent during pre and intra campaign activities of CR July . and he is not taking seriously of CR august Activites.

Please share your kind rermarks and confirmation on above mentioned complaint so that appropriate action will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: Mansoor Marri [<mailto:mansoormarri@gmail.com>]
Sent: Thursday, August 6, 2020 1:19 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: "BUGTI, Muhammad Anwar" <bugtim@who.int>; "KASI, Arbab Niamat Ullah" <kasia@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>; altaher@who.int; naila <naila@ctc.org.pk>
Subject: Re: Re[2]: Explanation letter

Dear Madam,

He was not absent for any complete day but he was mostly late and negligent during pre and intra campaign activities of CR July . He is absent today as well

Regards

Dr Mansoor

On Thu, 6 Aug 2020 at 12:48 PM, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Dr. Mansoor,

Thanks for the email kindly confirm the below mentioned staff status for today. is he present on the field or not? and further kindly mentioned the number of days on which he was absent in July month because the attendance status which was shared to CTC by your good self he was present in the whole month of July . and why his absenteeism of July month not reported to CTC earlier?

please share your remarks so that further action will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: Mansoor Marri [mailto:mansoormarri@gmail.com]
Sent: Thursday, August 6, 2020 10:08 AM
To: Zarkoon, Safdar Khan <zarkoons@who.int>
Cc: "BUGTI, Muhammad Anwar" <bugtim@who.int>; "KASI, Arbab Niamat Ullah" <kasia@who.int>; altaher@who.int; Naila <naila@ctc.org.pk>; naveedroshan@gmail.com; sabeela@ctc.org.pk
Subject: Re: Re[2]: Explanation letter

Dear Sir,

After repeated reminders UCPO samungli has not improved his performance. He was found absent and negligent during pre campaign and intra campaign activities of CR July 2020. His absenteeism and negligence was noticed by both national and international staff during CR July activities . Same is the situation now as he is negligent and was found absent during UC staff training on 5th August 2020. His this behaviour is causing hindrance to achieving the targets of the program and badly affecting the program

Therefore it is my recommendation that necessary accountability action should be taken against him

Regards
Dr Mansoor Marri
PEO Quetta
WHO Balochistan

On Mon, 10 Feb 2020 at 11:21 AM, <sabeela@ctc.org.pk> wrote:

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr.Naveed UC sammungli. The PEO.stated that the said staff got absent on 2 days 7th and 10th Feb 2020. Your kind comments and confirmation is required in this regard so that further process will be taken accordingly.

Thanks and Regards
Sabeela Pasha

Monday, 10 February 2020, 11:00AM +05:00 from Mansoor Marri mansoormarri@gmail.com:

Dear sabeela

Call an explanation to UCPO samungli for his action mentioned

On Mon, 10 Feb 2020 at 10:50 AM, Mansoor Marri <mansoormarri@gmail.com> wrote:
Dear UCPO samungli,

You have been found to be absent from your duty on multiple occasions. On 7th feb during training of fixed transit team you were found absent and again today during CHW training session you are absent .

This is affecting the quality of the work assigned to you, and cannot be tolerated.

Please submit an explanation for your action within 2 days, failing which disciplinary proceedings will be initiated against you.

Regards

Dr Mansoor Marri
PEO/WHO
Quetta