

From: Imran Ali [mailto:imran.ali@ctc.org.pk]
Sent: Tuesday, May 14, 2019 2:25 PM
To: BELAYNEH, Asalif Demissie
Cc: naila@ctc.org.pk; ASLAM, Shaista; ASIF, Ali (asifa@who.int); dubet@who.int
Subject: UCPO's Performance Evaluation-Sindh Region.

Dear Dr.Asalif,

Greetings from CTC!

PTPP Staff performance evaluation is completed by PEO's and respective Area Coordinators. Below is the summary of the completed performance evaluations;

Status	Count of Overall assessment of PTPP staff
Needs Improvement	53
Satisfactory	318
Unsatisfactory	2
Grand Total	373

Satisfactory:

- 318 UCPO's performance is marked as satisfactory by their 1st and 2nd level supervisors and their contracts will be extended till 31st October 2019.

Needs Improvement:

- 53 UCPOs performance is marked as "Needs improvement" on the basis of their performance and their contracts will be extended till 31st July 2019 to further review their performance.

Unsatisfactory:

- 02 UCPO's performance is marked as unsatisfactory as 01 UCPO status is marked unsatisfactory on the basis of his performance but in last 03 months no disciplinary action has been taken against him and we would extend his contract till 31st July 2019.
- The 2nd performance is marked unsatisfactory on the basis of health condition (UCPO Kamran Mirza-Saddar town) and on the basis on 1st and 2nd Level supervisors comments we would extend his contract till 31st May 2019.

The overall evaluations list along with district wise and status wise summaries is attached here for your kind review and consideration.

In this regard you are requested to kindly share your valuable inputs and feedback if you have any on the subject document.

Regards,



Imran Ali

Regional Coordinator-Sindh

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