Shahid Ali

From: Dr.Fazle Raheem <drraheemacnowshera@gmail.com> Sent: Monday, May 27, 2019 1:14 PM To: KHAN, Faizan Cc: RAHEEM, Sahibzad Fazale; MAZVIDZA, Simbarashe; MOHAMMED, Andre Rasheed; DIN, Illaud; KAMAL, Kamran; AIJAZ, Muhammad; ADEM, Abdinasir; Shahid Ali; KHAN, Jahangir; Dr.Fazle Raheem **Subject:** Re: FW: ISSUE REGARDING UCPO REGARDING UC RASHAKAY Dear Faizan, Regarding my feedback, i am agreed to what is shared by Dr Jhangir & disciplinary action should be initiated as per protocol. Regards, On Sun, May 26, 2019 at 10:48 PM KHAN, Faizan < khanfai@who.int> wrote: Dear Dr Fazale Raheem Please share your feedback so that we can proceed for team leader approval. Regards Faizan Khan From: Shahid Ali [mailto:shahidali@ctc.org.pk] Sent: Friday, 24 May 2019 12:04 PM To: KHAN, Faizan <khanfai@who.int> Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; 'Illaud Din' <drillauddin@hotmail.com> Subject: FW: ISSUE REGARDING UCPO REGARDING UC RASHAKAY Dear Faizan,

UCPO Iftikhar Ud Din was found not reporting/highlighting issues in UC Rashakai while the UC has a lot of issues.

This is refer to below email regarding poor performance of Mr. Iftikhar Uddin reported by external monitor

Divisional focal person from provincial EOC during his visit to UC Rashakai.

He is recommended for explanation letter followed by warning.
Please share your comments/feedback, if you have any in this regard.
Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.
From: Aijaz Khan [mailto:kaijaz988@gmail.com] Sent: Tuesday, May 21, 2019 12:08 PM To: shahidali@ctc.org.pk Cc: rythem6 < rythem6@yahoo.com >; doctorjkpk@yahoo.com; Dr.Fazle Raheem < drraheemacnowshera@gmail.com >; Javed Iqbal < desperadojmc@gmail.com > Subject: Re: ISSUE REGARDING UCPO REGARDING UC RASHAKAY
Salam;
Below is monitoring report of day 1 from external monitor visit to UC Rashakei for record and onward action.
Please your feedback will be awaited
FYI

------ Forwarded message -----From: **KHAN, Jahangir** <<u>khanjahangir@who.int</u>>
Date: Tue, 23 Apr 2019, 07:34
Subject: Fw: Campaign monitoring report-Day 1 Charsadda
To: <u>doctorjkpk@gmail.com</u> <<u>doctorjkpk@gmail.com</u>>

From: KHAN, Jahangir

Sent: Tuesday, April 23, 2019 7:32 AM

To: ADEM, Abdinasir; Dr. Illaud Din; Imtiaz Ali Shah; Mohamud.jeylani Jeylani Abdullahi; Shahabmian@hotmail.com;

Mansoor QURESHI; rythem6@yahoo.com; Dr.Fazle Raheem; NSTOP Charsadda; Charsadda DHO

Subject: Campaign monitoring report-Day 1 Charsadda

Salam,

Day 1 monitoring done in UC Rashakei, Charsadda

Following issues noted

- 1. A8T3 was a volunteer female team having no route map, missed children from 3HH not written on back of tallysheet with other mistake in filling, ordinary ILR with water with no street vaccination. Concerned AIC volunteer said everything OK with team and had no team compilation sheets.
- 2. A9T2 was a volunteer female team having no route map, no info on VVM, zero dose, AV or street children B. Team doesn't have anything written in zero dose(though no routine/outreach done by anyone here), street vaccination. As per AIC volunteer, everything was OK with team having no team monitoring forms. AIC also have no vaccine vial.
- 3. A10T3 was female LHW(from Mohmand) team which has no route map with no street children, no newborn and no zero dose recording. No info on AV by team. Some NA recorded doesn't match with tallysheet filled in front. AIC volunteer again said all teams OK with no team monitoring formats. Previous AIC LHS, changed her into team member. 6/10 AICs in this UC are volunteers with turn over.
- 4. Fix sites at BHU Akrab daag checked. Upec Rashakei-2 present but mostly at facility without any field activity. Ordinary ILR at facility present with stabilizer but electricity 4/24 hours. Epi tech yet to be deployed. I waited for teams to come for evening meeting but none came.
- 5. Fix site at BHU Daman checked. Evening meeting with staff done. 7/10 AICs doesn't have any team monitoring forms. TTM too doesn't have any team monitoring forms. Upec chair Rashakei 1 was not seen but district said that he came.
- 6. UCPO Izhar performance is good but remaining UC level partner staff(UCPO Iftikhar, TTM and UCCO) doesn't have any operational issues and are portraying green picture just like AICs. Many issues in

- team tallysheet found during evening meeting, which should have been identified by UC level partner staff before.
- 7. Protest by local people in Dalazak village A4T5 protesting vaccination linking to Peshawar incident. Though team finished work and was returning. Issues reported to dpcr.

Recommendations:

- 1. Upec Rashakei 1 to be replaced with a competent doctor.
- 2. AICs should be given warning to report issues rather than giving green picture
- 3. UC level partner staff(UCPO Iftikhar and UCCO) to be given warning. They have to report issues rather than hiding them.
- 4. Govt accountable AICs to be searched rather than volunteer 6/10 AICs having high turn over
- 5. Day 2 visit by Epi coord and PEO can be done
- 6. Upec chair Rashakei 2 to be intimidated to start supervision in field. LHS Rashakei 2 need explanation as to why switch to team member despite need of Govt accountable AICs
- 7. DC evening meeting finished early due to locals coming to DHQ regarding Peshawar rumors

Please share email with staff missing here

On Tue, May 21, 2019, 11:04 <<u>shahidali@ctc.org.pk</u>> wrote:

Dear Dr. Aijaz,

Thank you for your email.

Kindly elaborate type of issues that the UCPOs was supposed to report however he couldn't. e.g follow up missed children, poor verification, late submission of zero report etc. It will help us in taking action.

Shahid

RC

Sent from myMail for Android

Tuesday, 21 May 2019, 10:47AM +05:00 from Aijaz Khan kaijaz 988@gmail.com:

Dear CTC,

As per external monitor Divisional focal person from provincial EOC during his visit to UC Rashakai UCPO Iftikhar Ud Din was found not reporting/highlighting issues in UC Rashakai while the UC has a lot of issues.

The report is here by submitted for your record and further necessary actions.

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BR

Dr. Muhammad Aijaz Khan

PEO Charsadda

Cell #: 0333-3797809

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Thanks a lot,

With Best Regards,

Dr. Fazle Raheem Area Coordinator Nowshera Division

