

From: MAJIDANO, Suhail Ahmed [mailto:majidanos@who.int]
Sent: Tuesday, June 4, 2019 12:37 PM
To: Imran Ali
Cc: SOOMRO, Zubair Ahmed; SHAR, Salim Asghar; NAICH, Nasrullah; NAICH, Nasrullah; SHAIKH, Asif Ali; TAYBI, Aicha
Subject: RE: Absence From Work - Traveling to Sukkur and Karachi without Prior Approval

Respected Imran,

I wish and pray that this email finds you in good health and prosperity.

Please find attached Filled Action Sheet for UCPO Mr. Shahab Uddin Channa, UCPO UC Therhi, District Khairpur. The UCPO presented himself for Personal Hearing yesterday morning where he was found guilty and accepted that he was absent from his duty on Friday 31/05/19 and Saturday 01/06/19 and he was lying about emergency treatment of his mother-in-law at Sukkur and Karachi. The UCPO instead travelled to Rawalpindi without any prior approval on 30/05/19 Thursday evening. His written statement of entire situation is also attached herewith for further necessary action at your good end.

The Personal hearing was conducted together with DSO WHO at DHDC Hall District Khairpur.

With Regards

Dr. Suhail Ahmed
PEO Khairpur

On Jun 3, 2019 3:55 PM, Imran Ali <imran.ali@ctc.org.pk> wrote:
Dear Suhail,

Please report on attached format as discussed and we will issue him explanation letter.

Regards,
Imran

From: MAJIDANO, Suhail Ahmed [mailto:majidanos@who.int]
Sent: Sunday, June 2, 2019 10:05 AM
To: Shahab UCPO Thehri
Cc: SOOMRO, Zubair Ahmed; Imran Ali
Subject: Re: Absence From Work - Traveling to Sukkur and Karachi without Prior Approval

Dear Shahab Uddin Channa (UCPO UC Thehri)

I am still waiting for your response on this. I have tried to reach you through email, msgs and WhatsApp but still no any response to any of my questions and queries so far.

Please Present yourselves at DPCR/DHDC Hall tomorrow morning at 9:30AM for personal hearing for not being on ground and outside District/Duty Station from past two days without any prior approval and intimation. In this meeting we will also be discussing about your future

contract so be on time. You should also know that because of your unsigned contract, the contracts of all other colleagues are still not couriered to Provincial Office for further process.

Please bring with you receipts of Hospital Admission of Your Mother in Law and other related documents I have asked for yesterday.

Wish to see you tomorrow for settling this matter.

With Regards

Dr. Suhail Ahmed
Polio Eradication Officer
World Health Organization
District Khairpur
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+92 312 3401032

From: MAJIDANO, Suhail Ahmed
Sent: Saturday, June 1, 2019 8:34:16 AM
To: Shahab UCPO Thehri
Cc: SOOMRO, Zubair Ahmed
Subject: Absence From Work - Traveling to Sukkur and Karachi without Prior Approval

Dear Shahab,

I am sorry to hear that according to you your Mother in Law has experienced a health emergency last night where she was admitted to Hira Medical center Sukkur for treatment. According to you she was later referred to Karachi for advanced treatment and you have also accompanied her there in this tough time.

First, let me wish and pray for your Mother in law to get better and recover real soon. Secondly, I must remind you that there are certain protocols we need to follow especially in emergencies like that. Throughout this problem you have not kept me in loop and instead left for Karachi without prior information or approval from your Supervisor. Moreover, you informed me only when I texted you for weekly review meeting and contract signing Activity which is planned today 01/June/19 at 10am. This puts doubts in my mind about the entire situation at present and your presence and work on ground on daily basis. Even with fullest of support from my side to all of you, why has this happened is something I am unable to understand. It was extremely important to let me know right away so to ask Syed Imran Shah Sahab from CTC to process your Emergency Leave. As you have already planned for 9 days Leave starting from Eid till 15th June hence approval for this additional leave needed some work at Provincial Office for your facilitation.

I have time and again shared with you that in emergencies like this you shall always contact me before making any decision for yourselves. Now that you have taken the decision and have already travelled to Karachi, I need you to send me Following scanned documents for record:

1. Scanned copies of Hira Hospital ICU slips, Medical Store/Medicine slips, tests etc using your mobile phone - Any evidence you were with your Mother in Law at Hira Hospital last night (Plz bring with you the original ones when you meet me later on)

2. Scanned Copies of Karachi Hospital admission slip, test etc using your mobile phone - any evidence of Karachi Hospital (Plz bring with you the original ones when you meet me later)
3. Send a Picture of you outside Karachi Hospital through email without any filter or editing.
4. Send your Live Location on WhatsApp immediately so that it can be stored for record.

As you are in an emergency situation, I do not need these documents/evidences in this minute but it will be great if you could share these by 10:30AM. As you have also mentioned in a text message that you will be returning this evening, I want you to send me Live Location throughout the day until you get back to Duty Station. I am saying this only to ensure you are safe and on the way home.

With Regards

Dr. Suhail Ahmed
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