Dear Najeebullah,

Please need clarification you mean that the UCPO was not absent from the field but some miscommunication happened between UCPO and PEO?

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager - PTPP
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: +92-51-111-111-920, Cell: Cell:0345-8566181

From: KHAN, Najeeb Ullah [mailto:najkhan@who.int]

Sent: Tuesday, July 23, 2019 10:20 AM

To: Naila Nizam

Cc: BUGTI, Muhammad Anwar; MOHAMED, Gedi; MURSAL, Hassan Mohamed; KASI, Arbab Niamat

Ullah; QADEER, Mohammad; 'Sabeela' **Subject:** RE: FW: Explanation letter

Dear Naila,

What type of clear statement do you need. When already email reply is in loop and also incase of Mehrullah I had mentioned it CLEARLY what to do in such type of situation. Regards.

Dr Najeeb

On Jul 23, 2019 10:08 AM, Naila Nizam < naila@ctc.org.pk wrote: Dear Mr. Anwar,

The case is pending since June. Your kind cooperation is required to do follow up and ask the Area coordinator to share clear statements.

If you need any further information regarding the same, please let us know.

Regards, Naila Nizam Project Manager - PTPP CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Tel: +92-51-111-111-920, Cell: Cell:0345-8566181

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, July 23, 2019 12:58 AM

To: 'KHAN, Najeeb Ullah'

Cc: 'MOHAMED, Gedi'; 'MURSAL, Hassan Mohamed'; 'BUGTI, Muhammad Anwar'; 'Naila '; 'KASI, Arbab

Niamat Ullah'; qadeerm@who.int
Subject: FW: FW: Explanation letter

Dear Sir,

Your kind comments are still awaited on the below mentioned explanation reply. please share your remarks and confirmation that the said UCPO was absent from the field or not.

your comments are required so that further action will be taken accordingly.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consulting 0340-8442588

From: Naila Nizam [mailto:naila@ctc.org.pk]

Sent: Friday, July 19, 2019 5:52 PM

To: 'KHAN, Najeeb Ullah' <najkhan@who.int>; 'Sabeela' <sabeela@ctc.org.pk>

Cc: 'QADEER, Mohammad' <qadeerm@who.int>

Subject: RE: FW: Explanation letter

Dear Najeeb Ullah,

Please need clarification you mean that the UCPO was not absent from the field but some miscommunication happened between UCPO and PEO?

From: KHAN, Najeeb Ullah [mailto:najkhan@who.int]

Sent: Friday, July 19, 2019 12:55 PM

To: Sabeela

Cc: QADEER, Mohammad; 'Naila Nizam' **Subject:** RE: FW: Explanation letter

Dear Sabeela,

The UCPO is new along with Mekhtar recuirted few months back. Some miscommunication between him and PEO regarding activity. Hope he will improve in future. Regards.

Dr Najeeb

On Jul 19, 2019 12:45 PM, Sabeela <<u>sabeela@ctc.org.pk</u>> wrote: Dear Sir.

Need confirmation from your side that said UCPO was absent on mentioned dates 28th and 29th of May 2019' or not. so that further action will be taken.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588

From: KHAN, Najeeb Ullah [mailto:najkhan@who.int]

Sent: Friday, July 19, 2019 10:35 AM To: Sabeela <sabeela@ctc.org.pk>

Cc: MOHAMED, Gedi <<u>mohamedge@who.int</u>>; MURSAL, Hassan Mohamed <<u>mursalh@who.int</u>>; 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <<u>bugtim@who.int</u>>; KASI, Arbab Niamat Ullah

<kasia@who.int>; QADEER, Mohammad <qadeerm@who.int>

Subject: Re: FW: Explanation letter

Dear Sabeela,

Go ahead as per rules of the organisation.

Regards. Dr Najeeb

On Jul 19, 2019 9:49 AM, Sabeela <<u>sabeela@ctc.org.pk</u>> wrote: Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Azizullah Khan. as per the UCPO he was not absent on the mentioned dates on which he was reported. as per his statement he said that he informed you about his activities and presences on the field.

As per the PEO Dr.Qadeer response he stated that As according to the attendance sheet shared with you, Mr. Azizullah UCPO Kachamakzai 3 was found absent in training of UCMOs and Area in charges on mentioned dates in attendance sheet which he accept in the email by not informing the PEO.

in the light of aforementioned statement need your confirmation and remarks that the said UCPO was absent on mentioned dates 28th and 29th of May 2019' or not. so that further action will be taken.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588

From: MOHAMED, Gedi [mailto:mohamedge@who.int]

Sent: Thursday, July 18, 2019 4:47 PM

To: QADEER, Mohammad < qadeerm@who.int; Sabeela < sabeela@ctc.org.pk

Cc: MURSAL, Hassan Mohamed <<u>mursalh@who.int</u>>; 'Naila Nizam' <<u>naila@ctc.org.pk</u>>; KHAN, Najeeb Ullah <<u>naikhan@who.int</u>>; KASI, Arbab Niamat Ullah <<u>kasia@who.int</u>>; BUGTI, Muhammad Anwar

<bugstim@who.int>

Subject: RE: Explanation letter

Dear Dr. Qadeer,

Did you really require 8 days to reply to the email?

Regards,

Gedi

From: QADEER, Mohammad

Sent: Thursday, July 18, 2019 4:30 PM

To: Sabeela

Cc: MURSAL, Hassan Mohamed; 'Naila Nizam'; KHAN, Najeeb Ullah; MOHAMED, Gedi; KASI, Arbab

Niamat Ullah; BUGTI, Muhammad Anwar

Subject: RE: Explanation letter

Dear Mam

As according to the attendance sheet shared with you, Mr. Azizullah UCPO Kachamakzai 3 was found absent in training of UCMOs and Area in charges on mentioned dates in attendance sheet which he accept in the email by not informing the PEO, kindly go ahead for necessary action.

Thanks

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Wednesday, July 10, 2019 1:14 PM

To: OADEER, Mohammad

Cc: MURSAL, Hassan Mohamed; 'Naila Nizam'; KHAN, Najeeb Ullah; MOHAMED, Gedi; KASI, Arbab

Niamat Ullah; BUGTI, Muhammad Anwar

Subject: RE: Explanation letter

Dear Dr. Qadeer,

Please clarify the statement is the staff was absent on 28th and 29th May 2019 or not?

In The Explanation reply the said staff stated that he was not absent from the field . he was in field area for two days dated.28 and29 May 2019, for the preparation of roote maps for the comming campaign without informing PEO. During the training of UCMOs and area in charge it was shared with PEO that he was busy in that activity.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588

From: QADEER, Mohammad [mailto:qadeerm@who.int]

Sent: Wednesday, July 10, 2019 12:31 PM

To: Sabeela <sabeela@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>

Cc: MURSAL, Hassan Mohamed <<u>mursalh@who.int</u>>; 'Naila Nizam' <<u>naila@ctc.org.pk</u>>; KHAN, Najeeb Ullah <<u>najkhan@who.int</u>>; MOHAMED, Gedi <<u>mohamedge@who.int</u>>; KASI, Arbab Niamat Ullah

<kasia@who.int>

Subject: RE: Explanation letter

Dear Mam

Kindly acknowledge the explanation from Mr. Azizullah.

thanks

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Wednesday, July 10, 2019 11:25 AM

To: QADEER, Mohammad; BUGTI, Muhammad Anwar

Cc: MURSAL, Hassan Mohamed; 'Naila Nizam'; KHAN, Najeeb Ullah; MOHAMED, Gedi; KASI, Arbab

Niamat Ullah

Subject: RE: Explanation letter

Dear Dr. Qadeer,

With reference to below placed email regarding explanation reply of UCPO Mr.Azizullah .your kind remarks are still awaited please share your remarks so that further action will be taken Accordingly.

Dear Sir,

your kind support is requested in this regard so that further action will be taken timely.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, July 2, 2019 1:26 PM

To: 'qadeerm@who.int' <qadeerm@who.int>

Cc: 'MURSAL, Hassan Mohamed' < mursalh@who.int; 'Naila Nizam' < nailta@ctc.org.pk; 'najkhan@who.int' < <a href="mailtaae.nailtaae.

Subject: FW: Explanation letter

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Azizullah Khan. as per the UCPO he was not absent on the mentioned dates on which he was reported. as per his statement he said that he informed you about his activities and presences on the field.

please share your kind remarks and comments so that further process will be taken accordingly.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588

From: Azizullah Khan [mailto:azizullahzakhpail@gmail.com]

Sent: Tuesday, July 2, 2019 1:08 PM

To: Sabeela < sabeela@ctc.org.pk >

Cc: MURSAL, Hassan Mohamed <<u>mursalh@who.int</u>>; KASI, Arbab Niamat Ullah <<u>kasia@who.int</u>>; Naila

<naila@ctc.org.pk>; najkhan@who.int; qadeerm@who.int

Subject: Re: Explanation letter

Dear Sqbeela,

It is with reference of your email regarding the absenties on 28th and 29th of May' 2019. It is to inform you DEPEC meeting was held in Deputy Commissioner office on 27-05-2019. In which I was present and I was in our field area for two days dated.28 and29 May 2019, for the preparation of roote maps for the comming campaign without informing PEO. During the training of UCMOs and area incharg it was shared with PEO that I was busy in that activity.

Therefore you can confirm from PEO.

Regards Azizullah UCOP Kach3

On Thu, 20 Jun 2019, 3:34 pm Sabeela < sabeela@ctc.org.pk wrote: Dear Malik Azizullah khan,

Please find in the attached file your explanation letter on account of absenteeism . share your reply within 48 hours.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588