From: BUGTI, Muhammad Anwar [mailto:bugtim@who.int]
Sent: Friday, June 14, 2019 12:19 AM
To: Sabeela <sabeela@ctc.org.pk>
Cc: MOHAMED, Gedi <mohamedge@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>; KHAN, Najeeb Ullah <najkhan@who.int>; 'Naila ' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah
<kasia@who.int>
Subject: RE: FW: Chronic Absentees of UCPO Mr. Abdul Wahid(UC Ponga) Loralai.

Dr.Sabeela Endorsed for further process. Regards. Dr. Mohammad Anwar Bugti PPEO- Balochistan Polio Eradication initiative -WHO Pakistan Cell 0300-3895055 Email:bugtim@who.int Alternate Email :anwar\_bugti@hotmail.com



From: Sabeela <<u>sabeela@ctc.org.pk</u>> Sent: Thursday, June 13, 2019 5:00 AM To: BUGTI, Muhammad Anwar <<u>bugtim@who.int</u>> Cc: MOHAMED, Gedi <<u>mohamedge@who.int</u>>; MURSAL, Hassan Mohamed <<u>mursalh@who.int</u>>; KHAN, Najeeb Ullah <<u>najkhan@who.int</u>>; 'Naila ' <<u>naila@ctc.org.pk</u>>; KASI, Arbab Niamat Ullah <<u>kasia@who.int</u>> Subject: FW(: Chronic Absentees of UCPO Mr. Abdul Wabid(UC Ronga) Localaj

Subject: FW: FW: Chronic Absentees of UCPO Mr. Abdul Wahid(UC Ponga) Loralai.

Dear Sir,

With reference to below placed email and attached file the attendance report of District Loralai for the month of May 2019 which was shared with CTC on 31st May 2019. the below mentioned staff absenteeism has reported. according to their absenteeism days and as per SOP mentioned disciplinary action has recommended.

S.no	District	Tehsil	UC	Title	Name	CNIC	Absent Days	Recom
								Warning
1	Loralai	Bori	Makhter	UCPO	Hayat Ullah	5630292689107	1	salary cu
					Malik Aziz Ullah			
2	Loralai	Bori	Kach Amakzai 3	UCPO	Khan	5630296376253	2	Explanat
3	Loralai	Bori	Kach Amakzai2	UCPO	Mehar Ullah	5630251661817	2	Explanat

								6 <sup>th</sup> may-
								Show ca
4	Loralai	Bori	Ponga	UCPO	Abdul Wahid	5630250653721	27	termina

Your kind comments are awaited so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, June 11, 2019 8:58 AM
To: 'MOHAMED, Gedi' <<u>mohamedge@who.int</u>>; 'Dr.Anwar bugti' <<u>anwar\_bugti@hotmail.com</u>>
Cc: 'MURSAL, Hassan Mohamed' <<u>mursalh@who.int</u>>; 'najkhan@who.int' <<u>najkhan@who.int</u>>; 'Naila '
<<u>naila@ctc.org.pk</u>>; 'KASI, Arbab Niamat Ullah' <<u>kasia@who.int</u>>; 'qadeerm@who.int'
<<u>qadeerm@who.int</u>>
Subject: FW: FW: Chronic Absentees of UCPO Mr. Abdul Wahid(UC Ponga) Loralai.

Dear Sir,

With reference to below placed email and attached file the attendance report of District Loralai for the month of May 2019 which was shared with CTC on 31st May 2019. the below mentioned staff absenteeism has reported. according to their absenteeism days and as per SOP mentioned disciplinary action has recommended.

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								Show ca
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Your kind comments are required so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588

From: KHAN, Najeeb Ullah [mailto:najkhan@who.int]
Sent: Tuesday, June 11, 2019 1:22 AM
To: Sabeela <<u>sabeela@ctc.org.pk</u>>
Cc: MOHAMED, Gedi <<u>mohamedge@who.int</u>>; SEIDA, Yahia <<u>yseida@who.int</u>>; MURSAL, Hassan
Mohamed <<u>mursalh@who.int</u>>; 'Dr.Anwar bugti' <<u>anwar\_bugti@hotmail.com</u>>; 'Naila '
<<u>naila@ctc.org.pk</u>>; KASI, Arbab Niamat Ullah <<u>kasia@who.int</u>>
Subject: Re: FW: Chronic Absentees of UCPO Mr. Abdul Wahid(UC Ponga) Loralai.

Dear Shabeela,

Proposed actions are endorsed. Mr Wahid is a very chronic absentee and due to his behavior other UCPOs are now give his absentism as an example of no accountability in organisation.

Regards. Dr Najeeb

On Jun 3, 2019 9:46 AM, Sabeela <<u>sabeela@ctc.org.pk</u>> wrote: Dear Sir,

With reference to below placed email and attached file the attendance report of District Loralai for the month of May 2019 which was shared with CTC on 31st May 2019. the below mentioned staff absenteeism has reported. according to their absenteeism days and as per SOP mentioned disciplinary action has recommended.

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									War
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				Kach Amakzai					
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								Shov
4	Loralai	Bori	Ponga	UCPO	Abdul Wahid	5630250653721	22	to te

Your kind comments are required so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588

From: Naila [mailto:naila@ctc.org.pk]
Sent: Wednesday, May 29, 2019 1:26 PM
To: 'qadeer khan' <<u>drqadeerkhankakar@gmail.com</u>>; 'Sabeela' <<u>sabeela@ctc.org.pk</u>>
Cc: 'QADEER, Mohammad' <<u>qadeerm@who.int</u>>; 'Najeeb Ullah khan' <<u>najeebmarwat11@gmail.com</u>>;
najkhan@who.int; mohamedge@who.int; mursalh@who.int
Subject: RE: Chronic Absentees of UCPO Mr. Abdul Wahid(UC Ponga) Loralai.

Dear Muhammad Qadeer,

Greetings from CTC!

Please be informed that he has been absent in field since 6 May, why you have not intimated CTC regarding the case earlier?

As CTC was not aware about his absenteeism because of which he has been paid salary for the month of May.

Moreover, You have not shared attendance sheet for the month of May.

It would be appreciated if you share UCPO's attendance sheet timely and report such issues at earliest to efficiently run all the processes smoothly

If you need any further information or assistance regarding the same, please let us know.

Regards, Naila Nizam Project Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Tel: <u>+92-51-111-111-920</u>, Cell: Cell:0345-8566181

From: qadeer khan [mailto:drqadeerkhankakar@gmail.com]
Sent: Wednesday, May 29, 2019 12:23 PM
To: Sabeela
Cc: QADEER, Mohammad; Najeeb Ullah khan; najkhan@who.int; Naila
Subject: Re: Chronic Absentees of UCPO Mr. Abdul Wahid(UC Ponga) Loralai.

Dear Mam

As he is being found absent from 6th May, 2019 till to date 29th May, 2019 for your kind information.

Thanks

On Mon, May 27, 2019 at 11:26 PM Sabeela <<u>sabeela@ctc.org.pk</u>> wrote: Dear Sir,

With reference to below placed email regarding absenteeism of UCPO Mr.Abdul Wahid of UC ponga.

please share his number of days from how may days he is absent from the field so that further process will be taken accordingly.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588

From: qadeer khan [mailto:drqadeerkhankakar@gmail.com]
Sent: Monday, May 27, 2019 2:47 PM
To: sabeela@ctc.org.pk
Cc: Najeeb Ullah khan <<u>najeebmarwat11@gmail.com</u>>
Subject: Chronic Absentees of UCPO Mr. Abdul Wahid(UC Ponga) Loralai.

Dear Madam Sabeela

As on Telephonic Conversation with you that one of UCPO Mr. Abdul Wahid is being found absent from last three weeks, as even today there was DPEC Meeting with Deputy Commissioner Loralai he was found absent, As he is already been issued so many show causes one from your kind office in the Month of April, so that on on the advice of area coordinator loralai block you are requested to take Disciplinary action.

Thanks

Regards.

\_\_\_

## Dr Mohammad Qadeer.

Polio Eradication Officer (PEO) Loralai. Cell # 0333-7929339 drqadeerkhahkakar@gmail.com



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--Regards.

Dr Mohammad Qadeer. Polio Eradication Officer (PEO) Loralai. Cell # 0333-7929339 drqadeerkhahkakar@gmail.com