

**From:** MOHAMED, Gedi [mailto:mohamedge@who.int]  
**Sent:** Tuesday, July 23, 2019 6:10 AM  
**To:** Sabeela <sabeela@ctc.org.pk>  
**Cc:** MURSAL, Hassan Mohamed <mursalh@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; Naila <naila@ctc.org.pk>; QADEER, Mohammad <qadeerm@who.int>  
**Subject:** Re: Explanation Letter

Approved

Sent from my iPhone

On 23 Jul 2019, at 00:49, Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:

Dear Sir,

With reference to below placed email regarding Explanation Reply of UCPO Mr.Mehrullah . the said UCPO issued explanation on account of Absenteeism. after the response and remarks received from the Supervisors PEO and AC. it has been concluded that the said UCPO was not absent on the mentioned dates. he was mistakenly reported by PEO. which is acknowledged and endorsed by AC.

so in the light of above mentioned it is recommended to consider reply of UCPO satisfied and no further action will be taken against him.

In the regard your kind comments and approval is required so that further process will be taken accordingly.

Thanks and Regards

Sabeela Pasha  
Regional Coordinator  
Chip Training Consultant  
0340-8442588

**From:** KHAN, Najeeb Ullah [mailto:najkhan@who.int]  
**Sent:** Monday, July 22, 2019 5:39 PM  
**To:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>; QADEER, Mohammad <[qadeerm@who.int](mailto:qadeerm@who.int)>  
**Cc:** MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; MURSAL, Hassan Mohamed <[mursalh@who.int](mailto:mursalh@who.int)>; 'Naila ' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; QADEER, Mohammad <[qadeerm@who.int](mailto:qadeerm@who.int)>  
**Subject:** Re: FW: Explanation Letter

Dear Sabeela,

Mr Mehrullah may not be considered absent in the present scenario as supervisor admitted his mistake.

Dear Dr. Qadeer,

In future correct and authentic data must be shared with CTC..

Regards.

Dr Najeeb

On Jul 22, 2019 4:19 PM, Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Mehrullah . as per UCPO statement he was present in office on 18th May and was in field on 28th May as well. he was collecting weekly zero reports on 28th May and reached to office late. When reached to office Dr.Qadeer considered him absent mistakenly.

as per the Remarks from PEO Dr.Qadeer Mr.Mehrullah was mistakenly reported on 29th so that kindly acknowledge his one day absenteeism in previous month for your necessary action.

as per PEO UCPO was absent on one day on 18th May 2019.

as per the below mentioned statement please share your remarks and confirmation that UCPO was absent on 18<sup>th</sup> May 2019 or not.

Thanks and Regards

Sabeela Pasha  
Regional Coordinator  
Chip Training Consulting Pvt. Ltd  
0340-8442588

**From:** QADEER, Mohammad [<mailto:qadeerm@who.int>]

**Sent:** Monday, July 22, 2019 3:36 PM

**To:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>

**Subject:** RE: Explanation Letter

Dear Mam

As per telephonic conversation with you that Mr. Mehrullah was mistakenly reported on 29<sup>th</sup> so that kindly acknowledge his one day absenteeism in previous month for your necessary action.

Thanks

**From:** Sabeela [<mailto:sabeela@ctc.org.pk>]

**Sent:** Monday, July 15, 2019 6:09 PM

**To:** KHAN, Najeeb Ullah

**Cc:** MURSAL, Hassan Mohamed; 'Naila Nizam'; MOHAMED, Gedi; KASI, Arbab Niamat Ullah; QADEER, Mohammad; BUGTI, Muhammad Anwar

**Subject:** RE: Explanation Letter

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Mehrullah Khan. as per the UCPO he was not absent on the mentioned dates on which he was reported. as per his statement he said that his absenteeism was reported by mistake by PEO Dr.Qadeer.

on his response Dr. Qadeer replied Kindly acknowledge the explanation by Mr. Mehrullah.

please clarify is the said staff was absent on 18<sup>th</sup> and 29<sup>th</sup> May or reported mistakenly?

your kind comments are required in this regard so that further action will be taken properly.

Thanks and Regards

Sabeela Pasha  
Regional Coordinator  
Chip Training Consultant  
0340-8442588

**From:** Sabeela [<mailto:sabeela@ctc.org.pk>]

**Sent:** Wednesday, July 10, 2019 1:17 PM

**To:** 'QADEER, Mohammad' <[gadeerm@who.int](mailto:gadeerm@who.int)>; 'BUGTI, Muhammad Anwar' <[bugtim@who.int](mailto:bugtim@who.int)>

**Cc:** 'MURSAL, Hassan Mohamed' <[mursalh@who.int](mailto:mursalh@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'MOHAMED, Gedi' <[mohamedge@who.int](mailto:mohamedge@who.int)>; 'KASI, Arbab Niamat Ullah' <[kasia@who.int](mailto:kasia@who.int)>; 'KHAN, Najeeb Ullah' <[najkhan@who.int](mailto:najkhan@who.int)>

**Subject:** RE: Explanation Letter

Dear Dr. Qadeer,

Please clarify the statement is the staff was absent on 18th and 29th May 2019 or not?

In The Explanation reply the said staff stated that he was not absent from the field as per the UCPO he was not absent on the mentioned dates on which he was reported. as per his statement he said that his absenteeism was reported by mistake .

Thanks and Regards

Sabeela Pasha  
Regional Coordinator  
Chip Training Consultant  
0340-8442588

**From:** QADEER, Mohammad [<mailto:qadeerm@who.int>]  
**Sent:** Wednesday, July 10, 2019 12:32 PM  
**To:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>  
**Cc:** MURSAL, Hassan Mohamed <[mursalh@who.int](mailto:mursalh@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; KHAN, Najeeb Ullah <[najkhan@who.int](mailto:najkhan@who.int)>  
**Subject:** RE: Explanation Letter

Dear Mam

Kindly acknowledge the explanation by Mr. Mehrullah

thanks

**From:** Sabeela [<mailto:sabeela@ctc.org.pk>]  
**Sent:** Wednesday, July 10, 2019 11:14 AM  
**To:** QADEER, Mohammad; BUGTI, Muhammad Anwar  
**Cc:** MURSAL, Hassan Mohamed; 'Naila Nizam'; MOHAMED, Gedi; KASI, Arbab Niamat Ullah; KHAN, Najeeb Ullah  
**Subject:** RE: Explanation Letter

Dear Dr.Qadeer,

Your kind remarks and comments are still awaited .as it cause delay in further process.Plese share your kind remarks so that fruther action will be taken accordingly.

Dear Sir,

Your kind support is requested in this regard.

Thanks and Regards

Sabeela Pasha  
Regional Coordinator  
Chip Training Consultant

0340-8442588

**From:** Sabeela [<mailto:sabeela@ctc.org.pk>]  
**Sent:** Tuesday, July 2, 2019 5:31 PM  
**To:** '[gadeerm@who.int](mailto:gadeerm@who.int)' <[gadeerm@who.int](mailto:gadeerm@who.int)>  
**Cc:** 'MURSAL, Hassan Mohamed' <[mursalh@who.int](mailto:mursalh@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; '[najkhan@who.int](mailto:najkhan@who.int)' <[najkhan@who.int](mailto:najkhan@who.int)>; 'KASI, Arbab Niamat Ullah' <[kasia@who.int](mailto:kasia@who.int)>  
**Subject:** FW: Explanation Letter

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Mehrullah Khan. as per the UCPO he was not absent on the mentioned dates on which he was reported. as per his statement he said that his absenteeism was reported by mistake .

please share your kind remarks and comments so that further process will be taken accordingly

Thanks and Regards

Sabeela Pasha  
Regional Coordinator  
Chip Training Consultant  
0340-8442588

**From:** Afrasiab Khan [<mailto:mehark470@gmail.com>]  
**Sent:** Tuesday, July 2, 2019 4:52 PM  
**To:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Subject:** Re: Explanation Letter

Dear Mam

As per telephone conversation with you, I was present in office on 18th May and was in field on 28th May as well. I was collecting weekly zero reports on 28th May and reached to office late. When reached to office Dr.Qadeer considered me absent mistakenly. He will also write an email to you regarding this.

Regards  
Meharullah


On Thu, 20 Jun 2019, 4:12 pm Sabeela, <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:  
Dear Mehrullah ,

Please find in the attached file your explanation letter on account of absenteeism . share your reply within 48 hours.

Thanks and Regards

Sabeela Pasha  
Regional Coordinator  
Chip Training Consultant  
0340-8442588

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