

From: MOHAMED, Gedi [mailto:mohamedge@who.int]
Sent: Tuesday, July 2, 2019 3:50 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: MURSAL, Hassan Mohamed <mursalh@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; Bilal, Omar <bilalo@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: [SPAM] RE: explanation letter

Endorsed

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, July 02, 2019 1:54 PM
To: MOHAMED, Gedi
Cc: MURSAL, Hassan Mohamed; 'Naila Nizam'; BUGTI, Muhammad Anwar; Bilal, Omar; KASI, Arbab Niamat Ullah
Subject: FW: explanation letter

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr.Abdul Baseer on account of casual attitude. as per his reply he did not submit any proper justification on his casual attitude and late submission of data. he apologized and stated that he will not repeat any mistake in future.

As per the Area Coordinator remarks which is mentioned below. he stated the following issues of said UCPO.

Lack of coordination between him and his assigned UCs staffs towards Polio campaign activities.

Lack of interest as he is not submitting all required and given assignments to him which related to PEI activities.

Without prior permission by the 1st supervisor he was observed several time absent from his duty station.

Poorly performing during pre & intra campaign activities.

It is recommended to issue him warning on account of poor performance and casual attitude toward job and kept him on 3 month probation period to closely monitor his performance during this period of time.

Your kind approval remarks are required so that further process will be taken accordingly.

Thanks and Regards

Sabeela Pasha

Regional Coordinator
Chip Training Consultant
0340-8442588

From: Bilal, Omar [<mailto:bilalo@who.int>]
Sent: Monday, July 1, 2019 4:27 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; dr.omar77@gmail.com
Subject: RE: explanation letter

Dear Sabeela,

Thank you very much for your email, as I am the 1st supervisor of Mr. Abdul Baseer UCPO of UC – Ornach, district Khuzdar I have found & observed the following towards his TORs and prime responsibilities:-

- Lack of coordination between him and his assigned UCs staffs towards Polio campaign activities.
- Lack of interest as he is not submitting all required and given assignments to him which related to PEI activities.
- Without prior permission by the 1st supervisor he was observed several time absent from his duty station.
- Poorly performing during pre & intra campaign activities.

Here I would like to share that I have warrant him verbally several times regarding all above mentioned and request him to improve his performance and to accomplish all given tasks to him on time. Unfortunately no improvement has observed from Mr. Abdul Baseer's side towards his TORs and responsibilities.

Regards,

From: Sabeela [<mailto:sabeela@ctc.org.pk>]
Sent: Friday, 28 June 2019 1:53 PM
To: Bilal, Omar <bilalo@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>
Subject: FW: explanation letter

Dear Sir,

with reference to below placed email regarding Explanation reply of UCPO Mr. Abdul Baseer on account of casual attitude .

need your remarks on below mentioned reply so that further action will be taken accordingly.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: Tumrani Baloch [<mailto:tumrani100@gmail.com>]
Sent: Thursday, June 27, 2019 7:46 PM
To: sabeela@ctc.org.pk
Cc: bilalo@who.int
Subject: Fwd: explanation letter

----- Forwarded message -----

From: **Tumrani Baloch** <tumrani100@gmail.com>
Date: Thu, 27 Jun 2019 at 5:46 PM
Subject: Re: explanation letter
To: omar baloch <dr.omar77@gmail.com>

To,
The saqib ali mumtaz manager legal & contracts
Chip training & consulting Islamabad.

Subject: Re explanation

Respected sir,

To the reference of letter No.EL balochistan 043 -24 June 2019. I have received an explanation letter about my performance which is indicating some lake of performances during my job that i am not interested in this job ,behaving rudely with people ,not supporting the teams ,not reporting and monitoring etc. in this regard i would like to defend myself that all these allegations are baseless and against of me.

Furthermore in re explanation of this letter i have already discussed all the issues and problems of my UC (Ornach) verbally and in written with my immediate bosses copy of that latter is also attached to this email for your kind information .

After submission of this letter to the office of DPRC all problems have been solved and immunisation program is running smoothly.there is no problem and issues during last polio immunisation you can also check my monthly reports i am very serious and honest about my job if mistakenly ever i hurt any body during my monitoring i apologise for that .

Therefor i would like to say in favour of me you will never receive any mistake from me ever.

& ORNACH)

Your obediently
Abdul Baseer
UCPO Ornach
Distric khuzdar

On Thu, 27 Jun 2019 at 9:37 AM, omar baloch <dr.omar77@gmail.com> wrote:
For your information

----- Forwarded message -----

From: **Sabeela** <sabeela@ctc.org.pk>

Date: Wed, 26 Jun 2019, 9:40 am

Subject: explanation letter

To: <tumgani100@gmail.com>

Cc: <bilalo@who.int>, <ibaloch@who.int>, <dr.omar77@gmail.com>, Naila
<naila@ctc.org.pk>, KASI, Arbab Niamat Ullah <kasia@who.int>

Dear Abdul Baseer,

Please find in the attached file your explanation letter .please reply it and share within
48 hours.

Thanks and Regards

Sabeela Pasha

Regional Coordinator

Chip Training Consultant

0340-8442588



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