

From: MOHAMED, Gedi [mailto:mohamedge@who.int]
Sent: Monday, July 8, 2019 11:18 AM
To: Sabeela <sabeela@ctc.org.pk>
Cc: MURSAL, Hassan Mohamed <mursalh@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; ABRO, Zafarullah <abroz@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; HASSANI, Shahzaman Hassani <hassanis@who.int>
Subject: RE: Israr Gul sui Show cause

Please go ahead

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Monday, July 08, 2019 11:16 AM
To: MOHAMED, Gedi
Cc: MURSAL, Hassan Mohamed; BUGTI, Muhammad Anwar; 'Naila Nizam'; ABRO, Zafarullah; KASI, Arbab Niamat Ullah; HASSANI, Shahzaman Hassani
Subject: FW: Israr Gul sui Show cause

Dear Sir,

With reference to below placed email regarding show cause reply of UCPO Mr. Israr Gul on account of absenteeism dated 10th - 18th June 2019.

as per the response of Said UCPO he left field in emergency and did not submit application however he informed to in charge TCSP about his emergency. further he stated that he remained absent from 10th -17th June.

as per the PEO and AC comments UCPO Dera Bugti Israr Gul remained absent from duty without informing to concerned authorities. As per schedule the days of his absences pre campaign activities and firm confirm that the pre campaign activities are very much important. The above mentioned employee didn't inform in written for leave and not coordinated with PEO and Area coordinator as Dr zafar Abro AC sibi division was also in Dera Bugti in pre campaign and Campaign Activities he just talked to TCSP through telephone. But he join the duty in second day of campaign on 18/06/2018

In the light of aforementioned statement it is recommended to issue him warning with 7 days salary deduction from the July salary on account of unapproved absenteeism.

Your kind comments are required so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant

0340-8442588

From: ABRO, Zafarullah [<mailto:abroz@who.int>]

Sent: Friday, July 5, 2019 9:28 PM

To: Sabeela <sabeela@ctc.org.pk>

Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; Naila Nizam <naila@ctc.org.pk>; HASSANI, Shahzaman Hassani <hassanis@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>

Subject: Re: Israr Gul sui Show cause

Dear Sabeela

Agreed with PEO's comments and recommend to deduct salary of absent days and issue him a warning letter to avoid such act in future

Regards

Dr Zafar Abro

Sent from my iPhone

On 04-Jul-2019, at 9:37 PM, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Sir,

With reference to below placed email regarding show cause reply of UCPO Mr. Israr Gul on account of absenteeism dated 10th - 18th June 2019.

as per the response of Said UCPO he left field in emergency and did not submit application however he informed to in charge TCSP about his emergency. further he stated that he remained absent from 10th -17th June.

in this regard please share your kind remarks and comments so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha

Regional Coordinator

Chip Training Consultant

0340-8442588

From: HASSANI, Shahzaman Hassani [<mailto:hassanis@who.int>]

Sent: Thursday, July 4, 2019 12:30 PM

To: Sabeela <sabeela@ctc.org.pk>

Cc: ABRO, Zafarullah <abroz@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; Naila Nizam <naila@ctc.org.pk>

Subject: Re: Israr Gul sui Show cause

Dear Madam,

It is stated that UCPO Dera Bugti Israr Gul remained absent from duty without informing to concerned authorities. As per schedule the days of his absentees pre campaign activities and firm confirm that the pre campaign activities are very much important. The above mentioned employee didn't inform in written for leave and not coordinated with PEO and Area coordinator as Dr zafar Abro AC sibi division was also in Dera Bugti in pre campaign and Campaign Activities he just talked to TCSP through telephone. But he join the duty in second day of campaign on 18/06/2018

Sent from my iPhone

On 03-Jul-2019, at 8:58 AM, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Dr. Shahzaman and Dr.Zafar,

With reference to below placed email regarding show cause reply of UCPO Mr. Israr gul on account of absenteeism dated 10th - 18th June 2019.

as per the response of Said UCPO he left field in emergency and did not submit application however he informed to in charge TCSP about his emergency. further he stated that he remained absent from 10th -17th June.

in this regard please share your kind remarks and comments so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: Muhammad Israr Gul [<mailto:israr.bugti722@gmail.com>]

Sent: Tuesday, July 2, 2019 5:31 PM

To: Sabeela <sabeela@ctc.org.pk>

Subject: Re: Israr Gul sui Show cause

To,

Manager Legal and Contracts
Chip Training and Consulting
Subject: Apologies for Unapproved Absenteeism
Respected Sir/Madam,

With due respect , I beg to say that i went out of Sui for medical treatment of my family with effect from 10-06-2019 (after noon) to 17-06-2019 emergency basis. That's why i can't submitted my written leave application but i informed by call to our in-charge TCSP Sui. I return to Sui on 17-06-2019 and perform my duty onward.
I apologies for my unapproved absenteeism.
kindly, accept my apologies . I shall be very thankful to for this kind act.

Your Obediently

Muhammad Israr GUI

UCPO Sui-III

On Tue, Jul 2, 2019 at 5:00 AM Sabeela <sabeela@ctc.org.pk> wrote:

Dear Israr,

Sorry for inconvenience Please find in the attached file your updated show cause letter please share your reply .

Thanks and Regards

Sabeela Pasha

Regional Coordinator

Chip Training Consultant

0340-8442588

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, July 2, 2019 1:14 PM
To: 'israr.bugti722@gmail.com' <israr.bugti722@gmail.com>
Cc: 'hassanis@who.int' <hassanis@who.int>; 'abroz@who.int' <abroz@who.int>
Subject: FW: Israr Gul sui Show cause

Dear Israr,

Please find in the attached file your show cause letter please share your reply .

Thanks and Regards

Sabeela Pasha

Regional Coordinator

Chip Training Consultant

0340-8442588

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, July 2, 2019 1:12 PM
To: 'israr.bugti722@gmail.com' <israr.bugti722@gmail.com>
Cc: 'abroz@who.int' <abroz@who.int>
Subject: FW: Israr Gul sui Show cause

Dear Israr,

Please find in the attached file your show cause letter please share your reply .


Thanks and Regards

Sabeela Pasha

Regional Coordinator

Chip Training Consultant

0340-8442588

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