

From: MOHAMED, Gedi [mailto:mohamedge@who.int]

Sent: Monday, July 8, 2019 1:08 PM

To: Sabeela <sabeela@ctc.org.pk>

Cc: MURSAL, Hassan Mohamed <mursalh@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; Naila Nizam <naila@ctc.org.pk>; Bilal, Omar <bilalo@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>

Subject: Re: explanation letter

Please go ahead

Sent from my iPhone

On 8 Jul 2019, at 12:05, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Naseeb on account of casual attitude as per his reply which is attached in the attachment he apologized on his mistakes and negligence and stated that he had a severe accident that's why he did not perform his duties well. and he got this explanation letter late that why he respond on it late.

as per the comments of AC he stated that he totally disagree with his reply and even he has submitted his reply too late as I already shared with him the explanation letter through what's app and also called him many times to reply it as soon as possible and he mentioned the following points on his poor performance.

- He is the most poor performer UCPO at the district Khuzdar and he already informed him about his weaknesses and several times requested him to be serious towards his TORs.
- He is totally not interested and serious about his job as he is taking everything smoothly by not submitting any a single monthly report.
- He was found many times out of his duty station without prior information and regarding his accident it was happened with him out of his duty station and not during any field activities which to be related to PEI program.

In the light of above mentioned statement it is recommended to issue him warning with 3 month probation period to closely monitor his performance during this probation period.

Your kind comments are required so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: Bilal, Omar [<mailto:bilalo@who.int>]
Sent: Friday, July 5, 2019 1:42 AM
To: Sabeela <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: RE: explanation letter

Dear Sabeela,

I am totally disagree with his reply and even he has submitted his reply too late as I already shared with him the explanation letter through what's app and also called him many times to reply it as soon as possible. Here I am mentioning the following points.

- He is the most poor performer UCPO at the district Khuzdar and I already informed him about his weaknesses and several times requested him to be serious towards his TORs.
- He is totally not interested and serious about his job as he is taking everything smoothly by not submitting any a single monthly report.
- He was found many times out of his duty station without prior information and regarding his accident it was happened with him out of his duty station and not during any field activities which to be related to PEI program.

Here I am recommending and in favor that Mr. Naseeb Ul Rehman to be terminated as he is not interested and he don't need this job.

Regards,

From: Sabeela [<mailto:sabeela@ctc.org.pk>]
Sent: Thursday, 4 July 2019 9:45 PM
To: Bilal, Omar <bilalo@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: FW: explanation letter

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr.Naseeb on account of casual attitude . the reply is attached in the attachment.

your kind remarks and comments are required on the attached reply so that further action will be taken accordingly.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: Naseeb Ur Rehman [<mailto:naseeb6847@gmail.com>]
Sent: Thursday, July 4, 2019 6:19 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: bilalo@who.int; ibaloch@who.int; dr.omar77@gmail.com; Naila <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: explanation letter

On Wed, 26 Jun 2019, 9:34 AM Sabeela <sabeela@ctc.org.pk> wrote:


Dear Sir,

Please find in the attached file your explanation letter .please reply it and share within 48 hours.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

<image001.jpg> Virus-free. www.avast.com

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<Naseeb ur rehman explanation reply.jpg>