

Dear Waseem,

Greetings!

With reference to below email of PEO Kurram regarding unapproved absenteeism and poor performance of UCPOs. They are recommended for explanation letter followed by warning.

If you have any comments/feedback regarding the same please let us know.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

**From:** Dr Asfar U Shams Hashmi [<mailto:peokurram2@gmail.com>]  
**Sent:** Wednesday, June 19, 2019 10:41 PM  
**To:** [shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)  
**Cc:** Arshad Durrani <[acfrkohat@gmail.com](mailto:acfrkohat@gmail.com)>; Saeed Ur Rehman <[pdafrkohat@gmail.com](mailto:pdafrkohat@gmail.com)>; PEO KURRAM <[peokurram@gmail.com](mailto:peokurram@gmail.com)>; Mohib khan <[DSOKURRAM@gmail.com](mailto:DSOKURRAM@gmail.com)>  
**Subject:** Request to issue show cause notice and call letter of explanation from the UCPOs of Upper Kurram

Dear Shahid Ali,

AoA,

I hope you are doing good.

I am writing this email to request you to issue Show cause notices and call letters of explanation from the following UCPOs of Upper Kurram.

1. Sajid Hussain, UCPO.
2. Sahib Ali, UCPO.
3. Najiba, UCPO.

  Sajid Hussain, UCPO:

Today he was not present in the field till 11:00 AM without informing or taking permission concerned TCSP or PEO, while he should be there at EPI center at 08:00 AM, during these EOR activities. I visited two outreach sites in his concern UC (UC Borki) for monitoring of Extensive Outreach Activities. He was not present, nor supported the teams. Moreover, it is not the first time that he was late/absent from the field. In April NID, he left the field before 02:00 PM and was seen in Parachinar at 12:30 PM.

  Sahib Ali, UCPO:

Sahib Ali did not assess the HRMP settlements in his concerned UC (UC Zeran), although multiple verbal reminders were given to him in previous weeks. Moreover, today he left the field early without informing or taking permission from TCSP/PEO. He was found to be in Parachinar at 12:30 PM today. Furthermore, he did not take two EOR RCA daily as advised to all UCPOs.

📧 Najiba, UCPO:

In these Extensive outreach activities, she did not report EPI Technician of her concerned UC to TCSP/PEO, who was absent two days continuously from extensive outreach activities. It is her responsibility to monitor all outreach sites and report any issue and problem to TCSP/PEO. Furthermore, there are complaints about her that she do not perform field validation of Microplan in her concerned UC, and verbal reminders have been given to her in this regard.

***Best Regards,***

***Dr. Asfar U-Shams Hashmi***  
***Polio Eradication Officer***  
***Upper Kurram***  
***Cont # 0300-0180033***