From: CHACHAR, Noor Hassan [mailto:chacharn@who.int]

Sent: Tuesday, July 2, 2019 11:34 PM

To: Imran Ali

Cc: KHALID, Muhammad

Subject: Re: Explanation letter.

Dear Imran,

Many thanks for your follow up on this. As I am gone through her responded which is not reflecting the ground realities. Whatever, she had health issues she was supposed to inform me, as I was enquiring her presence but she failed to do so. It is negligence towards national cause.

However, she found absent from her duties and she did not provide valid justification in this regard.

Best Regards,

Noor Hassan PEO-WHO

From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Friday, June 21, 2019 11:37:57 AM

To: CHACHAR, Noor Hassan **Cc:** KHALID, Muhammad

Subject: FW: Explanation letter.

Dear Dr.Noor,

Please share your response.

Regards, Imran

From: Nadia Zafar [mailto:nadiazafar375@gmail.com]

Sent: Thursday, June 20, 2019 11:42 PM

To: Imran Ali

Subject: Re: Explanation letter.

Hope you are good in health writing this email in the reference of answering the explanation latter.

I would like to share that I was out of city (in my Village District Wazirabad Punjab) to celebrate Eid holidays with my family from the second day of Eid I'm continually facing health issues till now, on Friday 7th June I was suffering with high grade fever and admitted in local clinic where it become more painful due to wrong injection as no proper health facility was available due Eid vacations which lead more health issues.

I'm attaching my tickets snapshot which was confirmed on 8th June departure but due to serious health matters I could not travel and lost the booking.

I was not in condition to inform or contact as I was feeling completely unconscious due to pain. I have tried to call by my husband's cell phone to respected Sir Noor Hassan PEO but call was unattended attaching snapshot for evidence. After seen text of PEO in group I also call him to share the condition but surely he was busy and could not attended but I immediately leave my station to came back to join duties I travel by bus which make my health more critical.

Health issues are same yet still m continually consulting with Dr, now she advised for an operation as soon possible but I have not asked for a single hour leave/relaxation and performing duties with commitment.

Apologies that I could not share timely the reason with PEO , I assure this will not happen in future.

Attachments have following documents please find

- 1. Tickets snapshot
- 2. Call log from husband contact numbers at 10:20 am on 10th June
- 3. Call log from own number at 4:10 pm on 10th June
- 4. Medical consultation reports.

Regards

Nadia Zafar

UCPO UC 13 Safoora

Gulshan Town Karachi

On Thu, Jun 20, 2019 at 5:11 AM Imran Ali < <u>imran.ali@ctc.org.pk</u>> wrote: Dear Ms.Nadia Zafar.

Greetings!

Find attached your explanation letter on account of "Absenteeism". You are directed to submit your response within given timeline.

Ask me if you have query regarding the cited.

Regards,



Regional Coordinator-Sindh

CHIP Training & Consulting (Pvt) Ltd.

Email: Imran.ali@ctc.org.pk Cell# 0346-8503322