

To,

Mr. Imamuddin Marfani,
UCPO, UC Jahanwah
Taluka Shikarpur,
District Shikarpur.

SUBJECT: WARNING LETTER.

This has been observed that you have not been responding to verbal instructions and have been found non-compliant on following grounds:

1. You did not share your live locations on mentioned dates even beyond the set limit of the time: 09:30 a.m dated 15.02.2019 and 16.02.2019 and even did not respond to the calls from your supervisors. For the whole 2 days, you did not show up any activity and were most likely absent on those days.
2. You were found absent dated: 16th February 2019 in your teams training scheduled for the Case Response Campaign as well which shows that you are displaying non-serious attitude despite of your Union Council being the high risk UC and serious observations of your UC in the previous campaign.
3. It was reported at District Level Meeting by the concerned Assistant Commissioner that you were found absent in the Taluka level evening meeting dated 18th February 2019, despite of clear directions from both the worthy deputy commissioner and your immediate supervisors.
4. Extremely poor monitoring and supervision with limited access in the assigned Union Council, as noted by Area Coordinator – WHO dated 22/02/2019. In which, multiple settlements were found missed since years. Overall, total 32 children were found missed in different areas.

You are hereby warned strictly to follow directions and avoid showing this type of irresponsible attitude where you are found absent from the daily assigned field activities without prior approval from your supervisors and also non-compliance for the directions to attend Taluka level meetings regularly during the campaign. You are also advised to improve your monitoring and

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