

Shahid Ali

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Friday, July 26, 2019 4:46 PM
To: 'Faizan Khan'
Cc: 'adema@who.int'; 'MAZVIDZA, Simbarashe'; 'ABBAS, Waseem'; 'Naila Nizam'; 'Nadeem Jan'
Subject: FW: Show Cause letter on account of dual job
Attachments: CTC_Resign.pdf; Appintment Order.jpg; Charge Report.jpg; Medical Fitness Certificate.jpg; Attendance Sheet.png; Naveed Ahmad Khan Show Cause Letter_1.pdf

Dear Faizan,

This is with reference to the show cause letter issued dated 16 July 2019 to Mr. Naveed Khan on account of dual job. He was given 48 hours to submit his response but till date we have not received any written response from his side.

One of our team member call him for follow up, in response he said that I have submitted resignation with one month notice period, so I am not going to respond to show cause letter. However, as per the attendance sheet received from PEO he is consecutively absent from 5th July 2019 to 25th July 2019 (**Screen shot of attendance sheet attached**).

He failed to submit his response in stipulated time and he is also absent from field activities which shows that he has guilty of the said misconduct and have no plausible explanation to offer in his defense.

He is recommended for termination of employment contract.

If you have any comments/feedback regarding the same, please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali [mailto:shahidali@ctc.org.pk]
Sent: Wednesday, July 10, 2019 5:23 PM
To: 'ABBAS, Waseem' <wabbas@who.int>
Cc: 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'KHAN, Faizan' <khanfai@who.int>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: Show Cause letter on account of dual job

Dear Waseem,

Greetings!

This is with reference to attached resignation of Mr. Naveed UCPO Lakki Marwat.

Please it is to inform you that he is having dual Job as PST (Primary School Teacher) in UC Mash Masti Khani Lakki Marwat since Feb 2019(**Appointment and Charge letter attached**). He concealed this information from the organization.

Dual job is a red line issue therefore show cause followed by termination will be initiated instead of accepting his resignation letter.

Kindly share your remarks if you have any.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Naveed Ahmad [<mailto:naveedmarwat7@gmail.com>]

Sent: Monday, July 1, 2019 5:20 AM

To: shahidali@ctc.org.pk

Subject: Fwd:

Dear Sir,

Reference to your email dated 29-06-2019 it is submitted that i wasn't aware of resignation policy of the CTC nor educated before.

It is requested to consider my resignation submitted on 28 -06-2019 null and void.

Please find the attached herewith is my one month prior notice of resignation.

Regards