From: SEIDA, Yahia [mailto:yseida@who.int]
Sent: Monday, August 19, 2019 3:56 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: DEMEKE, Temesgen Atsedu <demeket@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>;
'Roman_ Aajmair2005' <roman_aajmair2005@yahoo.com>; 'Dr.Shams Ullah'
<shamsullah86@hotmail.com>; 'Naila Nizam' <naila@ctc.org.pk>; KAKAR, Shamsullah
<kakars@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>; KASI, Arbab Niamat Ullah
<kasia@who.int>
Subject: RE: Issuance of Explanation letter to UCPO UC Habibzai and Warning letter to UCPO UC Girdi
Pinaki 01

Dear Ms. Sabeela

I agree with issuing explanation letter to both UCPOs. This should take shortest time and subsequent appropriate actions to be taken

From: Sabeela [mailto:sabeela@ctc.org.pk]

Sent: Monday, August 19, 2019 2:01 PM

To: SEIDA, Yahia <<u>yseida@who.int</u>>

Cc: DEMEKE, Temesgen Atsedu <<u>demeket@who.int</u>>; BUGTI, Muhammad Anwar <<u>bugtim@who.int</u>>; SEIDA, Yahia <<u>yseida@who.int</u>>; 'Roman_ Aajmair2005' <<u>roman_aajmair2005@yahoo.com</u>>; 'Dr.Shams Ullah' <<u>shamsullah86@hotmail.com</u>>; 'Naila Nizam' <<u>naila@ctc.org.pk</u>>; KAKAR, Shamsullah <<u>kakars@who.int</u>>; MURSAL, Hassan Mohamed <<u>mursalh@who.int</u>>; KASI, Arbab Niamat Ullah <<u>kasia@who.int</u>>

Subject: RE: Issuance of Explanation letter to UCPO UC Habibzai and Warning letter to UCPO UC Girdi Pinaki 01

Dear Sir,

With reference to below placed email regarding complaint against UCPO . the PEO Dr. muhammad Abdullah shared the attendance for the month of July which is attached in the attachement and email against his 2 UCPOs. the detail of UCPOs and complaint is mentioned below.

1.UCPO Mr.Umer UC Habibzai was absent during campaign for 01 day (30th July 2019) without any notice and information.

2.UCPO Mr.Zareef UC Girdi Pinaki 1 non serious attitude towards his job and absent torday dated:7th August 2019 without any information or leave. and also reported by PEO on absenteeism dated 19th August 2019(for reference the email and comments from PEO and AC also attached).

It is recommended to issue both UCPO explanation to find out their stance why they remained absent on mentioned dates.

Your kind comments and approval is required so that Further action will be taker accordingly.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: Dr.Shams Ullah [mailto:shamsullah86@hotmail.com]
Sent: Monday, August 19, 2019 1:35 PM
To: Sabeela <<u>sabeela@ctc.org.pk</u>>
Cc: Abdullah, Muhammad <<u>mabdullah@who.int</u>>; BUGTI, Mohammad Anwar <<u>bugtim@who.int</u>>;
SEIDA, Yahia <<u>yseida@who.int</u>>; Roman_ Aajmair2005 <<u>roman_aajmair2005@yahoo.com</u>>
Subject: Re: Issuance of Explanation letter to UCPO UC Habibzai and Warning letter to UCPO UC Girdi Pinaki 01

Dear Mrs Sabeela Sorry for delay actually the email in Junk Email reason for not respond I endorse the recommendation of PEO Dr Abdullah Sb Regards

Dr Shams Ullah Area Coordinator WHO Killa Abdullah Mobile 0300-3982740

From: Sabeela <<u>sabeela@ctc.org.pk</u>>

Sent: Monday, August 19, 2019 8:26 AM

To: 'Shamsullah Ullah' <<u>shamsullah86@hotmail.com</u>>

Subject: FW: Issuance of Explanation letter to UCPO UC Habibzai and Warning letter to UCPO UC Girdi Pinaki 01

Dear Sir,

Your kind comments are awaited on below mentioned email.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Friday, August 9, 2019 10:30 AM
To: 'kakars@who.int' <<u>kakars@who.int</u>>
Cc: 'SEIDA, Yahia' <<u>yseida@who.int</u>>; 'MURSAL, Hassan Mohamed' <<u>mursalh@who.int</u>>;
'bugtim@who.int' <<u>bugtim@who.int</u>>; 'Naila Nizam' <<u>naila@ctc.org.pk</u>>; 'mabdullah@who.int'
<<u>mabdullah@who.int</u>>; 'KASI, Arbab Niamat Ullah' <<u>kasia@who.int</u>>
Subject: RE: Issuance of Explanation letter to UCPO UC Habibzai and Warning letter to UCPO UC Girdi
Pinaki 01

Dear Sir,

With reference to below placed email your kind comments are still awaited. as it is necessary for our onward action.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consulting 0340-8442588

From: Sabeela [mailto:sabeela@ctc.org.pk]

Sent: Wednesday, August 7, 2019 1:53 PM

To: 'kakars@who.int' <<u>kakars@who.int</u>>

Cc: 'SEIDA, Yahia' <<u>yseida@who.int</u>>; 'MURSAL, Hassan Mohamed' <<u>mursalh@who.int</u>>;

'bugtim@who.int' <<u>bugtim@who.int</u>>; 'Naila Nizam' <<u>naila@ctc.org.pk</u>>; 'mabdullah@who.int' <<u>mabdullah@who.int</u>>; 'KASI, Arbab Niamat Ullah' <<u>kasia@who.int</u>>

Subject: FW: Issuance of Explanation letter to UCPO UC Habibzai and Warning letter to UCPO UC Girdi Pinaki 01

Dear Sir,

With reference to below placed email regarding complaint against UCPO . the PEO Dr. muhammad Abdullah shared the attendance for the month of July which is attached in the attachement and email against his 2 UCPOs. the detail of UCPOs and complaint is mentioned below.

1.UCPO Mr.Umer UC Habibzai was absent during campaign for 01 day (30th July 2019)without any notice and information.

2.UCPO Mr.Zareef UC Girdi Pinaki 1 non serious attitude towards his job and absent torday dated:7th August 2019 without any information or leave.

please share your kind remarks and confirmation on the absence and performance issue of above mneitoned UCPOs so that further action will be taken accordingly.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consulting 0340-8442588

From: Abdullah, Muhammad [mailto:mabdullah@who.int]
Sent: Wednesday, August 7, 2019 12:45 PM
To: Sabeela <<u>sabeela@ctc.org.pk</u>>
Cc: KAKAR, Shamsullah <<u>kakars@who.int</u>>; Dr.Shams Ullah <<u>shamsullah86@hotmail.com</u>>;
roman_aajmair2005@yahoo.com; anwar_bugti@hotmail.com; SEIDA, Yahia <<u>yseida@who.int</u>>; Yehia
Ghaffar <<u>yehiaghaffar@hotmail.com</u>>
Subject: Issuance of Explanation letter to UCPO UC Habibzai and Warning letter to UCPO UC Girdi Pinaki

01

Dear Miss Sabeela,

With reference to the subject cited above it is to bring into your kind notice that UCPO GP 01 Named Zareef is non serious to the job assigned and also is absent today without my notice I would recommend a <u>warning letter</u> for him to do his duties well.

UCPO Habibzai name Umar was absent during campaign for 01 day without my notice so kindly give an **explanation letter** for reason why he was not present in field. I shall be thankful.

Kind Regards,

Dr.Muhammad Abdullah

Polio Eradication Officer Killa Abdullah, WHO Balochistan. Phone: +923444444754





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