From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Wednesday, August 26, 2020 10:27 AM
To: Sabeela <sabeela@ctc.org.pk>; SEIDA, Yahia <yseida@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; ALTAHER, Amel <aaltaher@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: RE: [EXT] More than 50 % UCPO are double job holders, non-local and RSPs are drivers and tailor masters. Not religious scholars.

Kindly serve him with explanation letter. Based on SOPs he will automatically be dismissed. Thanks

With Kind Regards

Temesgen A Demeke Team Leader Balochistan Polio Eradication initiative - WHO Pakistan Serena Bazaar, Quetta Email: <u>demeke@who.int</u> Phone: +923003400530



From: Sabeela <sabeela@ctc.org.pk>
Sent: Wednesday, August 26, 2020 7:39 AM
To: SEIDA, Yahia <yseida@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; ALTAHER, Amel <aaltaher@who.int>; KASI, Arbab Niamat Ullah
<kasia@who.int>
Subject: FW: [EXT] More than 50 % UCPO are double job holders, non-local and RSPs are drivers and
tailor masters. Not religious scholars.

Dear Sir,

With reference to below placed email regarding complaint against dual job case of UCPO Mr. Riaz Ahmed UC Dub khanzai.

CTC team investigated the matter thoroughly collected all the evidences(which are attached) and prepared a detail report on dual job (attached for the reference).

1. In Dual Job case investigation

The CTC team visited NCHD Office(Pishin) to verify the staff Dual job status as the complainant mentioned that he is having job in NCHD Pishin

CTC submitted verification letter to NCHD dated 13th August 2020(letter is attached as Annex.2).

The NCHD has issued letter to CTC in response to the letter submitted by CTC for verification. In the letter it has been has verified that Mr. Riaz is working in NCHD as field officer since 5-1-2020 (letter is attached as Annex.3)

As per the results of investigation, the Mr. Riaz Ahmed is

the candidate's has Conceal his job from CTC from last 8th Months while giving several SOP Session and handed over the SOP session urdu version. He is doing dual job from the last 8th months and did not inform/ declared to CTC.

As per above mentioned findings the accused Having dual Job which is a red line area issue.

The staff committed a grievance which is under red line area. It is recommended to issue him show cause (as CTC did not communicated with accused) which leads to termination on account of concealment of information regarding his Dual job to take out his final stance on his grievance.

your kind Remarks and comments (Approval) requested so that further action will be taken accordingly

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588 From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Tuesday, August 11, 2020 12:46 PM
To: Sabeela <<u>sabeela@ctc.org.pk</u>>
Cc: ALTAHER, Amel <<u>aaltaher@who.int</u>>; BUGTI, Muhammad Anwar <<u>bugtim@who.int</u>>; 'Naila Nizam'
<<u>naila@ctc.org.pk</u>>; SEIDA, Yahia <<u>yseida@who.int</u>>
Subject: RE: [EXT] More than 50 % UCPO are double job holders, non-local and RSPs are drivers and
tailor masters. Not religious scholars.

Thank you Sabeela

With Kind Regards

Temesgen A Demeke Team Leader Balochistan Polio Eradication initiative - WHO Pakistan Serena Bazaar, Quetta Email: <u>demeke@who.int</u> Phone: +923003400530



From: Sabeela <<u>sabeela@ctc.org.pk</u>>
Sent: Monday, August 10, 2020 12:50 PM
To: DEMEKE, Temesgen Atsedu <<u>demeket@who.int</u>>
Cc: ALTAHER, Amel <<u>aaltaher@who.int</u>>; BUGTI, Muhammad Anwar <<u>bugtim@who.int</u>>; 'Naila Nizam'
<<u>naila@ctc.org.pk</u>>
Subject: RE: [EXT] More than 50 % UCPO are double job holders, non-local and RSPs are drivers and
tailor masters. Not religious scholars.

Dear Sir,

Well noted sir .will do the investigation and update you accordingly.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588 From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Monday, August 10, 2020 1:44 PM
To: Sabeela <<u>sabeela@ctc.org.pk</u>>
Cc: ALTAHER, Amel <<u>aaltaher@who.int</u>>; BUGTI, Muhammad Anwar <<u>bugtim@who.int</u>>
Subject: FW: [EXT] More than 50 % UCPO are double job holders, non-local and RSPs are drivers and tailor masters. Not religious scholars.

Dear Sabeela, The forwarded message is for your own follow up. Kindly let's know if this is true. Thanks

With Kind Regards Temesgen A Demeke Team Leader Balochistan Polio Eradication initiative - WHO Pakistan Serena Bazaar, Quetta Email: <u>demeke@who.int</u> Phone: +923003400530



From: DilDar Khan <<u>dk9768799@gmail.com</u>>
Sent: Monday, August 10, 2020 10:21 AM
To: DEMEKE, Temesgen Atsedu <<u>demeket@who.int</u>>
Subject: [EXT] More than 50 % UCPO are double job holders, non-local and RSPs are drivers and tailor masters. Not religious scholars.

Respected sir or madam,

I am writing this email for your attention.

Most of the UCPOs are having double jobs. They are the permanent employee of government department and also working in polio program, some ucps are below:

Abdul Qadar: UCPO Union council Trata, is current employee in Water management

Imran Khan UCPO Karbala is a regular employee of education department, since last 8 years and also working in polio program.

Abdul Wali working as UCPO in Muchan Union council, is the employee of government department Riaz khan ucpo dub khanzai is working in NCHD.

These are just few examples; you are requested to check all the ucps

Secondly, many of the ucpos are also non-local

Jalil Bacha UCPO in Ibrahimzai is from Huramzai but working in another UC. U plz check all others RSPs are not religious scholars: Raja working in Pishin Town is a tailor master. He is not a religious scholar. Dear sir/ madam, many qualified candidates, having M phil masters and PhDs educations are jobless. But your employees are having double jobs. This is fully against of rules and laws. If this status continued, we are unable to finish polio from our country. This noble cause cannot be completed by these illegal staff.

I requested again and again to investigation these polio peoples.