From: AHMAD, Shakeel Muhammad Saleem [mailto:ahmadsh@who.int]
Sent: Wednesday, September 2, 2020 7:10 PM
To: Naila Nizam
Cc: PARVEEN, Khalida
Subject: FW: [EXT] Termination on account of Fake Degree

Dear Naila,

Please find below the approval of fderal office for your information and further necessery action.

Shakeel

Sent from my Samsung Galaxy smartphone.

------ Original message ------From: "MURSAL, Hassan Mohamed" <<u>mursalh@who.int</u>> Date: 02/09/2020 19:02 (GMT+05:00) To: "AHMAD, Shakeel Muhammad Saleem" <<u>ahmadsh@who.int</u>> Cc: "ZAHEER, Bilal" <<u>zaheerbi@who.int</u>>, "PARVEEN, Khalida" <<u>parveenk@who.int</u>> Subject: RE: [EXT] Termination on account of Fake Degree

Approved

Sent from my Samsung Galaxy smartphone.

------ Original message ------From: "AHMAD, Shakeel Muhammad Saleem" <<u>ahmadsh@who.int</u>> Date: 02/09/2020 6:19 pm (GMT+05:00) To: "MURSAL, Hassan Mohamed" <<u>mursalh@who.int</u>> Cc: "ZAHEER, Bilal" <<u>zaheerbi@who.int</u>>, "PARVEEN, Khalida" <<u>parveenk@who.int</u>> Subject: FW: [EXT] Termination on account of Fake Degree

Dear Hassan,

With refrence below email termination of UCPO Mr Abdul Rehman .Kindly approve for further acttion. Provincial team leader has approved in below email.

Regards,

Shakeel Ahmad

Sent from my Samsung Galaxy smartphone.

------ Original message ------From: Naila Nizam <<u>naila@ctc.org.pk</u>> Date: 02/09/2020 16:46 (GMT+05:00) To: "AHMAD, Shakeel Muhammad Saleem" <<u>ahmadsh@who.int</u>>, "PARVEEN, Khalida" <<u>parveenk@who.int</u>> Cc: "MURSAL, Hassan Mohamed" <<u>mursalh@who.int</u>>, "ZAHEER, Bilal" <<u>zaheerbi@who.int</u>>, <u>majid@ctc.org.pk</u>, <u>sarah@ctc.org.pk</u>, <u>irfan@ctc.org.pk</u> Subject: [EXT] Termination on account of Fake Degree

Dear Mr. Shakeel and Ms. Khalida,

Greeting from CTC!

With reference to the approval of the WHO PO, Federal Office kind approval is requested to terminate **Mr. Abdul Rehman** - UCPO contract on account of **fake B.A degree submission** to CTC.

It is to notify that the staff has been working as UCPO since 2015 and completed his BA degree in 2020. His original B.A transcript is attached for reference as Annexed 1.

In addition to this, he submitted B.A transcript to CTC on Jan 27th, 2019 (Annexed 2), which has been verified by the University of Baluchistan and found to be fake and bogus (Annexed 3).

If you need any further information regarding the same, please let us know.

Regards, Naila Nizam Project Manager - PTPP CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Tel: +92-51-111-111-920, Cell: Cell:0345-8566181

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int] Sent: Monday, August 24, 2020 3:29 PM To: Sabeela <<u>sabeela@ctc.org.pk</u>> Subject: RE: [EXT] Complain

Kindly go ahead. Thanks

With Kind Regards Temesgen A Demeke Team Leader Balochistan Polio Eradication initiative - WHO Pakistan Serena Bazaar, Quetta Email: <u>demeke@who.int</u> Phone: +923003400530



From: Sabeela <sabeela@ctc.org.pk>
Sent: Monday, August 24, 2020 9:34 AM
To: DEMEKE, Temesgen Atsedu <demeket@who.int>; SEIDA, Yahia <yseida@who.int>
Cc: ALTAHER, Amel <aaltaher@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah
<kasia@who.int>
Subject: RE: [EXT] Complain

Dear Sir,

Thanks for your kind remarks and response.

as per SOPs in POST APPOINT MATTERS

4.2. False or Misleading Statements

If any applicant makes a false or misleading statement when applying for a position with the company, at the time of his/her interview/test, or after securing appointment with the Company, he/she will be liable to instant dismissal, without benefits, on discovery of such falsehood or misrepresentation.

the staff has misleaded the WHO during recruitment process and got position on fake degree.and after that he also conceal his relaity with CTC and did not inform or sudmit his original degree to CTC in period from Feb 2019-Agu 2020. when an investigation has started and CTC interrogated him after that he submitted his original degree.

as per SOP as mentioned above staff is liable to instat dismissal, without benefits on account of such falsehood and misrepresentation.

the email is being sent to you for your kind information and kind remarks.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Sunday, August 23, 2020 12:49 PM
To: Sabeela <<u>sabeela@ctc.org.pk</u>>; SEIDA, Yahia <<u>yseida@who.int</u>>
Cc: ALTAHER, Amel <<u>aaltaher@who.int</u>>; 'Naila Nizam' <<u>naila@ctc.org.pk</u>>; KASI, Arbab Niamat Ullah
<<u>kasia@who.int</u>>
Subject: RE: [EXT] Complain

Dear Sabeela,

I would suggest if he be served with a warning letter for misinformation. As far as he already got his BA, and is experienced for so many years, we need his support to the program. This is my suggestion but, if other colleagues have different opinion and SOPs also are against my suggestion, kindly follow the correct one.

Thanks

Temesgen

Sent from my Samsung Galaxy smartphone.

----- Original message ------

From: Sabeela <<u>sabeela@ctc.org.pk</u>>

Date: 8/22/20 7:59 PM (GMT+03:00)

To: "DEMEKE, Temesgen Atsedu" <<u>demeket@who.int</u>>, "SEIDA, Yahia" <<u>yseida@who.int</u>> Cc: "ALTAHER, Amel" <<u>aaltaher@who.int</u>>, 'Naila Nizam' <<u>naila@ctc.org.pk</u>>, "KASI, Arbab Niamat Ullah" <<u>kasia@who.int</u>> Subject: FW: [EXT] Complain

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr. Abdul Rehman UC Mehmoodabad 1. the email was shared by PEO Dr. Abdullah in which he stated that he received a complaint form an un known person about the B.A degree verification of said staff. and requested CTC to pursue the matter.

CTC team investigated the matter thoroughly collected all the evidences(which is attached) and prepared a detail report(which is attached for the reference)

and below mentioned findings and conclusion collected on the basis of evidences and investigation.

1.As per the results of investigation, the candidate's has submitted fake and bogus degree to CTC. And he has been working from May 2017 with WHO on the basis of fake degree . the current B.A degree submitted by the accused to CTC during investigation of his degree verification has verified which he has given in 2019 B.A exam . His current degree which he has submitted to CTC after the compliant received has verified that he completed his B.A in year 2020.

2.As per above mentioned findings the accused has submitted a fake B.A degree during his hiring process and misleaded the WHO.

The staff committed a grivience which is under red line area. It is recommended to terminate his employement contract on account of fake degree, false representation(of his education) and misleading information and furtehr more in future never consider him for any furture hiring.

your kind Remarks and comments (Approval) requested so that further action will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: Abdullah, Muhammad [mailto:mabdullah@who.int]
Sent: Friday, August 7, 2020 10:34 AM
To: Sabeela <<u>sabeela@ctc.org.pk</u>>
Cc: Shamsullah Kakar <<u>shamsullah86@hotmail.com</u>>; KAKAR, Shamsullah <<u>kakars@who.int</u>>; KASI,
Arbab Niamat Ullah <<u>kasia@who.int</u>>
Subject: Fw: [EXT] Complain

Dear Miss Sabeela,

Please find the forwarded email by an unknown person regarding UCPO UC Mehmood Abad 01 Abdul Rehman Degree verification. Your kind self is requested to pursue the matter personally for further action.

I shall be thankful.

From: anwar80khan80chaman <<u>anwar80khan80chaman@gmail.com</u>>
Sent: Thursday, August 6, 2020 11:41 PM
To: <u>zrehman@unicef.org</u> <<u>zrehman@unicef.org</u>>
Cc: KAKAR, Shamsullah <<u>kakars@who.int</u>>; Abdullah, Muhammad <<u>mabdullah@who.int</u>>
Subject: [EXT] Complain

Dear sir

Abdur Rehman is working as (ucpo)uc lead in (mehmood abad 1) on fake degree (not a B A clear) for more than four years .no one is working against him because powerful people are supporting him.further more blood relatives can't work together in CTC but his brother Abdul qadoos is working here.its humble request please take action against him otherwise I will take support of media in order to expose him

Described

Name: Abdul Rehman SO Abdul Salam Cnic: <u>54201 4444759</u> 5 Uc : mehmood Abad 1 Post: Uc lead

I look forward to hearing from you