

From: PARVEEN, Khalida [<mailto:parveenk@who.int>]
Sent: Thursday, September 3, 2020 12:18 PM
To: Naila <naila@ctc.org.pk> (naila@ctc.org.pk)
Cc: AHMAD, Shakeel Muhammad Saleem; ZAHEER, Bilal; MURSAL, Hassan Mohamed
Subject: FW: [EXT] Termination of Mr. Riaz Ahmad on dual Job
Importance: High

Dear Naila,

Please proceed further as per the SOP.

Best,

khalida

From: ZAHEER, Bilal <zaheerbi@who.int>
Sent: Thursday, 3 September 2020 11:46 AM
To: PARVEEN, Khalida <parveenk@who.int>
Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>
Subject: RE: [EXT] Termination of Mr. Riaz Ahmad on dual Job
Importance: High

Dear Khalida

This is to confirm approval while due process of investigation is completed and PTL has concurred.

Regards,

Bilal

From: PARVEEN, Khalida <parveenk@who.int>
Sent: Thursday, 3 September 2020 11:41 AM
To: ZAHEER, Bilal <zaheerbi@who.int>
Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>
Subject: FW: [EXT] Termination of Mr. Riaz Ahmad on dual Job

Dear Bilal sb,

Please advise for the termination of Mr Riaz Ahmed-UCPO-Balochistan on account of dual job. PTL consent is already taken and his current employment letter with other organization is also attached.

Best,

khalida

From: Naila Nizam <naila@ctc.org.pk>
Sent: Thursday, 3 September 2020 1:00 AM
To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Cc: 'Sabeela' <sabeela@ctc.org.pk>; MURSAL, Hassan Mohamed <mursalh@who.int>; irfan@ctc.org.pk;
'Sarah Farooqui' <sarah@ctc.org.pk>; majid@ctc.org.pk; ZAHEER, Bilal <zaheerbi@who.int>; PARVEEN,
Khalida <parveenk@who.int>
Subject: [EXT] Termination of Mr. Riaz Ahmad on dual Job

Dear Mr. Shakeel and Ms. Khalida,

Greetings from CTC!

Reference to the approval of the WHO PO, Federal Office kind approval is requested to **terminate Mr. Riaz Ahmad- UCPO (Balochistan) on account of dual Job.**

In addition to this, a show-cause letter was issued to Mr. Riaz Ahmad- UCPO on account of Dual Job. In response, he mentioned that he attended the induction training and accepted the offer letter a month ago. However, as per CTC investigation, he has been working as **Field Officer** in NCHD since **Jan 2020** and his job confirmation letter is attached for reference.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager - PTPP
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

From: SEIDA, Yahia [<mailto:yseida@who.int>]
Sent: Monday, August 31, 2020 12:01 PM
To: Sabeela <sabeela@ctc.org.pk>; DEMEKE, Temesgen Atsedu <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; ALTAHER, Amel <aaltaher@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; 'yehiaghaffar@hotmail.com' <yehiaghaffar@hotmail.com>
Subject: RE: [EXT] FW: Show cause letter on account of dual job

Dear Ms Sabeela
Please proceed as per SOPs

From: Sabeela [<mailto:sabeela@ctc.org.pk>]

Sent: Monday, August 31, 2020 11:18 AM

To: SEIDA, Yahia <yseida@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; ALTAHER, Amel <aaltaher@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>

Subject: [EXT] FW: Show cause letter on account of dual job

Dear Sir,

With reference to below placed email regarding show cause reply of Mr.Riaz.

the staff has issued show cause on account of Dual job. the reply of said staff is attached in which he stated that he just attended the induction training in the month of June and formal job offer letter has just been accepted a month before.

however as per the investigation and got letter from the cocern organization(NCHD) which is attached too. its clearly mentioned that the staff is working there since jan 2020 (8 months before)and taking salary.

the staff given the wrong and false statement in his reply so considered his reply un satisfactory .

As per SOP Having dual Job which is a red line area issue.

The staff committed a grievance which is under red line area. It is recommended to terminate his employment contract on account of dual job and concealment of facts and further more in future never consider him for any future hiring.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: Riaz Ahmed [<mailto:ucpobatazai@gmail.com>]
Sent: Sunday, August 30, 2020 12:53 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: Ahada@who.int; Khanfarmanullah@who.int
Subject: Re: Show cause letter on account of dual job

On Sunday, 30 August 2020, Riaz Ahmed <ucpobatazai@gmail.com> wrote:

On Friday, 28 August 2020, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Mr Riaz,

Please find in the attached file your show cause letter on account of dual Job.

Please share your reply within 48 hours.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

