

## Shahid Ali

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**From:** UDDIN, Syed Ghayas <uddins@who.int>  
**Sent:** Thursday, September 17, 2020 10:13 PM  
**To:** Nadeem Jan; shahidali@ctc.org.pk  
**Cc:** SIDDIQUI, Kashif Islam; ABBAS, Waseem; KHAN, Faizan; MOHAMED, Gedi  
**Subject:** Re: [EXT] Re: Show cause letter on account of data fudging

Dear Hr team

Below reply of khan Akbar is seems to be unsatisfactory. Those children to which he is referring is totally another story,those children were reported in NA and was sent to DSC as NA.The said child which he and his team putted in NA was actually at home and was refusal (**SICK**),Confirmed by him verbally ,**telephonically** . CR MOVP2 held in whole Khyber and not only in Tirrah or UC Qambar A so the excuse of vaccine retrieval is also invalid. As in experienced campaigner one must organized himself for better time management. Moreover data analysis is the integral part quality campaign knowing that virus already paralyzed more 15 children throughout Khyber, highest in **country 2019-2020**.

As for as his past is concern, the undersigned do appreciate his hard work and the quality work he has done even in the time of militant activities in area.

Khan Akbar's 11 years hard work and no recent other issue against his name, the undersigned is recommending him for **final warning**.

In future if same or any other negligence if reported from his side, a strict disciplinary action will be taken against him.

Dear HR team:

Suggestion: Final Warning

Thanks

**Best Regards**

***Dr.Ghayas Uddin***

***(Health Specialist)***

***MBBS, MPH***

***Polio Eradication Officer***

***PEI/EPI synergy Focal person***

***Khyber***

[uddins@who.int](mailto:uddins@who.int)

***Phone.0092-3038409224***



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**From:** Khan Akbar <khanakbartirah@gmail.com>

**Sent:** Thursday, September 17, 2020 4:32 PM

**To:** Nadeem Jan <nadeemjan@ctc.org.pk>

**Cc:** Shahid Ali <shahidali@ctc.org.pk>; UDDIN, Syed Ghayas <uddins@who.int>; SIDDIQUI, Kashif Islam <siddiquik@who.int>; ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>

**Subject:** [EXT] Re: Show cause letter on account of data fudging

Dear Sir AOA,

Reference to the Show cause letter received from the HR department of CTC the following response is forwarded for your Kind information.

Evidence of data

1. Due to the same reason of team clubbing issue daily data of UC Qamber A shared not on time.
2. Due to late hrs duty clubbed team we were have less time to review the data efficiently.  
(Screen shot attached)
3. It was moPV2 CR campaign due to which much time consumed on vaccine retrieval as a result there is no issue of vaccine in Tirah Maidan.
4. The issue of refusal thalassemia child was reported on day 1 in UC level evening meeting minutes & also share with seniors . If want to share the fake data that's why i reported the same issue in UC level meeting. This issue has been done only due to miss understanding with subordinates.  
(Minutes attached)
5. There is no evidence in my past 11 years careers with polio programme that I have ever been reported fake data.

Kindly take my response positive & i will never repeat the same action of miss understanding in future.

Best Regards  
Khan Akbar UCPO  
UC Qamber khel A

On Thu, 17 Sep 2020, 4:28 pm Khan Akbar, <[khanakbartirah@gmail.com](mailto:khanakbartirah@gmail.com)> wrote:

Dear Sir AOA,

Reference to the Show cause letter received from the HR department of CTC the following response is forwarded for your Kind information.

Evidence of data

1. Due to the same reason of team clubbing issue daily data of UC Qamber A shared not on time.
2. Due to late hrs duty clubbed team we were have less time to review the data efficiently.  
(Screen shot attached)
3. It was moPV2 CR campaign due to which much time consumed on vaccine retrieval as a result there is no issue of vaccine in Tirah Maidan.
4. The issue of refusal thalassemia child was reported on day 1 in UC level evening meeting minutes & also share with seniors . If want to share the fake data that's why i reported the same issue in UC level meeting. This issue has been done only due to miss understanding with subordinates.  
(Minutes attached)

5. There is no evidence in my past 11 years careers with polio programme that I have ever been reported fake data.

Kindly take my response positive & i will never repeat the same action of miss understanding in future.

Best Regards  
Khan Akbar UCPO  
UC Qamber khel A

On Tue, 15 Sep 2020, 5:53 pm Nadeem Jan, <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)> wrote:

Dear Mr. Khan Akbar,

Please find attached file of Show cause letter on account of data fudging.

Regards,

Nadeem Jan  
Project Officer-PTPP CTC



Virus-free. [www.avg.com](http://www.avg.com)