

Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Wednesday, 23 September, 2020 4:15 PM
To: 'Waseem'
Cc: 'MAZVIDZA, Simbarashe'; 'SALVATORI, Edda'; 'KHAN, Faizan'; 'Nadeem Jan'
Subject: Termination of UCPO Gohar Rehman
Attachments: PEO-feedback_Gohar_Rehman-Reply-Hangu.pdf

Categories: Yellow Category, Orange Category

Dear Mr. Waseem,

This is with reference to the show cause notice issued to UCPO Mr. Gohar Rehman on account of persistent absenteeism since 21st August 2020.

In response he mentioned that he was present in UC and have performed his duty. However, he was not able to share his location on daily basis due to some problem in his cell phone.

As per his supervisor feedback, he was absent from duty since 21st August 2020 and have not performed any task assigned.

Mr. Gohar Rehman response to the explanation letter is considered unsatisfactory. He had resigned from UCPO position dated 19th August 2020 with one month prior notice period. However, he did not observed notice period and remained absent from field activities. He did not shared any evidences of activities performed during his notice period. Hence, he is recommended for termination of employment contract on account of persistent absenteeism.

Kindly provicial office endrosment is requested on the recommended action.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.