From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Wednesday, September 23, 2020 12:53 PM
To: 'DEMEKE, Temesgen Atsedu' <demeket@who.int>

Cc: 'KHAN, Najeeb Ullah' <najkhan@who.int>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'HUSSAIN, Nasir' <nahussain@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'KASI, Arbab Niamat Ullah'

<kasia@who.int>

Subject: RE: Staff Absenteeism

Dear Sir,

With reference to below placed email regarding absenteeism complaint against UCPOs of District Musakhel by PEO. the detail of staff has mentioned below

- 1. Mr. Rumaan ur Rehman UC Drug
- 2. Mr.Mazhar Shah UC Kingri

PEO reported that the said UCPOs is absent from the field from first day of campaign dated 21st Sep till date) without any approval of leave.

As per SOPs persistent absenteeism during campaign days 3 days more is a red line area and liable for strict disciplinary action.

It is recommended to issue them show cause on account of un approved absenteeism further process will be taken after getting response from the staff.

The email is being send to you for your kind information and kind remarks(If any)

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588 From: HUSSAIN, Nasir [mailto:nahussain@who.int]
Sent: Wednesday, September 23, 2020 9:24 AM

To: sabeela@ctc.org.pk

Cc: KHAN, Najeeb Ullah <<u>najkhan@who.int</u>>; BUGTI, Muhammad Anwar <<u>bugtim@who.int</u>>

Subject: Staff Absenteeism

Dear Sabeela

It is stated with great concern that UCPOs of UC Drug and UC Kingri are absent from their respective duty stations from very first day of Campaign. It is recommended to please take action against them as per CTC policy.

Regards

Dr Nasir Hussain PEO Musakhail