## Shahid Ali

From:	ABBAS, Waseem <wabbas@who.int></wabbas@who.int>
Sent:	Wednesday, September 30, 2020 11:18 AM
То:	'Shahid Ali'
Cc:	MAZVIDZA, Simbarashe; KHAN, Faizan
Subject:	FW: [EXT] FW: Resignation of Muhammad Shakeel UCPO Suleman khel Lakki Marwat

Dear Shahid,

Kindly find below response from Team Lead.

Thank you

Waseem Abbas

From: MOHAMED, Gedi <mohamedge@who.int>
Sent: Wednesday, 30 September 2020 11:17 AM
To: ABBAS, Waseem <wabbas@who.int>
Subject: Re: [EXT] FW: Resignation of Muhammad Shakeel UCPO Suleman khel Lakki Marwat

Dear Waseem,

It is ok from my side.

Regards,

Gedi

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From: ABBAS, Waseem <<u>wabbas@who.int</u>> Sent: Tuesday, September 22, 2020 7:24 AM To: MOHAMED, Gedi Cc: MAZVIDZA, Simbarashe; SALVATORI, Edda; KHAN, Faizan; MOHAMMED, Andre Rasheed Subject: RE: [EXT] FW: Resignation of Muhammad Shakeel UCPO Suleman khel Lakki Marwat

Dear Sir,

Mr. Muhammad Shakeel UCPO Suleman Khel, Lakki Marwat has <u>resigned</u> with immediate effect <u>without serving notice</u> due to <u>personal enmity</u>. Dr. Waqar Ahmad, PEO Lakki Marwat also endorsed the resignation keeping in view the sensitivity of the matter.

Your approval is required to wave off the notice period.

Thank you

Waseem Abbas

From: Shahid Ali <<u>shahidali@ctc.org.pk</u>>
Sent: Monday, 21 September 2020 5:22 PM
To: ABBAS, Waseem <<u>wabbas@who.int</u>>
Cc: MAZVIDZA, Simbarashe <<u>mazvidzas@who.int</u>>; SALVATORI, Edda <<u>salvatorie@who.int</u>>; KHAN, Faizan
<<u>khanfai@who.int</u>>; 'Nadeem Jan' <<u>nadeemjan@ctc.org.pk</u>>
Subject: [EXT] FW: Resignation of Muhammad Shakeel UCPO Suleman khel Lakki Marwat

Dear Mr. Waseem,

With reference to below email, UCPO Muhammad Shakeel has resigned without serving prior notice period due his personal enmity. As per policy, last minute resignation cannot be accepted. However, he has a genuine reason from not serving prior notice period. Therefore, your kind guidance is requested with regards to waive off his prior notice period.

Thanks & Regards, Shahid Ali Regional Coordinator KP & KPTD-PTPP Chip Training & Consulting (Pvt) Ltd.

From: waqar ahmad [mailto:waqarahmad225588@gmail.com]
Sent: Monday, September 21, 2020 1:43 PM
To: Nadeem Jan <<u>nadeemjan@ctc.org.pk</u>>
Cc: Shahid Ali <<u>shahidali@ctc.org.pk</u>>; JAMSHED, Shahid <<u>jamsheds@who.int</u>>; ULLAH, Khawaja Irfan <<u>kullah@who.int</u>>;
Rafeeg Muhammad <drm rafeeg1@gmail.com>: ULLAH, Muhammad Ihsan <mullah@who.int>: Irfan marwat

Rafeeq Muhammad <<u>drm.rafeeq1@gmail.com</u>>; ULLAH, Muhammad Ihsan <<u>mullah@who.int</u>>; Irfan marwat <<u>lakkiirfan@yahoo.com</u>>; Dr Naveed khurshid <<u>naveedkhurshidkmcite@gmail.com</u>>; <u>Shakeelmwt89@gmail.com</u> Subject: Re: Resignation of Muhammad Shakeel UCPO Suleman khel Lakki Marwat

Dear Nadeem Jan,

The said staff has not submitted any prior notice as per policy. The staff was having enmity in his UC and was unable to perform his routine duties. After analysis of the situation and keeping in mind the threat perception, we demanded his immediate resignation that's why prior notice is not submitted.

You may conclude his contract.

Thanks and Regards

On Mon, Sep 21, 2020, 10:08 AM Nadeem Jan <<u>nadeemjan@ctc.org.pk</u>> wrote:

Dear Dr. Waqar Ahmad,

As per policy an employee is liable to serve one month prior notice period or pay one month salary to the company in lieu of notice period. He has violated resignation policy which is against the rules of the program and organization.

Kindly inform him to serve one month prior notice period or deposit one month salary Cheque to the company. In case of non-compliance his resignation will not be accepted and his contract will be concluded.

Kindly inform us on priority bases regarding his decision.

Regards,

Nadeem Jan Project Officer-PTPP CTC

From: waqar ahmad [mailto:waqarahmad225588@gmail.com]
Sent: Monday, 21 September, 2020 07:43 AM
To: Nadeem Jan; Shahid Ali
Cc: JAMSHED, Shahid; ULLAH, Khawaja Irfan; Rafeeq Muhammad; ULLAH, Muhammad Ihsan; Irfan marwat; Dr Naveed khurshid
Subject: Resignation of Muhammad Shakeel UCPO Suleman khel Lakki Marwat

Dear CTC,

Please find attached the resignation of Muhammad Shakeel UCPO Suleman khel Lakki Marwat for your information and necessary action.

He has put resignation due to his enmity in the UC.

Thanks and Regards

Dr Waqar Ahmad PEO Lakki Marwat 03334212329

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