

Nadeem Jan

From: Nadeem Jan <nadeemjan@ctc.org.pk>
Sent: Tuesday, 6 October, 2020 4:36 PM
To: 'ABBAS, Waseem'; 'khanfai@who.int'
Cc: 'shahidali@ctc.org.pk'; 'MAZVIDZA, Simbarashe'
Subject: FW: Request for Salary Recovery and Termination
Attachments: Arrival Report- Zia Ur Rehman-TCSP.jpeg

Dear Mr. Waseem,

With reference to the below email TCSP Mr. Zia Ur Rehman has been appointed in the position of Site, In-charge in NADRA Department District Bajour (Appointment letter no NADRA/HR/Appt/02/TDP ERP-Psr/ Site in-charge dated 1st Sep 2020).

Accordingly, to the attached evidence he submitted the arrival report dated 7th September 2020,

He has concealed his new job status from the organization which fall under the Red line area and marked for zero tolerance.

He is recommended for show cause letter followed by termination letter.

In case of any feedback regarding the same, please let us know.

Regards,

Nadeem Jan
Project Officer-PTPP CTC

From: Walid Hassan [mailto:peobajour2@gmail.com]
Sent: Tuesday, 6 October, 2020 02:44 PM
To: Nadeem Jan
Cc: shahidado@gmail.com <shahidado@gmail.com>, ahmadsha@who.int; Shahid Ali; Jawad Muhammad; Leave KPTD; KHAN, Mahboob
Subject: Request for Salary Recovery and Termination

AOA Respected CTC-HR Officials,

I hope you will be in good health. As discussed telephonically with Mr. Nadeem (HR Department. Yesterday, I was on the supervisory visit to Barang for my fortnightly surveillance active sites and for monitoring of Extensive outreach activities (EOA). Where, in a meeting with a former colleague, it was revealed that Mr. Zia Ur Rehman TCSP-Lower Salarzai has joined NADRA Pakistan as a site Engineer, and due to certain reasons he is reporting to RHC Barang. Upon meeting with the Incharge of NADRA facility, it was revealed that the said TCSP has joined the NADRA on 07th September 2020 (The copy of arrival report is attached below signifying the details). The concerned TCSP also used to breach organizational behaviour and attributes like punctuality at times and remains to fail in work under minimal supervision and was repeatedly oriented about the organizational protocol. Being fully oriented and awared about the organizational policies and SOPs, he intentionally disguised the organizational seniors and remained involved in dual jobs.

Therefore, I would request for his timely termination and recovery of the last month (September 2020) salary.

<u>S.NO</u>	Name	F/name	DESIGNATION	CNIC NO	TEHSIL/AOW
1	Ziaurrahman	Fazli mabood	TCSP	21106-2744811-7	Lower Salarzai

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*With Much Gratitude
From the desk of*

Dr. Walid Hassan

Polio Eradication Officer (Bajaur)

PEI-EPI World Health Organization

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