

Nadeem Jan

From: ANWAR, Rizwan <anwarr@who.int>
Sent: Tuesday, 29 September, 2020 10:06 AM
To: ALI, Fawad; Nadeem Jan
Cc: ABBAS, Muhammad; Shahzad HASSAN; ABBAS, Waseem; KHAN, Faizan; Shahid Ali
Subject: RE: [EXT] FW: Explanation letter on account of unprofessional attitude

Categories: Orange Category

Dear Nadeem Jan

I hope this email finds you in the best of your health .To be very frank I am not satisfied from the overall performance of Tehsil & UC Level staff of TD Orakzai .Many of them were reported absent from the field and when asked making an excuse of mobile network issue.

As previously discussed can we initiate disciplinary actions against those who were reported non local in the inquiry conducted by CTC .

Regards

Rizwan

From: ALI, Fawad <fali@who.int>
Sent: Tuesday, 29 September 2020 9:50 AM
To: Nadeem Jan <nadeemjan@ctc.org.pk>
Cc: ANWAR, Rizwan <anwarr@who.int>; ABBAS, Muhammad <muabbas@who.int>; Shahzad HASSAN <shhassan@who.int>
Subject: RE: [EXT] FW: Explanation letter on account of unprofessional attitude

Dear Nadeem Jan

Hope you will be good in your time and health. UCPO Rafique as it was shared with you from sources that he was absent during campaign

On first day we did met him as were mostly focusing missed village and it was too late when we entered Samma mamozae. On next day I again visited that missed village to see the vaccination status but I personally did not meet him or any team member but they entered the area according to FC check post entry book at 9.20am and was mentioned by name.so it mean he was present there during camping .But its crystal clear he is only present there during campaign days not in others days. Yesterday he messaged me that I am suffering from malaria and need sick leave and will forward you leave application but till now he did not. In short his behavior towards job is un professional . So its better to strictly warn him last time.

Thanks

From: Nadeem Jan [<mailto:nadeemjan@ctc.org.pk>]
Sent: Monday, 28 September 2020 3:25 PM
To: ABBAS, Muhammad <muabbas@who.int>; ALI, Fawad <fali@who.int>
Cc: 'Shahid Ali' <shahidali@ctc.org.pk>; ANWAR, Rizwan <anwarr@who.int>
Subject: FW: [EXT] FW: Explanation letter on account of unprofessional attitude

Dear Dr. Muhammad Abbas and Fawad Ali Sb,

UCPO Mr. Muhammad Rafiq has shared the information by phone call that he had visited DPCR office and submitted his detailed report/ campaign activates report on Friday dated 25th September 2020, furthermore he also added that he did not avail any single leave.

We have already shared a show cause letter on account of persistent absenteeism,

Please looking forward for your prompt response and valuable feedback in this regard.

Regards,

Nadeem Jan
Project Officer-PTPP CTC

From: ABBAS, Muhammad [<mailto:muabbas@who.int>]
Sent: Tuesday, 22 September, 2020 11:31 PM
To: Nadeem Jan
Cc: ALI, Fawad; Shahzad HASSAN; ANWAR, Rizwan; 'Shahid Ali'
Subject: RE: [EXT] FW: Explanation letter on account of unprofessional attitude

Respectable Nadeem Jan bhai, on Sunday Rafiq UCPO dropped a message on whatsapp group, when we called for the first time he picked up the call. When I want told him that respectable AC Dr Rizwan Sahib want to talk, he dropped the call. Despite of my 10 to 15 messages and calls he didn't message us back and didn't pick up the call. Sir we always want to facilitate our staff but I am really disappointed with his attitude towards the job. Sir its really hard to track his activities as he also don't want to be facilitated by LEAS.

Sent from [Mail](#) for Windows 10

From: [Nadeem Jan](#)
Sent: Tuesday, 22 September 2020 5:47 PM
To: [ABBAS, Muhammad](#)
Cc: [ALI, Fawad](#); [Shahzad HASSAN](#); [ANWAR, Rizwan](#); ['Shahid Ali'](#)
Subject: RE: [EXT] FW: Explanation letter on account of unprofessional attitude

Dear Dr. Muhammad Abbas and Fawad Ali Sb,

As discussed by phone call please provide the current status of UCPO Muhammad Rafiq for further necessary action,

Looking forward for your prompt response and close support in this regard.

Regards,

Nadeem Jan
Project Officer-PTPP CTC

From: ANWAR, Rizwan [<mailto:anwarr@who.int>]
Sent: Friday, 18 September, 2020 12:33 PM
To: Shahid Ali
Cc: 'Nadeem Jan'; ALI, Fawad; ABBAS, Muhammad; Shahzad HASSAN
Subject: RE: [EXT] FW: Explanation letter on account of unprofessional attitude

Dear Shahid Sb

Thank you for the email. It is to inform you that Dr Wahab has resigned from the job and his last working day was 3rd September, now PEO Dr Fawad and DSO Dr Abbas are looking after all the PEI Activities at the district.

Regards
Rizwan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Friday, 18 September 2020 12:29 PM
To: peoorakzai@gmail.com
Cc: ANWAR, Rizwan <anwarr@who.int>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: [EXT] FW: Explanation letter on account of unprofessional attitude

Dear Dr. Wahab,

Kindly your feedback is requested with regards to response of Mr. Rafique.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: MUHAMMAD RAFIQ [<mailto:mrafiq.chem@gmail.com>]
Sent: Thursday, September 17, 2020 4:31 AM
To: Nadeem Jan <nadeemjan@ctc.org.pk>
Cc: Shahid Ali <shahidali@ctc.org.pk>; ALI, Fawad <fali@who.int>; muabbas@who.int; anwarr@who.int; Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: Re: Explanation letter on account of unprofessional attitude

Dear sir,

It is stated here that Arghunja-1 is one of the hardest area of District orakzai , infrastructure has been destroyed.there is no network and also lack of regular transport for public.PEOs are well aware regarding the abovementioned facts and they visited .

I remained in contact with Dr .Wahab till 4th sep and inshallah i will be in close contact with new one PEO Dr wahab validated me in my UC even DR FAWAD found me there during his visit Regular communication is not possible here but i will try my best to communicate weekly .i was told regarding the provision of network facility in DPCR on 14 /09/2020 in a meeting at DPCR while the complainant against me on 9/9/2020

I glad to hear about the provision of network facility but mu UC Arghunja-1 is away from FC head quarter about one and half hour from my duty station.

I doing my duty here with my blood and sweet .

I hope you will consider positively over the above mentioned issues.i will be thankful to all of you

Regards Muhammad Rafiq UCPO UC Arghunja-1

On Tue, 15 Sep 2020, 5:49 pm Nadeem Jan, <nadeemjan@ctc.org.pk> wrote:

Dear Mr. Muhammad Rafiq,

Please find attached file of Explanation letter on account of unprofessional attitude .

Regards,

Nadeem Jan

Project Officer-PTPP CTC



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