

Nadeem Jan

From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, 7 October, 2020 9:52 AM
To: Nadeem Jan; shahidali@ctc.org.pk
Cc: MAZVIDZA, Simbarashe; KHAN, Faizan
Subject: FW: [EXT] FW: Absentee Report of UCPO Sama Mamozi Mr Rafiq

Dear Colleagues,

Kindly proceed as per SOP.

Thank you

Waseem Abbas

From: MOHAMED SIDAHMED, Elwaleed Ibrahim <mohamedsidahmede@wims.who.int>
Sent: Wednesday, 7 October 2020 9:37 AM
To: ABBAS, Waseem <wabbas@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>; MOHAMMED, Andre Rasheed <amohammed@who.int>
Subject: RE: [EXT] FW: Absentee Report of UCPO Sama Mamozi Mr Rafiq

Approved per SOP.

Best Regards

Dr Elwaleed Sidahmed
Immunization/Polio Eradication Initiative
WHO / Pakistan Peshawar
+92 300 858 2926

From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, October 7, 2020 8:58 AM
To: MOHAMED SIDAHMED, Elwaleed Ibrahim <mohamedsidahmede@wims.who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>; MOHAMMED, Andre Rasheed <amohammed@who.int>
Subject: FW: [EXT] FW: Absentee Report of UCPO Sama Mamozi Mr Rafiq

Dear Sir,

Reference to the unprofessional behavior and absenteeism of Mr. Muhammad Rafiq, UCPO Sama Mamozi, Orakzai (reported by PEO Orakzai), CTC has conducted inquiry, details are mentioned as below;

Disciplinary issues: Insubordination, Lack of interest in official matters, absenteeism, not following CTC's leave SOP
Response: Marked unsatisfactory by Supervisor
Recommended action: Final Warning

Your **approval** is requested to proceed with recommended action.

Thank you

Waseem Abbas

From: Nadeem Jan <nadeemjan@ctc.org.pk>
Sent: Tuesday, 6 October 2020 3:15 PM
To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>
Cc: shahidali@ctc.org.pk; mazvidzas@gmail.com; MAZVIDZA, Simbarashe <mazvidzas@who.int>
Subject: [EXT] FW: Absentee Report of UCPO Sama Mamozi Mr Rafiq

Dear Mr. Waseem,

An explanation letter was issued to UCPO Mr. Muhammad Rafiq on account of Unprofessional attitude (Not sharing activities plan with supervisors and also not attending meetings/ activates at DPCR level),

His response against the explanation letter received where he mentioned that the main constraint is the lack of mobile network and public transport. Regular communication with DPCR and supervisors is not possible. He was told regarding the provision of internet facility during a meeting at DPCR dated 14 September 2020 and he is glade to avail that facility. His detail response is attached for reference.

As per his first level supervisor feedback, Muhammad Rafique was present during campaign days, but he was not present during ordinary days. On 28th September 2020 he dropped text message to his supervisor that he is suffering from malaria however, his leave application is still pending.

As per monthly attendance shared by PEO, Muhammad Rafique has been marked absent from 16th to 19th September 2020 and he has not shared any activity detail performed during these days.

He is recommended for Final Warning on account of absenteeism and unprofessional attitude towards his job responsibilities.

Regards,

Nadeem Jan
Project Officer-PTPP CTC

From: Shahid Ali [<mailto:shahidali@ctc.org.pk>]
Sent: Thursday, 10 September, 2020 02:08 PM
To: 'ABBAS, Waseem'
Cc: 'MAZVIDZA, Simbarashe'; 'KHAN, Faizan'; 'Nadeem Jan'; anwarr@who.int
Subject: FW: Absentee Report of UCPO Sama Mamozi Mr Rafiq

Dear Mr. Waseem,

With reference to below email UCPO Mr. Rafique is absent from field and he is not attending activities at DPCR and niether responding to his supervisors calls. Additionally, he has not shared his activity plan for last 1 month. He is recommended for strict dusciplinary action.

In case of any feedback regarding the same please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: ANWAR, Rizwan [<mailto:anwarr@who.int>]
Sent: Wednesday, September 9, 2020 10:38 AM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: ABBAS, Muhammad <muabbas@who.int>; ALI, Fawad <fali@who.int>; ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>; Shahzad HASSAN <shhassan@who.int>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: FW: Absentee Report of UCPO Sama Mamozi Mr Rafiq

Dear Shahid Sb
Please find below email from Orakzai Team for your kind information and necessary action at your end .

Regards
Rizwan

From: ABBAS, Muhammad <muabbas@who.int>
Sent: Wednesday, 9 September 2020 10:28 AM
To: ANWAR, Rizwan <anwarr@who.int>
Cc: ALI, Fawad <fali@who.int>; Shahzad HASSAN <shhassan@who.int>; Shahid Ali <shahidali@ctc.org.pk>; ABBAS, Waseem <wabbas@who.int>; Nadeem Jan <nadeemjan@ctc.org.pk>; KHAN, Faizan <khanfai@who.int>; MUHAMMAD RAFIQ <mrafiq.chem@gmail.com>
Subject: Absentee Report of UCPO Sama Mamozi Mr Rafiq

Respected sir it has to report that Mr Rafiq Ucpo is totally out of contact. Sir he is neither attending any activity at DPCR nor responding to message and calls done by me and Dr Fawad. Sir he also don't share his plan and activity for last 1 month. Sir more over day before yesterday when Dr Fawad called his brother. Upon asking his brother about his where about he bluntly replied that he don't know. Fawad can comment better on it. Please guide us.

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