

From: ARAIN, Asma Waheed [mailto:araina@who.int]
Sent: Tuesday, October 13, 2020 4:23 PM
To: ALI, Asif
Cc: Imran Ali; DESTA, Kassahun Mitiku; BAIVATU, Manasa; ASLAM, Shaista
Subject: RE: [EXT] RE: Resignation Letter

Dear Sir,

UCPO Maya has initially asked for 14 days leaves but I requested her to reduce number of days so that we can forward to HR for approval. She was not advised not to copy HR.

After discussion she revised the leaves dates but before approval she left the field without information and switched off the phone.

I once again called her on 26th Sept. to discuss if she will join back in Oct. but she refused stating that she is shifted to North Nazimabad after marriage and cannot work in Kehakshan-11 due to vast distance. I suggested to communicate to HR about decision so that formal exit procedure can be followed but there was no communication made from her side.

Regards
Dr. Asma

From: ALI, Asif <asifa@who.int>
Sent: Tuesday, October 13, 2020 3:39 PM
To: ARAIN, Asma Waheed <araina@who.int>
Cc: SHAMSAN, Fuad <shamsanf@who.int>; BAIVATU, Manasa <baivatun@who.int>; DESTA, Kassahun Mitiku <destak@who.int>
Subject: Fwd: [EXT] RE: Resignation Letter

Dear Dr Asma,
Need your feedback on below please.
Regards

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From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Tuesday, October 13, 2020 3:18:57 PM
To: ALI, Asif <asifa@who.int>
Cc: BELAYNEH, Asalif Demissie <belayneha@who.int>; SEID, Zahra <seidz@who.int>; naila@ctc.org.pk <naila@ctc.org.pk>; DUBE, Tafadzwa <dubet@who.int>; ASLAM, Shaista <aslamsh@who.int>; SHAMSAN, Fuad <shamsanf@who.int>
Subject: [EXT] RE: Resignation Letter

Dear Dr.Asif,

As per SOP's we will conclude contract of UCPO Ms.Maya Bakhtawar as she is remain absent from first day of resignation. Kindly validate at your end.

Regards,
Imran

From: Imran Ali [<mailto:imran.ali@ctc.org.pk>]
Sent: Friday, October 9, 2020 5:18 PM
To: ASIF, Ali (asifa@who.int)
Cc: BELAYNEH, Asalif Demissie; SEID, Zahra (seidz@who.int); naila@ctc.org.pk; dubet@who.int; ASLAM, Shaista; 'SHAMSAN, Fuad'
Subject: RE: Resignation Letter

Dear Dr.Asif,

Please share program team feedback on below matter so that we can proceed it accordingly.

Furthermore I have a discussion with UCPO Ms.Maya Bakhtawar as she is not attending her duty.

Regards,
Imran

From: Imran Ali [<mailto:imran.ali@ctc.org.pk>]
Sent: Friday, October 2, 2020 12:18 PM
To: ASIF, Ali (asifa@who.int)
Cc: BELAYNEH, Asalif Demissie; SEID, Zahra (seidz@who.int); naila@ctc.org.pk; dubet@who.int; ASLAM, Shaista
Subject: FW: Resignation Letter
Importance: High

Dear Dr.Asif,

Keeping in view the cited resignation email we have to investigate the matter as statements and information is missing from both sides. Below is the summary of the case;

- UCPO Maya has applied 15 days leave for personal wedding as 15th Sep 2020 is starting date
- UCPO has revised her leave application as per instructions of supervisors (s) and requested 10 days leave starting from 21st Sep 2020.
- All staff is well oriented to always copy CTC RC in leave emails as the practice is in place but in this case UCPO shared that she was advised by AC that only share leave request to DDSO Noor Hassan (PEO) and Area Coordinator and then they will further share it with CTC.
- UCPO is reported absent by her supervisor (Noor Hassan) from 15th Sep 2020 to 30th Sep 2020.
- As per Noor Hassan statement they were hold UCPO leave due to Intra campaign activities.
- As per SOP's we cannot hold personal wedding/Nikkah leave applications.

The information is collected from the attached emails in this regard you are requested to share your feedback so that we can look into the matter accordingly.

Regards,

Imran

From: mayahafeez21 [<mailto:mayahafeez21@gmail.com>]
Sent: Thursday, October 1, 2020 8:35 PM
To: Imran Ali
Subject: Resignation Letter

To:
Regional Coordinator- Sindh
CHIP Training & Consulting

Dear Mr. Imran Sir

This is in regard to my Resignation from the post of UCPO (union council Polio Officer) (since 7 years October 2014 to September 2020

I would like to inform you that because of the unjustifiable mentally harassment of my senior level staff DDSO Mr Noor Hassan chachar, XTDSO Mr Akhtar Ali Denari , XNstop Officer Dr Tasleem, DCO Benish, On August campaign TDSO Akhtar Ali Denari Misbehaved with me in field then I complained to seniors about this incident, after that they all may make habitual for attacking me instead of Solving this matter. they all behaving and Talking to me like that I am their beggar.

I am forced to resign from my position.
In the past, I made many complaints to the senior authorities, but nothing was ever done regarding this mater. Now, I am unable to work under these circumstances and hence, I resign from this Job.

Thank you for your cooperation.

Yours Sincerely,
Maya Bakhtawar
UCPO (Union council Polio Officer) UC-11 Kehashan Saddar South



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