

From: DAHIR, Ahmed [mailto:dahira@who.int]
Sent: Tuesday, October 20, 2020 1:46 AM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; ULLAH, Hafiz <ullahhaf@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>; KAKAR, Ibrahim <kakari@who.int>; 'Hafeez Ullah' <uhafeez309@gmail.com>; khalid@ctc.org.pk
Subject: RE: [EXT] explanation reply of Mr.Naseem

Dear Sabeela,

Kindly go ahead with the recommendation (warning with one-day salary cut on account of unapproved absenteeism).

Regards
Ahmed

Dr. Ahmed Dahir
Technical Officer – Balochistan
Polio Eradication Initiative – World Health Organization, Pakistan
Cell: +923000559476
Email: dahira@who.int

From: Sabeela Pasha <sabeela@ctc.org.pk>
Sent: Monday, October 19, 2020 5:34 PM
To: DAHIR, Ahmed <dahira@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; ULLAH, Hafiz <ullahhaf@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>; KAKAR, Ibrahim <kakari@who.int>; 'Hafeez Ullah' <uhafeez309@gmail.com>; khalid@ctc.org.pk
Subject: RE: [EXT] explanation reply of Mr.Naseem

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Naseem

The said staff has issued explanation on account of absenteeism in his reply he stated that he was not absent on the mentioned date 30th Sep 2020 from the field he was present in his UC and shared a picture as well.

The PEO also shared his remarks he is not satisfied with UCPO Remarks he stated that The absenteeism of Mr Naseem was confirmed by both DDHO and other government staff. The evidence provided by Naseem to prove his presence is not satisfactory and

not accepted. So he again recommended to issue one day salary cut on account of absenteeism.

AC also endorsed the comments of PEO.

In the light of aforementioned statement and remarks from supervisors the said staff did not submit any kind of evidence which confirm his presence on the field .it is recommended to issue him warning with one day salary cut on account of unapproved absenteeism.

The email is being send to you for your kind information and kind remarks

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator

From: KAKAR, Ibrahim [<mailto:kakari@who.int>]
Sent: Saturday, October 17, 2020 4:38 AM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; ULLAH, Hafiz <ullahhaf@who.int>; 'Hafeez Ullah' <uhafeez309@gmail.com>; khalid@ctc.org.pk
Subject: RE: [EXT] explanation reply of Mr.Naseem

Dear Sabeela,
Agreed with comments of 1st level supervisor

From: Sabeela Pasha <sabeela@ctc.org.pk>
Sent: Thursday, October 15, 2020 5:10 PM
To: KAKAR, Ibrahim <kakari@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; ULLAH, Hafiz <ullahhaf@who.int>; 'Hafeez Ullah' <uhafeez309@gmail.com>; khalid@ctc.org.pk
Subject: [EXT] explanation reply of Mr.Naseem

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Naseem

The said staff has issued explanation on account of absenteeism in his reply he stated that he was not absent on the mentioned date 30th Sep 2020 from the field he was present in his UC and shared a picture as well.

The PEO also shared his remarks he is not satisfied with UCPO Remarks he stated that The absenteeism of Mr Naseem was confirmed by both DDHO and other government staff. The evidence provided by Naseem to prove his presence is not satisfactory and not accepted. So it is again recommended to issue one day salary cut on account of absenteeism.

Please share Your remarks and comments so that further process will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator

From: Hafeez Ullah [<mailto:uhafeez309@gmail.com>]

Sent: Thursday, October 15, 2020 2:17 AM

To: Sabeela Pasha <sabeela@ctc.org.pk>

Cc: Hafiz <ullahhaf@who.int>; Naila Nizam <naila@ctc.org.pk>; Muhammad Anwar' <bugtim@who.int>; Ibrahim' <kakari@who.int>; Farmanullah' <khanfarmanullah@who.int>; khalid@ctc.org.pk

Subject: Re: FW: Explanation reply of UC{O Mr Naseem

Dear Sabeela,

The absenteesim of Mr Naseem was confirmed by both DDHO and other government staff.The evidence provided by Naseem to prove his presence is not satisfactory and not accepted.So,it is again recommended to issue one day salary cut on account of absenteeism.

Regards
Dr Hafeezullah

On Thu, 15 Oct 2020, 10:41 Sabeela Pasha, <sabeela@ctc.org.pk> wrote:

Dear Dr. hafeezullah,

With reference to below placed email regarding explanation reply of UCPO Mr. Naseem

The said staff has issued explanation on account of absenteeism in his reply he stated that he was not absent on the mentioned date 30th Sep 2020 from the field he was present in his UC and shared a picture as well. Your remarks are still awaited

Please share your remarks and comments so that further action will be taken accordingly.

From: Sabeela Pasha [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, October 13, 2020 1:17 AM
To: 'uhafeez309@gmail.com' <uhafeez309@gmail.com>
Subject: FW: Explanation reply of UC{O Mr Naseem

From: Sabeela Pasha [mailto:sabeela@ctc.org.pk]
Sent: Monday, October 12, 2020 11:38 PM
To: 'Hafiz' <ullahhaf@who.int>; 'uhafeez309@gmail.com' <uhafeez309@gmail.com>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'KAKAR, Ibrahim' <kakari@who.int>; 'KHAN, Farmanullah' <khanfarmanullah@who.int>; 'khalid@ctc.org.pk' <khalid@ctc.org.pk>
Subject: Explanation reply of UC{O Mr Naseem

Dear Dr. hafeezullah,

With reference to below placed email regarding explanation reply of UCPO Mr. Naseem

The said staff has issued explanation on account of absenteeism in his reply he stated that he was not absent on the mentioned date 30th Sep 2020 from the field he was present in his UC and shared a picture as well.

Please share your remarks and comments so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator

From: Muhammad Naseem [<mailto:naseem.bazai123@gmail.com>]

Sent: Monday, October 12, 2020 5:46 AM

To: Sabeela <sabeela@ctc.org.pk>

Subject: Photo from Muhammad NASEEM

Uc Mughtian Ri skill person 1 present 1 Assistant 1 present 1 Chw 1 present 1 Alsm 1 present 1
As 1 present Mam i was present on 30 Sep in field this is my field pic Thanks