

Nadeem Jan

From: Naila Nizam <naila@ctc.org.pk>
Sent: Wednesday, 25 November, 2020 4:27 PM
To: 'Shahid Ali'; 'Nadeem Jan'
Cc: 'Sarah Farooqui'
Subject: FW: [EXT] FW: Termination of Mr. Zia Ur Rehman - dual job

Please generate the termination letter .

From: AHMAD, Shakeel Muhammad Saleem [mailto:ahmadsh@who.int]
Sent: Wednesday, November 25, 2020 3:06 PM
To: Naila Nizam; PARVEEN, Khalida
Subject: RE: [EXT] FW: Termination of Mr. Zia Ur Rehman - dual job

Approval shared with you

Sent from my Galaxy

----- Original message -----

From: Naila Nizam <naila@ctc.org.pk>
Date: 25/11/2020 12:53 (GMT+05:00)
To: "PARVEEN, Khalida" <parveenk@who.int>, "AHMAD, Shakeel Muhammad Saleem" <ahmadsh@who.int>
Subject: [EXT] FW: Termination of Mr. Zia Ur Rehman - dual job

Dear Both: WHO FO approval is pending on the below case.

From: Naila Nizam [mailto:naila@ctc.org.pk]
Sent: Friday, November 13, 2020 4:50 PM
To: 'AHMAD, Shakeel Muhammad Saleem'; 'PARVEEN, Khalida'
Cc: 'MURSAL, Hassan Mohamed'; 'ZAHEER, Bilal'; 'irfan@ctc.org.pk'; 'Sarah Farooqui'; 'Majid Ali Shah'; 'Shahid Ali'
Subject: Termination of Mr. Zia Ur Rehman - dual job

Dear Mr. Shakeel and Ms. Khalida,

Greetings from CTC!

Reference to the approval of the WHO PO, Federal Office kind approval is requested to **terminate Mr. Zia Ur Rehman -UCPO (KP) on account of dual job.**

In addition to this, a show-cause letter was issued to Mr. Zia Ur Rehman - UCPO on account of Dual Job. In response, he accepted that he is joined NADRA as a Site in charge on 1st September, 2020.

Moreover, Investigation report along with his show cause reponse and arrival/joining report is attached for reference.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

From: Shahid Ali [<mailto:shahidali@ctc.org.pk>]
Sent: Wednesday, November 11, 2020 10:16 AM
To: 'Naila Nizam'
Cc: 'Nadeem Jan'
Subject: FW: [EXT] FW: Request for Salary Recovery and Termination

Dear Naila,

Please be informed that WHO Team Lead has approved recommended action against TCSP Zia Ur Rehman. Kindly WHO Federal Office approval is requested.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: ABBAS, Waseem [<mailto:wabbas@who.int>]
Sent: Wednesday, November 11, 2020 10:09 AM
To: Nadeem Jan <nadeemjan@ctc.org.pk>
Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>; Shahid Ali <shahidali@ctc.org.pk>
Subject: FW: [EXT] FW: Request for Salary Recovery and Termination

Dear Nadeem,

Kindly proceed as per agreed SOP.

Thank you

Waseem Abbas

From: MOHAMED, Gedi <mohamedge@who.int>
Sent: Wednesday, 11 November 2020 9:59 AM

To: ABBAS, Waseem <wabbas@who.int>
Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: RE: [EXT] FW: Request for Salary Recovery and Termination

Approved as per SOP.

Regards,

Gedi

From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, 11 November 2020 9:55 AM
To: MOHAMED, Gedi <mohamedge@who.int>
Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: [EXT] FW: Request for Salary Recovery and Termination
Importance: High

Dear Sir,

Dual Job was reported against Mr. Zia ur Rehman, TCSP. Your approval is request to proceed with termination as per SOP.

Regards

Waseem Abbas

From: ABBAS, Waseem
Sent: Thursday, 29 October 2020 10:59 AM
To: MOHAMED SIDAHMED, Elwaleed Ibrahim <mohamedsidahmede@wims.who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; MAZVIDZA, Simbarashe (<mazvidzas@who.int> <mazvidzas@who.int>); KHAN, Faizan <khanfai@who.int>
Subject: FW: [EXT] FW: Request for Salary Recovery and Termination
Importance: High

Dear Sir,

Dual Job of Mr. Zia Ur Rehman, TCSP Bajaur was reported by PEO. After independent inquiry, it was found that he has job NADRA as Site Engineer; which is against CTC's SOP and hence recommended for **Termination**. (detailed report attached)

Your approval is requested to proceed further.

Regards

Waseem Abbas

From: Nadeem Jan <nadeemjan@ctc.org.pk>
Sent: Tuesday, 27 October 2020 4:00 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: shahidali@ctc.org.pk; MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>; 'Naila

Nizam' <naila@ctc.org.pk>

Subject: RE: [EXT] FW: Request for Salary Recovery and Termination

Dear Mr. Waseem,

With reference to below email, please find attached investigation report on dual job of TCSP Mr. Zia Ur Rehman for endorsement on recommended action.

In case if you need any further assistance regarding the same, Please let us know.

Regards,

Nadeem Jan
Project Officer-PTPP CTC

From: ABBAS, Waseem [<mailto:wabbas@who.int>]

Sent: Wednesday, 7 October, 2020 08:49 AM

To: Nadeem Jan

Cc: shahidali@ctc.org.pk; MAZVIDZA, Simbarashe; KHAN, Faizan

Subject: RE: [EXT] FW: Request for Salary Recovery and Termination

Dear Nadeem,

Thank you, kindly share inquiry report once it is completed.

Regards

Waseem Abbas

From: Nadeem Jan <nadeemjan@ctc.org.pk>

Sent: Tuesday, 6 October 2020 4:36 PM

To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>

Cc: shahidali@ctc.org.pk; MAZVIDZA, Simbarashe <mazvidzas@who.int>

Subject: [EXT] FW: Request for Salary Recovery and Termination

Dear Mr. Waseem,

With reference to the below email TCSP Mr. Zia Ur Rehman has been appointed in the position of Site, In-charge in NADRA Department District Bajour (Appointment letter no NADRA/HR/Appt/02/TDP ERP-Psr/ Site in-charge dated 1st Sep 2020).

Accordingly, to the attached evidence he submitted the arrival report dated 7th September 2020,

He has concealed his new job status from the organization which fall under the Red line area and marked for zero tolerance.

He is recommended for show cause letter followed by termination letter.

In case of any feedback regarding the same, please let us know.

Regards,

Nadeem Jan
Project Officer-PTPP CTC

From: Walid Hassan [<mailto:peobajour2@gmail.com>]

Sent: Tuesday, 6 October, 2020 02:44 PM

To: Nadeem Jan

Cc: shahidado@gmail.com <shahidado@gmail.com>, ahmadsha@who.int; Shahid Ali; Jawad Muhammad; Leave KPTD; KHAN, Mahboob

Subject: Request for Salary Recovery and Termination

AOA Respected CTC-HR Officials,

I hope you will be in good health. As discussed telephonically with Mr. Nadeem (HR Department. Yesterday, I was on the supervisory visit to Barang for my fortnightly surveillance active sites and for monitoring of Extensive outreach activities (EOA). Where, in a meeting with a former colleague, it was revealed that Mr. Zia Ur Rehman TCSP-Lower Salarzai has joined NADRA Pakistan as a site Engineer, and due to certain reasons he is reporting to RHC Barang. Upon meeting with the Incharge of NADRA facility, it was revealed that the said TCSP has joined the NADRA on 07th September 2020 (The copy of arrival report is attached below signifying the details). The concerned TCSP also used to breach organizational behaviour and attributes like punctuality at times and remains to fail in work under minimal supervision and was repeatedly oriented about the organizational protocol. Being fully oriented and awared about the organizational policies and SOPs, he intentionally disguised the organizational seniors and remained involved in dual jobs. Therefore, I would request for his timely termination and recovery of the last month (September 2020) salary.

<u>S.NO</u>	Name	F/name	DESIGNATION	CNIC NO	TEHSIL/AOW
1	Ziaurrahman	Fazli mabood	TCSP	21106-2744811-7	Lower Salarzai

--

*With Much Gratitude
From the desk of*

Dr. Walid Hassan

Polio Eradication Officer (Bajaur)

PEI-EPI World Health Organization

Peobajour2@gmail.com, Walidhassan121@gmail.com

0308-9137256, 0342-2503650



Virus-free. www.avg.com