

**From:** DEMEKE, Temesgen Atsedu [mailto:[demeket@who.int](mailto:demeket@who.int)]  
**Sent:** Friday, November 6, 2020 11:06 AM  
**To:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>; DAHIR, Ahmed <[dahira@who.int](mailto:dahira@who.int)>  
**Cc:** KAKAR, Ibrahim <[kakari@who.int](mailto:kakari@who.int)>; KHAN, Farmanullah <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>;  
muhammad.ibrahimpn@gmail.com; AHAD, Abdul <[ahada@who.int](mailto:ahada@who.int)>; 'naila' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>;  
'khanizat31' <[khanizat31@gmail.com](mailto:khanizat31@gmail.com)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; BUGTI, Muhammad  
Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; 'Khalid Shahwani' <[khalid@ctc.org.pk](mailto:khalid@ctc.org.pk)>  
**Subject:** RE: [EXT] RE: [SPAM] RE: [SPAM] Fwd: Poor compliance by UCPO Malikayar II Pishin

Dear Sabeela. I agree with the suggested measures based on SOPs. Thanks

**With Kind Regards**

Temesgen A Demeke  
Team Leader Balochistan  
Polio Eradication initiative - WHO Pakistan  
Serena Bazaar, Quetta  
Email: [demeke@who.int](mailto:demeke@who.int)  
Phone: +923003400530



**From:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Sent:** Friday, November 6, 2020 11:03 AM  
**To:** DEMEKE, Temesgen Atsedu <[demeket@who.int](mailto:demeket@who.int)>; DAHIR, Ahmed <[dahira@who.int](mailto:dahira@who.int)>  
**Cc:** KAKAR, Ibrahim <[kakari@who.int](mailto:kakari@who.int)>; KHAN, Farmanullah <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>;  
[muhammad.ibrahimpn@gmail.com](mailto:muhammad.ibrahimpn@gmail.com); AHAD, Abdul <[ahada@who.int](mailto:ahada@who.int)>; 'naila' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>;  
'khanizat31' <[khanizat31@gmail.com](mailto:khanizat31@gmail.com)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; BUGTI, Muhammad  
Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; 'Khalid Shahwani' <[khalid@ctc.org.pk](mailto:khalid@ctc.org.pk)>  
**Subject:** [EXT] RE: [SPAM] RE: [SPAM] Fwd: Poor compliance by UCPO Malikayar II Pishin

Dear Sir,

With reference to below placed email regarding complaint received from AC against UCPO Mr. Asghar of UC Malikyar-2.

Your kind remarks and kind comments are still awaited

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator

**From:** Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]  
**Sent:** Monday, October 26, 2020 4:40 PM  
**To:** 'DEMEKE, Temesgen Atsedu' <[demeket@who.int](mailto:demeket@who.int)>; 'DAHIR, Ahmed' <[dahira@who.int](mailto:dahira@who.int)>  
**Cc:** 'kakari@who.int' <[kakari@who.int](mailto:kakari@who.int)>; 'KHAN, Farmanullah' <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>; 'muhammad.ibrahimpn@gmail.com' <[muhammad.ibrahimpn@gmail.com](mailto:muhammad.ibrahimpn@gmail.com)>; 'AHAD, Abdul' <[ahada@who.int](mailto:ahada@who.int)>; 'naila' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'khanizat31' <[khanizat31@gmail.com](mailto:khanizat31@gmail.com)>; 'KASI, Arbab Niamat Ullah' <[kasia@who.int](mailto:kasia@who.int)>; 'BUGTI, Muhammad Anwar' <[bugtim@who.int](mailto:bugtim@who.int)>; 'Khalid Shahwani' <[khalid@ctc.org.pk](mailto:khalid@ctc.org.pk)>  
**Subject:** RE: [SPAM] RE: [SPAM] Fwd: Poor compliance by UCPO Malikayar II Pishin

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr. Asghar of UC malikyar 2 by PEO.

The PEO stated that The said staff was absent on 19 and 20 Oct from field. He initially claimed his presence in UC but on arrival of External monitor for MPQA he told him that he is in Quetta. He claimed compilation and completion of micro plan but actually it was not compiled, completed and made available to external monitor for MPQA. Due to that negligence the UC was failed in the assessment.

In the light of aforementioned statement it is recommended to issue him explanation on account of absenteeism and misleading the information with her supervisor about micro plan completion , further action will be taken after getting response form the staff.

The email is being send to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator

**From:** Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]  
**Sent:** Thursday, October 22, 2020 3:39 AM  
**To:** 'DEMEKE, Temesgen Atsedu' <[demeket@who.int](mailto:demeket@who.int)>  
**Cc:** 'kakari@who.int' <[kakari@who.int](mailto:kakari@who.int)>; 'KHAN, Farmanullah' <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>;

'muhammad.ibrahimpn@gmail.com' <[muhammad.ibrahimpn@gmail.com](mailto:muhammad.ibrahimpn@gmail.com)>; 'AHAD, Abdul' <[ahada@who.int](mailto:ahada@who.int)>; 'naila' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'khanizat31' <[khanizat31@gmail.com](mailto:khanizat31@gmail.com)>; 'KASI, Arbab Niamat Ullah' <[kasia@who.int](mailto:kasia@who.int)>; 'BUGTI, Muhammad Anwar' <[bugtim@who.int](mailto:bugtim@who.int)>; 'Khalid Shahwani' <[khalid@ctc.org.pk](mailto:khalid@ctc.org.pk)>

**Subject:** RE: [SPAM] RE: [SPAM] Fwd: Poor compliance by UCPO Malikayar II Pishin

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr. Asghar of UC malikayar 2 by PEO.

The PEO stated that The said staff was absent on 19 and 20 Oct from field. He initially claimed his presence in UC but on arrival of External monitor for MPQA he told him that he is in Quetta.

He claimed compilation and completion of micro plan but actually it was not compiled, completed and made available to external monitor for MPQA.

Due to that negligence the UC was failed in the assessment.

In the light of aforementioned statement it is recommended to issue him explanation on account of absenteeism and misleading the information with her supervisor about micro plan completion , further action will be taken after getting response form the staff.

The email is being send to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator

**From:** khanizat31 [<mailto:khanizat31@gmail.com>]

**Sent:** Thursday, October 22, 2020 12:12 AM

**To:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>

**Cc:** [kakari@who.int](mailto:kakari@who.int); 'KHAN, Farmanullah' <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>; [muhammad.ibrahimpn@gmail.com](mailto:muhammad.ibrahimpn@gmail.com); 'AHAD, Abdul' <[ahada@who.int](mailto:ahada@who.int)>; 'KASI, Arbab Niamat Ullah' <[kasia@who.int](mailto:kasia@who.int)>; 'BUGTI, Muhammad Anwar' <[bugtim@who.int](mailto:bugtim@who.int)>

**Subject:** [SPAM] RE: [SPAM] Fwd: Poor compliance by UCPO Malikayar II Pishin

Dear Sabeela Pasha

The said staff was absent on 19 and 20 Oct from field.

He initially claimed his presence in UC but on arrival of External monitor for MPQA he told him that he is in Quetta.

He claimed compilation and completion of microplan but actually it was not compiled, completed and made available to external monitor for MPQA.

Due to that negligence the UC was failed in the assessment.

Thanks,

Dr Izzat

----- Original message -----

From: Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>

Date: 22/10/2020 10:58 am (GMT+05:00)

To: 'Izat Khan' <[khanizat31@gmail.com](mailto:khanizat31@gmail.com)>

Cc: [kakari@who.int](mailto:kakari@who.int), "'KHAN, Farmanullah'" <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>, [mohammad.ibrhim@who.int](mailto:mohammad.ibrhim@who.int), "'AHAD, Abdul'" <[ahada@who.int](mailto:ahada@who.int)>, "'KASI, Arbab Niamat Ullah'" <[kasia@who.int](mailto:kasia@who.int)>, "'BUGTI, Muhammad Anwar'" <[bugtim@who.int](mailto:bugtim@who.int)>

Subject: RE: [SPAM] Fwd: Poor compliance by UCPO Malikayar II Pishin

Dear Dr. 'Izzatullah ,

Thanks for the email please mentioned the dates as it is mandatory for further action. Further please elaborate what type of misguidance he did so that we can take action accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator

**From:** Izat Khan [<mailto:khanizat31@gmail.com>]  
**Sent:** Wednesday, October 21, 2020 3:48 AM  
**To:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Cc:** [kakari@who.int](mailto:kakari@who.int); KHAN, Farmanullah <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>;  
[muhhammad.ibrahimpn@gmail.com](mailto:muhhammad.ibrahimpn@gmail.com); AHAD, Abdul <[ahada@who.int](mailto:ahada@who.int)>; KASI, Arbab Niamat Ullah  
<[kasia@who.int](mailto:kasia@who.int)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>  
**Subject:** Re: [SPAM] Fwd: Poor compliance by UCPO Malikayar II Pishin

Dear Sabeela Pasha

The mentioned staff remained absent from field for two days.

Dr Ezzat PEO Pishin

03138297871

On Tue, Oct 20, 2020 at 9:24 PM Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:

Dear Dr. Izatullah ,

Thanks for the email please mentioned the number of days from which day he is absent from the field so that disciplinary action will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator

**From:** khanizat31 [mailto:[khanizat31@gmail.com](mailto:khanizat31@gmail.com)]

**Sent:** Tuesday, October 20, 2020 1:27 AM

**To:** [sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)

**Cc:** [kakari@who.int](mailto:kakari@who.int); [khanfarmanullah@who.int](mailto:khanfarmanullah@who.int); [muhammad.ibrahimpn@gmail.com](mailto:muhammad.ibrahimpn@gmail.com); [ahada@who.int](mailto:ahada@who.int)

**Subject:** [SPAM] Fwd: Poor compliance by UCPO Malikayar II Pishin

----- Original message -----

From: khanizat31 <[khanizat31@gmail.com](mailto:khanizat31@gmail.com)>

Date: 20/10/2020 12:23 pm (GMT+05:00)

To: [kakari@who.int](mailto:kakari@who.int)

Cc: [muhammad.ibrahimpn@gmail.com](mailto:muhammad.ibrahimpn@gmail.com), [ahada@who.int](mailto:ahada@who.int), [khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)

Subject: Poor compliance by UCPO Malikayar II Pishin

Dear Sir

The above mentioned UCPO Asghar Khan UC Malkyar II is absent from field without any leave approval and prior information.

He didn't submit microplan to DPCR and Microplan is not available at BHU.

He didn't provide Microplan to external monitor for MPQA and miss guided him.

Immediate strict disciplinary action is recommended against him for his absenteeism from field, non submission of MP and miss guidance of external monitor for MPQA.