

## Shahid Ali

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**From:** KHAN, Faizan <khanfai@who.int>  
**Sent:** Tuesday, August 6, 2019 4:25 PM  
**To:** shahidali@ctc.org.pk  
**Cc:** ADEM, Abdinasir; RAHEEM, Sahibzad Fazale; MAZVIDZA, Simbarashe; MOHAMMED, Andre Rasheed; ULLAH, Hameed; AHMED, Daffalla; KAMRAN, Waheed  
**Subject:** FW: UCPO Mr. Abid Khan UC Pabbi Affronted 1st level supervisor and Misbehaved in Official Group.  
**Attachments:** Meeting Minutes of personal hearing of UCPO Abid Khan UC Pabbi.docx

Dear Shahid

Please initiate official inquiry against UCPO Mr. Abid Khan (UC Pabbi Nowshera) on account of Misbehaving and using abusive words for Dr Hameed Ullah (PEO Nowhsera).

Regards  
Faizan Khan

**From:** Dr.Fazle Raheem [mailto:drraheemacnowshera@gmail.com]  
**Sent:** Tuesday, 6 August 2019 4:05 PM  
**To:** PSO KP <psowhokp@gmail.com>  
**Cc:** RAHEEM, Sahibzad Fazale <raheems@who.int>; ADEM, Abdinasir <adema@who.int>; Abdinasir ADEM <abdnasir.adem@gmail.com>; Illaud Din <drillauddin@hotmail.com>; DIN, Illaud <dini@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>; PDA Nowshera <pdanowsheradiv@gmail.com>; SHAH, Syed <shahsyed@who.int>; Polio Eradication Officer Nowshera <peonowshera@gmail.com>; SARTAJ, Muhammad Gul <sartajm@who.int>; Majid Khan <majid259kmc@gmail.com>; KHAN, Majid <khanmaj@who.int>; Mohamud.jeylani Jeylani Abdullahi <mohamud.jeylani@gmail.com>; ULLAH, Hameed <haullah@who.int>; Dr.Fazle Raheem <drraheemacnowshera@gmail.com>  
**Subject:** Re: UCPO Mr. Abid Khan UC Pabbi Affronted 1st level supervisor and Misbehaved in Official Group.

Dear Sir,

With all my best wishes, today a personal hearing was conducted regarding issue of UCPO Abid misbehave, report with recommendation forwarded for review and implementation please.

regards,

On Mon, Aug 5, 2019 at 4:47 PM hameed ullah <[hameed\\_212@yahoo.com](mailto:hameed_212@yahoo.com)> wrote:

Dear Sir,

I want to recommend UCPO Mr. Abid Khan of UC Pabbi for termination of contract due to misbehavior, use of abusive language and un-ethical non acceptable behavior with me. He affronted and misbehaved in WHO Official Activity Group used for official communication with field staff TTMs/ UCPOs Group ,which is against code of ethics set by the organization, he insulted me in very harsh way in a group where all junior staff included everyone is witness of this act.

Previously he has also been accused of misbehavior with MS THQ Pabbi for which he was verbally given one Final Warning. He has been verbally warned many times before as he has used unofficial language and exchanged harsh words with other seniors in past as well. I as 1<sup>st</sup> level supervisor endorse strong action against him and his contract is recommended for immediate termination.

(Screen shot of his misbehaved communication is attached).

*Thanks alot,*

*With best regards,*

*Dr.Hameed Ullah  
Polio Eradication Officer  
World Health Organization  
Nowshera-KPK Pakistan.*

*Cell No: 00923015961271*

*Email: [hauallah@who.int](mailto:hauallah@who.int)*



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Thanks a lot,

With Best Regards,

Dr. Fazle Raheem  
Area Coordinator  
Nowshera Division

