

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Monday, October 26, 2020 10:01 AM
To: Sabeela Pasha <sabeela@ctc.org.pk>; DAHIR, Ahmed <dahira@who.int>
Cc: 'naila' <naila@ctc.org.pk>; KHAN, Farmanullah <khanfarmanullah@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; ULLAH, Izzat <iullah@who.int>; KAKAR, Ibrahim <kakari@who.int>
Subject: RE: [EXT] Fwd: Re: Explanation letter on account of tardiness

Dear Sabeela,
Kindly take action based on SOPs
Thanks
Temesgen

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Sabeela Pasha <sabeela@ctc.org.pk>
Date: 10/26/20 3:40 PM (GMT+04:00)
To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>, "DAHIR, Ahmed" <dahira@who.int>
Cc: 'naila' <naila@ctc.org.pk>, "KHAN, Farmanullah" <khanfarmanullah@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "ULLAH, Izzat" <iullah@who.int>, "KAKAR, Ibrahim" <kakari@who.int>
Subject: RE: [EXT] Fwd: Re: Explanation letter on account of tardiness

Dear Sir,

With reference to below placed email regarding explanation reply of Mr. Sibghatullah .he stated that he was late just for 45 minutes due to change of venue and late Informing.

The PEO also shared his remarks and stated that Count down for the said activity was shared with all district staff ten day before this activity.

Training plans with decided venues were shared day before the activity with all district staff. Rest of UC Bagh Barshore participants and participants from UC Mandozai (Far away from BHU Bagh venue of training and with no mobile communication services) participated timely in the said activity.

Based on above stated details his explanation is unsatisfactory and liable for disciplinary action.

AC also endorsed the remarks of PEO .

The staff has already issue 2 explanation warning and final warning on account of absenteeism.

It is recommended to issue him final warning on account Tardiness and late comer and strictly intimate him that if he repeats this type of negligence again his contract will be terminated.

The email is being send to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator

From: KAKAR, Ibrahim [<mailto:kakari@who.int>]

Sent: Monday, October 26, 2020 2:35 AM

To: Sabeela Pasha <sabeela@ctc.org.pk>

Cc: 'naila' <naila@ctc.org.pk>; KHAN, Farmanullah <khanfarmanullah@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; ULLAH, Izzat <iullah@who.int>

Subject: RE: [EXT] Fwd: Re: Explanation letter on account of tardiness

Dear Sabeela,

Thanks for email previously he also got letters and salary cut on his behaviour so please proceed as per SOPS of CTC and agree with comments of 1st level supervisor

Regards

Dr ibrahim

On 26 Oct 2020 2:00 pm, Sabeela Pasha <sabeela@ctc.org.pk> wrote:

Dear Sir,

With reference to below placed email regarding explanation reply of Mr. Sibghatullah .he stated that he was late just for 45 minutes due to change of venue and late Informing.

The PEO also shared his remarks and stated that Count down for the said activity was shared with all district staff ten day before this activity.

Training plans with decided venues were shared day before the activity with all district staff. Rest of UC Bagh Barshore participants and participants from UC Mandozai (Far away from BHU Bagh venue of training and with no mobile communication services) participated timely in the said activity.

Based on above stated details his explanation is unsatisfactory and liable for disciplinary action.

Your remarks and comments are requested so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator

From: ULLAH, Izzat [<mailto:iullah@who.int>]
Sent: Saturday, October 24, 2020 12:10 AM
To: sabeela@ctc.org.pk
Cc: naila <naila@ctc.org.pk>; KAKAR, Ibrahim <kakari@who.int>; KHAN, Farmanullah <khanfarmanullah@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>
Subject: Re: [EXT] Fwd: Re: Explanation letter on account of tardiness

Dear Sabeela Pasha

Conut donwn for the said activity was shared with all district staff ten day befor this activity. Training plans with decided venues were shared day before the activity with all district staff. Staff from far flung UC's with no mobile communication services participated timely in the activity with no excuse of lack of mobile services except the mentioned staff.

Rest of Uc Bagh Barshore participants and participants from UC Mandozai(Far away from BHU Bagh venue of training and with no mobile communication services) participated timely in the said activity.

Based on above stated details his explanation is unsatisfactory and liable for disciplinary action.

From: sabeela@ctc.org.pk <sabeela@ctc.org.pk>
Sent: Friday, October 23, 2020 1:48 PM
To: ULLAH, Izzat <iullah@who.int>
Cc: naila <naila@ctc.org.pk>; KAKAR, Ibrahim <kakari@who.int>; KHAN, Farmanullah <khanfarmanullah@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>
Subject: [EXT] Fwd: Re: Explanation letter on account of tardiness

Dear Dr.Izatullah,

With reference to below placed email regarding explanation reply of Mr.Sibghatullah .he stated that he was late just for 45 minutes due to change of venue and late Informing.

Please share your remarks so that further action will be taken accordingly

Thanks and Regards

Sabeela Pasha

----- Forwarded Message -----

From: SIBGHAT ULLAH ullahsibghat720@gmail.com

To: Sabeela sabeela@ctc.org.pk

Date: Thursday, 22 October 2020, 10:21PM +05:00

Subject: Re: Explanation letter on account of tardiness

صاحبہ میڈیم محترمہ

کو ہم تھی گئی رکھی صبح ٹائمنگ کی ٹریننگ وقت اس تو گئی دی اطلاع کی ٹریننگ کی وائزر سپر ایریا مجھے جب دیں اطلاع بروقت کو وائزر سپر ایریا کہ کی کوشش ہی خود نے میں جب ہے ملی بجے 6.00 شام تو ہے ملی اطلاع جو اور دیں اطلاع کو ان اور پہنچے پہ گھر کے وائزر سپر ایریا تین ہی خود نے میں تو ہے نہیں بھی ورک نیٹ پہ وہاں ایچ آر کے برشور venue کا اس تو تھے ہوتے ٹریننگ پہلے اور دی اطلاع پہ SMS نے میں کو وائزر سپر ایریا باقی venue پرانے وائزر سپر ایریا میرے جب اور کی تبدیل بھی venue کی ٹریننگ دفعہ اس اور تھے رکھتے میں سی جائے پہنچ جلدی یہاں کر کے بانی مہر آپ لہذا ہے ا ہو تبدیل venue کا ٹریننگ کہ کہا اسکو نے میں تو تھے گئے ہے نے میں لہذا تھا گیا گزر گھنٹہ آدھا تو ہے فاصلہ کلومیٹر 20 تو پہنچتے تک venue کی ٹریننگ سے برشور وہ جب کیا ختم دیر منٹ 45 اور کیا شروع دیر گھنٹہ آدھا سے نے ہو نہ شروع پہ وقت مقرر ٹریننگ گا دہراون نہیں کو غلطی اس انشاء اللہ آئندہ اور ہوں چاہتا معذرت سے آپ سے وجہ کی سستی اس لہذا برشور باغ UCPO اللہ صبغت تابعدار کا آپ

On Wed, 21 Oct 2020, 2:08 PM SIBGHAT ULLAH, <ullahsibghat720@gmail.com> wrote:

dear man

Ack

On Wed, 21 Oct 2020, 12:06 PM Sabeela Pasha, <sabeela@ctc.org.pk> wrote:

Dear Mr. Sibghatullah,

Please find in the attached file your explanation letter on account of late comer and tardiness. Please acknowledge as you received the letter.and share your reply with in 48 hours.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator