

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Tuesday, August 27, 2019 4:58 PM
To: MURSAL, Hassan Mohamed <mursalh@who.int>; Sabeela <sabeela@ctc.org.pk>
Cc: MOHAMED, Gedi <mohamedge@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk; KAKAR, Shamsullah <kakars@who.int>; Abdullah, Muhammad <mabdullah@who.int>
Subject: Re: Deduction of 01 day salary of UCPO Killa Abdullah 02 Habib Ur Rehman

Message well noted. If clear SOP is available, let's follow the same
Thank you Hassan
Temesgen

From: MURSAL, Hassan Mohamed <mursalh@who.int>
Sent: Tuesday, August 27, 2019 4:12 PM
To: Sabeela <sabeela@ctc.org.pk>; DEMEKE, Temesgen Atsedu <demeket@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk <khalid@ctc.org.pk>; KAKAR, Shamsullah <kakars@who.int>; Abdullah, Muhammad <mabdullah@who.int>
Subject: Re: Deduction of 01 day salary of UCPO Killa Abdullah 02 Habib Ur Rehman

Dear Sabeela,

I refer to our meeting in July-19 regarding compliance of SOP without any exceptions. May I kindly request you to strictly follow the SOP ***"To issue explanation letter to the UCPO"***. There is no need to seek further approval from us unless there is a case that is not reflected in the SOP which you may need to discuss with us or seek our advice.

Please refer the "tracker format" we shared with you in July-19 for implementation.

Regards,

Hassan MURSAL
Operations Officer
WHO Polio Eradication Initiative
Balochistan, Quetta
Mobile: +92 3008550679
Email: mursalh@who.int



From: Sabeela <sabeela@ctc.org.pk>
Date: Tuesday, August 27, 2019 at 1:14 PM
To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>

Cc: "MOHAMED, Gedi" <mohamedge@who.int>, Hassan Mohamed MURSAL <mursalh@who.int>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, 'Naila Nizam' <naila@ctc.org.pk>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "khalid@ctc.org.pk" <khalid@ctc.org.pk>, "KAKAR, Shamsullah" <kakars@who.int>, "Abdullah, Muhammad" <mabdullah@who.int>

Subject: FW: Deduction of 01 day salary of UCPO Killa Abdullah 02 Habib Ur Rehman

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr. Habib ur Rehman of UC Killa Abdullah 2 reported by PEO. as per PEO the said staff got absent today date 26th August 2019 in training.

the PEO and AC recommended for salary cut, however as per SOP the staff first issue the explanation letter to find out his stance on his absenteeism after that further disciplinary action will be taken accordingly.

In the light of aforementioned statement it is recommended to issue him explanation on account of absenteeism in training.

your kind approval/remarks are required so that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: Sabeela [<mailto:sabeela@ctc.org.pk>]

Sent: Monday, August 26, 2019 2:11 PM

To: 'Yahia' <yseida@who.int>

Cc: 'demeket@who.int' <demeket@who.int>; 'MURSAL, Hassan Mohamed' <mursalh@who.int>; 'Mohammad Anwar' <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'Arbab Niamat Ullah' <kasia@who.int>; 'KAKAR, Shamsullah' <kakars@who.int>; 'Abdullah, Muhammad' <mabdullah@who.int>; 'khalid@ctc.org.pk' <khalid@ctc.org.pk>

Subject: FW: Deduction of 01 day salary of UCPO Killa Abdullah 02 Habib Ur Rehman

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr. Habib ur Rehman of UC Killa Abdullah 2 reported by PEO. as per PEO the said staff got absent today date 26th August 2019 in training.

the PEO and AC recommended for salary cut, however as per SOP the staff first issue the explanation letter to find out his stance on his absenteeism after that further disciplinary action will be taken accordingly.

In the light of aforementioned statement it is recommended to issue him explanation on account of absenteeism in training.
your kind approval/remarks are required so that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: Sabeela [<mailto:sabeela@ctc.org.pk>]

Sent: Monday, August 26, 2019 1:22 PM

To: 'KAKAR, Shamsullah' <kakars@who.int>; 'Abdullah, Muhammad' <mabdullah@who.int>

Cc: 'Shamsullah Ullah' <shamsullah86@hotmail.com>; 'Mohammad Anwar' <bugtim@who.int>;

'Naila Nizam' <naila@ctc.org.pk>; 'MURSAL, Hassan Mohamed' <mursalh@who.int>; 'Arbab Niamat Ullah' <kasia@who.int>; 'khalid@ctc.org.pk' <khalid@ctc.org.pk>

Subject: RE: Deduction of 01 day salary of UCPO Killa Abdullah 02 Habib Ur Rehman

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr. Habib ur Rehman on his absenteeism in training date:26th August 2019.

Please be informed that as per SOP the staff first issue the explanation letter to find out his stance on his absenteeism after that disciplinary action will be taken accordingly.

The said UCPO will issue the explanation letter first after that further disciplinary action will be taken.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: KAKAR, Shamsullah [<mailto:kakars@who.int>]
Sent: Monday, August 26, 2019 12:49 PM
To: Abdullah, Muhammad <mabdullah@who.int>
Cc: Sabeela <sabeela@ctc.org.pk>; Shamsullah Ullah <shamsullah86@hotmail.com>
Subject: Re: Deduction of 01 day salary of UCPO Killa Abdullah 02 Habib Ur Rehman

Dear Mrs Sabeela
I endorse the Recommendation of PEO
Regards
Dr Shams Ullah

On 26 Aug 2019 10:57, "Abdullah, Muhammad" <mabdullah@who.int> wrote:
Dear Miss Sabeela ,
Please kindly deduct one day salary of 26 August 2019 of UCPO Killa Abdullah 02 Habib ur rehman for his absence in the training.
Thanks
Kind Regards,

*Dr. Muhammad Abdullah
Polio Eradication Officer
Killa Abdullah, WHO Balochistan.
Phone: +923444444754*



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