

## Shahid Ali

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**From:** Shahid Ali <shahidali@ctc.org.pk>  
**Sent:** Wednesday, August 28, 2019 9:28 AM  
**To:** 'KHAN, Faizan'  
**Cc:** 'ADEM, Abdinasir'; 'MAZVIDZA, Simbarashe'; 'ABBAS, Waseem'; Afzal Ur Rehman rehmana@who.int; 'Naila Nizam'; 'nadeemjan@ctc.org.pk'; 'AHMED, Daffalla'  
**Subject:** FW: Dual job of UCPO Hamid Urban 6 Kohat  
**Attachments:** Appointment Letter.pdf; Confirmation letter.jpg; CTC ..Hamid khan Reply-converted.pdf; Resignation Letter.jpg; Resignation Acceptance letter.jpg

Dear Faizan,

Greetings!

This is refer to dual job case of Mr. Hamid Khan. He has been resigned from government job and his resignation has been accepted by DEO Kohat (letters attached).

As per dual job policy he is recommended for warning letter and one month salary deduction as penalty on account of concealing the information.

If Provincial office have any comments/feedback regarding the same please let us know.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

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**From:** KHAN, Faizan [mailto:khanfai@who.int]  
**Sent:** Monday, August 5, 2019 12:31 PM  
**To:** shahidali@ctc.org.pk  
**Cc:** ADEM, Abdinasir <adema@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; ABBAS, Waseem <wabbas@who.int>; REHMAN, Afzal <rehmana@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'nadeemjan@ctc.org.pk'; AHMED, Daffalla <alamd@who.int>  
**Subject:** FW: Dual job of UCPO Hamid Urban 6 Kohat

Dear Shahid

The below mentioned was discussed with Mr Daffalla Ahmed (TL a.i) , if Mr Hamid Khan UCPO Urban 6 Kohat is willing to continue working as a UCPO he should provide resignation from government on priority basis and on account of concealing the information he should be given 1<sup>st</sup> warning.

Regards  
Faizan Khan

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**From:** Shahid Ali [<mailto:shahidali@ctc.org.pk>]  
**Sent:** Monday, 5 August 2019 10:52 AM  
**To:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Cc:** ADEM, Abdinasir <[adema@who.int](mailto:adema@who.int)>; MAZVIDZA, Simbarashe <[mazvidzas@who.int](mailto:mazvidzas@who.int)>; ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; REHMAN, Afzal <[rehmana@who.int](mailto:rehmana@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'Nadeem Jan' <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)>  
**Subject:** RE: Dual job of UCPO Hamid Urban 6 Kohat

Dear Faizan,

Greetings!

With reference to below email and attached response of Mr. Hamid Khan UCPO Urban 6 Kohat against show cause letter issued on account of dual job.

According to his response, he has been selected as Primary School Teacher and joined the position in January 2019. However, he has not withdrawn salary till date and neither performed duty in capacity of PST position. He never remained absent during this period and participate in every activity related to PEI. He concealed the dual job from CTC and his supervisors due his dual state of mind as his parents were emphasizing on him to continue as government servant and he was in favor to retain his current position. He is willing to resign from government job and retain his current job as UCPO with CTC. Furthermore, as per his Area Coordinator Mr. Afzal Rehman, he is regular and he has no observation over his attendance.

As per Dual Job Policy "If internal staff is a good performer and having dual job then he shall be retained with penalty of one month salary deduction or holding salary till he provides his resignation or NOC from his previous employer, for that period he shall not be entitled to salary or benefit."

After submission of resignation from government job his job status will be confirmed from DEO office kohat, in case of non-compliance his contract will be terminated with immediate effect.

Kindly your guidance and feedback is requested.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

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**From:** Shahid Ali [<mailto:shahidali@ctc.org.pk>]  
**Sent:** Friday, July 26, 2019 3:36 PM  
**To:** 'Faizan Khan' <[khanfai@who.int](mailto:khanfai@who.int)>  
**Cc:** 'adema@who.int' <[adema@who.int](mailto:adema@who.int)>; 'MAZVIDZA, Simbarashe' <[mazvidzas@who.int](mailto:mazvidzas@who.int)>; 'ABBAS, Waseem' <[wabbas@who.int](mailto:wabbas@who.int)>; Afzal Ur Rehman <[rehmana@who.int](mailto:rehmana@who.int)> <[rehmana@who.int](mailto:rehmana@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'Nadeem Jan' <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)>  
**Subject:** Dual job of UCPO Hamid Urban 6 Kohat

Dear Faizan,

With reference to below email regarding dual job of Mr. Hamid, It has been confirmed by DEO (Male) Kohat that he has been appointed as PST dated 31 Dec 2018 and took over charge of the post on 2 Jan 2019 (**letter attached for your reference**).

As per SOPs holding dual job is a Gross Misconduct. He is recommended for show cause followed by termination if found guilty of concealing dual job.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

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**From:** Shahid Ali [<mailto:shahidali@ctc.org.pk>]  
**Sent:** Friday, July 26, 2019 10:42 AM  
**To:** 'Faizan Khan' <[khanfai@who.int](mailto:khanfai@who.int)>  
**Cc:** 'adema@who.int' <[adema@who.int](mailto:adema@who.int)>; 'MAZVIDZA, Simbarashe' <[mazvidzas@who.int](mailto:mazvidzas@who.int)>; 'ABBAS, Waseem' <[wabbas@who.int](mailto:wabbas@who.int)>; Afzal Ur Rehman [rehmana@who.int](mailto:rehmana@who.int) <[rehmana@who.int](mailto:rehmana@who.int)>  
**Subject:** FW: Absent report of UCPO Hamid

Dear Faizan,

This is with reference to the complaint received against Mr. Hamid Khan – UCPO Urban 6 Kohat that he is having dual job as Primary School Teacher.

The case has been investigated and it is confirmed that he is having dual job as PST in Urban 6 GPS Tappi. Please find attached appointment letter issued by DEO kohat dated 31<sup>st</sup> December 2018, his name is on serial no. 280.

Additionally, we have also letter to DEO office however, their response is still awaited. In the mean while we are issuing show cause letter to the concern staff to record his response.

If you have any comments/feedback kindly share.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.