

From: Sabeela [<mailto:sabeela@ctc.org.pk>]

Sent: Wednesday, August 28, 2019 3:14 PM

To: 'DEMEKE, Temesgen Atsedu' <demeket@who.int>

Cc: 'MOHAMED, Gedi' <mohamedge@who.int>; 'MURSAL, Hassan Mohamed' <mursalh@who.int>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'KAKAR, Shamsullah' <kakars@who.int>; 'Abdullah, Muhammad' <mabdullah@who.int>

Subject: FW: [SPAM] RE: Answer to explanation letter

Dear Sir,

With reference to below placed email regarding Explanation reply on account of absenteeism .

the said staff issued explanation on account of absenteeism on campaign days dated 30th July 2019. after the response received and comments from PEO it has been verified that the staff was absent on 31st July 2019. the PEO by mistakenly reported him absent on 30th July 2019. the staff was absent on 31st July due to his PCS exams and he informed his PEO one day before the exam but did not submit any application and leave did not share with CTC.

it is recommended to issue him warning with 2 days salary cut on account of violation of leave policy as neither he did not submit leave application form nor provide single day prior notice as per SOP for exam leave, application form relevant documents and 15 days prior notice is required.

this email is being send to you for your kind information .

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: Sabeela [<mailto:sabeela@ctc.org.pk>]

Sent: Monday, August 26, 2019 12:51 PM

To: 'Muhammad' <mabdullah@who.int>

Cc: 'Yahia' <yseida@who.int>; 'Mohammad Anwar' <bugtim@who.int>; 'MURSAL, Hassan Mohamed' <mursalh@who.int>; 'demeket@who.int' <demeket@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'KAKAR, Shamsullah' <kakars@who.int>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>

Subject: FW: [SPAM] RE: Answer to explanation letter

Dear Dr. Abdullah,

With reference to below placed email regarding explanation reply of UCPO Mr. Umer.

please be informed that the date does matter as it shows negligence from CTC side in front of his staff that CTC issued them explanation on wrong dates.

Furthermore, You have not shared full information with CTC before requesting us to give him an explanation letter. It was pertinent to inform CTC about his leave with your approval or disapproval, further CTC could take decision as per SOPs.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: Abdullah, Muhammad [<mailto:mabdullah@who.int>]

Sent: Friday, August 23, 2019 9:47 AM

To: Sabeela <sabeela@ctc.org.pk>

Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; SEIDA, Yahia <yseida@who.int>; 'Roman_Aajmair2005' <roman_aajmair2005@yahoo.com>; 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk

Subject: [SPAM] RE: Answer to explanation letter

Dear Miss Sabeela,

It would be 31 July 2019 where he was absent during campaign day doesn't matter the date either 30 July 2019 or 31 July 2019. Such type of defending himself instead of realizing his mistake.

Kind Regards,

Dr. Muhammad Abdullah

Polio Eradication Officer

Killa Abdullah, WHO Balochistan.

Phone: +923444444754

From: Abdullah, Muhammad

Sent: Friday, August 23, 2019 9:44 AM

To: Sabeela

Cc: BUGTI, Muhammad Anwar; SEIDA, Yahia; 'Roman_ Aajmair2005'; 'Naila Nizam'; KASI, Arbab Niamat Ullah; khalid@ctc.org.pk

Subject: RE: Answer to explanation letter

Dear Miss Sabeela,

Firstly for taking leave he has to ask me and take permission after than he can go on leave as per SOPs.

Secondly I have not allowed him to go on leave.

Thirdly he is sending his Roll Number slip on 30 July 2019 at 5:16PM therefore such explanations with no basis are not accepted.

Kind Regards,

Dr. Muhammad Abdullah

Polio Eradication Officer

Killa Abdullah, WHO Balochistan.

Phone: +923444444754

From: Sabeela [<mailto:sabeela@ctc.org.pk>]

Sent: Thursday, August 22, 2019 3:42 PM

To: Abdullah, Muhammad

Cc: BUGTI, Muhammad Anwar; SEIDA, Yahia; 'Roman_ Aajmair2005'; 'Naila Nizam'; KASI, Arbab Niamat Ullah; khalid@ctc.org.pk

Subject: FW: Answer to explanation letter

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Umer khan .the said UCPO issued explanation letter on account one day absenteeism during campaign day date 30th July 2019.

As per his reply he stated that he did not absent on 30th July he was present on the field and attended the evening meeting too.

please share your remarks on the reply of UCPO so that appropriate action will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: Umer khan kakar [mailto:umer_khan_kakar@yahoo.com]
Sent: Thursday, August 22, 2019 2:04 PM
To: sabeela@ctc.org.pk
Subject: Answer to explanation letter

Respected madam;

With reference to your letter no Ref:El-balochistan-050/August/R dated August 21st 2019 that i was absent on 30th july 2019 during compaign; it is stated that i was present on that day and attended the evening meeting too. I was absent on 31st of july 2019 and on that i was in quetta having two tests of federal public service commission of assistant director IB and senior auditor. I have informed my supervisor PEO Dr. Abdullah and sent him my Roll no slip through whatsapp for leave of one day.

I am attaching my Roll no slip and screen short of whatsapp sent to PEO.

Yours sincerely;
Umer khan
UCPO Habibzai



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