

## Nadeem Jan

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**From:** Shahid Ali <shahidali@ctc.org.pk>  
**Sent:** Tuesday, September 10, 2019 9:58 PM  
**To:** nadeemjan@ctc.org.pk  
**Subject:** FW: FW: Explanation letters on account of professional negligence

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

**From:** Muhammad Arafat [mailto:ucpwsamanaok@gmail.com]  
**Sent:** Sunday, September 8, 2019 10:04 AM  
**To:** shahidali@ctc.org.pk  
**Subject:** Fwd: FW: Explanation letters on account of professional negligence

----- Forwarded message -----

**From:** **Muhammad Arafat** <[ucpwsamanaok@gmail.com](mailto:ucpwsamanaok@gmail.com)>  
**Date:** Wed, Sep 4, 2019, 12:27 PM  
**Subject:** Re: FW: Explanation letters on account of professional negligence  
**To:** ALI, Fawad <[fali@who.int](mailto:fali@who.int)>

Sir issue reported against me that I have failed to found mistake in tally sheets of mobile teams during my visit, which was later reported by PEO. I have found it during my supervision and reported it on time which I also mentioned in my weekly activity report. I have sent the same report on Sunday on your email ID.

On Wed, Sep 4, 2019, 12:14 PM ALI, Fawad <[fali@who.int](mailto:fali@who.int)> wrote:

Concern UCPO's

Kindly explain your position within in two days against the below mentioned issues otherwise in case of non-satisfactory explanation, disciplinary cation will be taken against you.

**From:** Arshad Durrani [mailto:[acfrkohat@gmail.com](mailto:acfrkohat@gmail.com)]  
**Sent:** Friday, 30 August 2019 4:51 PM  
**To:** ALI, Fawad <[fali@who.int](mailto:fali@who.int)>  
**Cc:** TFP FATA Nadeem Hotmail <[nadeemjan77@hotmail.com](mailto:nadeemjan77@hotmail.com)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; KAZI, Anis <[akazi@who.int](mailto:akazi@who.int)>; Nazir AHMAD <[ahmadnaz@who.int](mailto:ahmadnaz@who.int)>; MIRAJ, Waheed <[mirajw@who.int](mailto:mirajw@who.int)>; KHAN, Wahab Ahmed

<[wakhan@who.int](mailto:wakhan@who.int)>; ABBAS, Muhammad <[muabbas@who.int](mailto:muabbas@who.int)>; Shahzad HASSAN <[shhassan@who.int](mailto:shhassan@who.int)>

**Subject:** Fwd: Explanation letters on account of professional negligence

Dear Dr Fawad

Sallaam

Please below mail coordinate with concern UCPO's for compliance

----- Forwarded message -----

From: **Shahid Ali** <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>

Date: Fri, Aug 30, 2019 at 3:29 PM

Subject: Explanation letters on account of professional negligence

To: ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>

Cc: ADEM, Abdinasir <[adema@who.int](mailto:adema@who.int)>, MAZVIDZA, Simbarashe <[mazvidzas@who.int](mailto:mazvidzas@who.int)>, KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>, Nadeem Jan <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)>, Arshad Durrani <[acfrkohat@gmail.com](mailto:acfrkohat@gmail.com)>

Dear Waseem,

Greetings!

Please be informed that below staff members are reported by PEO Fawad Ali district Orakzai on account of professional negligence.

They are recommended for explanation followed by warning if response is not satisfactory.

If provincial team have any comments/feedback regarding the same kindly let us know.

S No.	Name	CNIC No.	Location	Issue Reported
1	Mohammad Arafat	1410167578683	UCPO-KP-TD-Orakzai-Ismail Zai-Samana	A complaint received from PEO Fawad Ali dated 29 Aug 2018 regarding Muhammad Arafat that he is not performing his duty in a satisfactory manner. It has been observed that during campaign monitoring he just came to the team and signed the tally sheet without identifying himself. He was not identified by another monitor on the same day. Which shows his lack of interest towards his job responsibilities. He is recommended for written warning.
2	Nowsher Ali	2160331813711	UCPO-KP-TD-Orakzai-Lower Orakzai-Kurez	A complaint received from PEO Fawad Ali dated 29 Aug 2018 regarding Nowsher Ali that he is not performing his duty in a satisfactory manner. Plan of his concerned area (Dowli) was not up to the mark. He did not visit to faith healer Shamimjan. Which shows his lack of interest towards his job responsibilities. He is recommended for explanation.
3	Muhammad Usman	2160250254641	UCPO-KP-TD-Orakzai-Ismail Zai-Ghuljo	A complaint received from PEO Fawad Ali dated 29 Aug 2018 regarding Muhammad Usman that he is not performing his duty in a satisfactory manner. He was observed during campaign monitoring that his team members were not trained on tally sheets. Which shows his lack of interest towards his job responsibilities. He is recommended for explanation followed by written warning.
4	Syed Alam	2160380319913	UCPO-KP-TD-Orakzai-Lower Orakzai-Anjani	A complaint received from PEO Fawad Ali dated 29 Aug 2018 regarding Syed Alam that he is not performing his duty in a satisfactory manner. He was observed during campaign monitoring that he deployed team members other than workers from those who were nominated in micro plan area. Tally sheets were used by team members. Which shows his lack of interest towards his job responsibilities. He is recommended for explanation followed by written warning.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

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*Best Regards*

Dr Muhammad Arshad Durrani

AC FR-Kohat

0333-9410281

0301-8869787