

Shahid Ali

From: KAZI, Anis <akazi@who.int>
Sent: Saturday, August 31, 2019 12:21 AM
To: MIRAJ, Waheed; AFGAN, Sher
Cc: AFGAN, Sher; Shahid Ali; ABBAS, Waseem; SHAKEEL, Samiullah; BAIG, Asad; AHMED, Qaisar; KAMRAN, Waheed
Subject: RE: Termination of Muhammad Asghar UCPO Zalwanay, South Waziristan
Attachments: 3=SWTD-WANA; Signed Day-3 ERM minutes SNIDs August 2019 Wana Sub Divisio....pdf

Dear Dr. Waheed,

The minutes were enclosed in an earlier email, which I have enclosed now.

A meeting takes place between the UC and District Staff before the Evening Review Meeting under the Chairmanship of AC Wana where the brief points are discussed and actions finalized.

In the initial meeting he showed insubordination to his supervisors and DFP/DDFPs by challenging deliverables/expectations from staff. More over when a meeting was called on the next day, he was the ring leader of a mutiny, where the UC Monitors refused to attend any meeting and defied any accountability measure to be taken. The issue was resolved by the intervention of the DHO and AC.

Asghar, blackmailed and hijacked the program for his own interests. In the past he also ran for elections while being in employment, and has issues of indiscipline.

Best wishes,

Anis.

Dr Anis Kazi
MBBS (PAK), MPH (LSHTM)

National Rapid Response Unit
National Emergency Operations Center/WHO
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From: MIRAJ, Waheed
Sent: Friday, August 30, 2019 11:19 PM
To: KAZI, Anis; AFGAN, Sher
Cc: AFGAN, Sher; Shahid Ali; ABBAS, Waseem; SHAKEEL, Samiullah; BAIG, Asad; AHMED, Qaisar; KAMRAN, Waheed
Subject: Re: Termination of Muhammad Asghar UCPO Zalwanay, South Waziristan

Dear Dr. Anis,

Thank you for looping me in. Can we have the minutes of the meeting to get more details of the misconduct?

Thanks

Sent from my iPhone

On 30-Aug-2019, at 9:22 PM, KAZI, Anis <akazi@who.int> wrote:

Thank you for documenting and processing this. This was witnessed by the DFP and the DDFP of the Division. We need unity of command. There is no place for insubordination.

Thank you.

Anis.

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From: AFGAN, Sher <afgans@who.int>
Sent: Friday, August 30, 2019 8:51:50 PM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: ABBAS, Waseem <wabbas@who.int>; SHAKEEL, Samiullah <shakeels@who.int>; BAIG, Asad <baiga@who.int>; AHMED, Qaisar <ahmedq@who.int>; KAZI, Anis <akazi@who.int>
Subject: Termination of Muhammad Asghar UCPO Zalwanay, South Waziristan

Dear Shahid

Muhammad Asghar UCPO Zalwanay, Wana, South Waziristan Tribal District is hereby recommended for immediate termination on account of gross misconduct in evening meeting at DHO Office South Waziristan dated 28th August 2019.

The issue has also been document in evening meeting with AC Wana South Waziristan (minutes attached for your record).

Please conclude his employment contract with immediate effect.

Thanks

Sher Afgan

Polio Eradication Officer

World Health Organization

Sub Division Wana- South Waziristan Agency

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