

-----Original Message-----

From: Sabeela [mailto:sabeela@ctc.org.pk]

Sent: Thursday, September 5, 2019 5:37 PM

To: 'GHUNIA, Rafiq Ahmed' <ghuniar@who.int>

Cc: 'HAQ, Ahsan' <haqa@who.int>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'YASEEN, Ghulam'

<yaseeng@who.int>

Subject: RE: Sharing Explanation

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Shakeel. the said staff issued explanation reply on account of absenteeism .

as per the statement of UCPO he was not absent from the field . he was on filed that's why he did not present in the meeting.

however the said UCPO did not submit any relevant evidences that clarify that he was present on the field.

as per SOP it is recommended to issue him warning with one day salary cut on account of unapproved absenteeism from meeting.

The email is being sent to you for your kind information.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

-----Original Message-----

From: GHUNIA, Rafiq Ahmed [mailto:ghuniar@who.int]

Sent: Wednesday, September 4, 2019 4:40 PM

To: YASEEN, Ghulam <yaseeng@who.int>; Sabeela <sabeela@ctc.org.pk>

Cc: HAQ, Ahsan <haqa@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>

Subject: RE: Sharing Explanation

Dear Sabeela

I agreed with PEO Naseerabad comments.

Regards

Dr. Rafiq

-----Original Message-----

From: YASEEN, Ghulam  
Sent: Wednesday, September 4, 2019 4:39 PM  
To: Sabeela <sabeela@ctc.org.pk>  
Cc: HAQ, Ahsan <haqa@who.int>; GHUNIA, Rafiq Ahmed <ghuniar@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>  
Subject: RE: Sharing Explanation

Dear Sabeela,  
According UCPO statement and relevant evidences, It's not justified his presence on due date in assigned UC, So please deal as absent accordingly.

Regards  
Dr. Ghulam Yaseen  
PEO Naseerabad

-----Original Message-----

From: Sabeela [mailto:sabeela@ctc.org.pk]  
Sent: Wednesday, September 4, 2019 1:45 PM  
To: YASEEN, Ghulam <yaseeng@who.int>  
Cc: GHUNIA, Rafiq Ahmed <ghuniar@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>  
Subject: FW: Sharing Explanation

Dear Sir,

Please find in the attached file the explanation reply of UCPO Mr. Shakeel.  
as per the statement of UCPO he was not absent from the field on 19th Aug 2019. he was on the field that's why he couldn't attend the meeting. the relevant evidences shared by UCPO also attached file the attachment.

Please share your remarks and comments on the reply and evidences shared by UCPO so that further action will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,  
Sabeela Pasha  
Regional Coordinator - PTPP  
CHIP Training & Consulting (Pvt) Ltd.  
0340-8442588

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<https://www.avast.com/antivirus>