

Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Wednesday, September 4, 2019 3:24 AM
To: 'ABBAS, Waseem'
Cc: 'HASSAN MOMAND, Hamid'; 'MAZVIDZA, Simbarashe'; 'Naila Nizam'; 'KHAN, Faizan'; nadeemjan@ctc.org.pk; 'KAMRAN, Waheed'; 'ADEM, Abdinasir'
Subject: RE: UCPO Haider Ali issue
Attachments: Haider Hayat- Bajour- Show Cause Letter_1.pdf;
KPTD_Scoring_Sheet_of_Recommended_and_Reserved_Candidates June 2019.xlsx

Dear Mr. Waseem,

Greetings!

With reference to below email regarding absenteeism of UCPO Haider Hayat UC Kolala Bajour. Please be inform that CTC issued show cause letter to the subject staff dated 28 August 2019 on account of persistent absenteeism (letter attached for your reference).

He was given 48 hours to reply to the show cause letter but till date we have not received his explanation. We tried our level best to contact him however, his number is switched off and his family members are also unable to contact him.

AS per his brother (Khizar), he has joined Rescue 1122 KPK and he is in Lahore for induction training. He further mentioned that as per the company policy he is not allowed to keep mobile during training.

He failed to respond to the show cause letter within stipulated time. Therefore, he is recommended for termination of employment contract on account of persistent absenteeism.

Furthermore, we have two candidates in reserve list (list attached), after termination of his contract, job offer letter will be extended to the next candidate (Akbar Hussain).

If provincial team has any comments/feedback regarding the same please let us know.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Friday, August 23, 2019 11:05 AM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: HASSAN MOMAND, Hamid <hassanmomandh@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; KHAN, Faizan <khanfai@who.int>; nadeemjan@ctc.org.pk; KAMRAN, Waheed <kamranw@who.int>; ADEM, Abdinasir <adema@who.int>
Subject: RE: UCPO Haider Ali issue

Dear Shahid,

Kindly share report after investigation for management review.

Thank you

Waseem Abbas

From: Shahid Ali [<mailto:shahidali@ctc.org.pk>]

Sent: Friday, August 23, 2019 10:54 AM

To: ABBAS, Waseem <wabbas@who.int>

Cc: HASSAN MOMAND, Hamid <hassanmomandh@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; KHAN, Faizan <khanfai@who.int>; nadeemjan@ctc.org.pk

Subject: FW: UCPO Haider Ali issue

Dear Waseem,

Greetings!

With reference to below email please it is to inform you that Mr. Haider Ali (newly hired UCPO- UC Kolala) is absent from field since 6th August 2019. We have tried to contact him however, his phone is switched off. We contacted his brother and he said that he has joined Rescue 1122 and he is in Lahore for official training.

He is recommended for show cause on account of persistent absenteeism followed by termination of contract.

If you have any comments/feedback regarding the same please let us know.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

From: Walid Hassan [<mailto:peobajour2@gmail.com>]

Sent: Saturday, August 17, 2019 2:59 PM

To: Shahid Ali <shahidali@ctc.org.pk>

Cc: Qayyum Shah <acbajourmohmand@gmail.com>

Subject: UCPO Haider Ali issue

AOA Respected Shahid Sb,

As discussed telephonically, Please tackle this case accordingly after this self-explanatory email by the concerned TCSP

----- Forwarded message -----

From: **Muhammad Shoiab** <nigar.kaimoor@gmail.com>

Date: Sat, Aug 17, 2019 at 11:12 AM

Subject: UCPO Haider Ali issue

To: Peo Bajour-2 <peobajour2@gmail.com>

Respected Sir,

Mr. Haider Ali joined our team as UCPO at UC Kolala, teh: Utmankhel on 1 August 2019. He remained in touch/ on duty till 5th August. He was on official leave on 6 and 7 August 2019. Later on, the UCPO failed to share his daily plan and not responded to me till 10 August. On 10th of August, he dropped an SMS to me by describing, that he joined Rescu 1122 as EMT and requested for resign from UCPO position. As your honor is already on-board on the issue, his case is forwarding for proper HR rules and regulations of CTC.

Regards

Muhammad Shoaib, TCSP

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*With Much Gratitude
From the desk of*

Dr. Walid Hassan

Polio Eradication Officer (Bajaur)
PEI-EPI World Health Organization
Peobajour2@gmail.com, Walidhassan121@gmail.com
0308-9137256, 0342-2503650



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From the desk of*

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