Dear Saqib Sb

           I know that it was a great loss to the Family of Ms Aroosha  but stop communication after rejection of Leave and not explain her availability  after rejection of leave is not acceptable ,especially in pre campaign days . UCPOs are solely hired for the support of Campaign . So please issue a warning letter to her for her non professional attitude towards work .

Regards

Dr Mohsin

**From:** Saqib Atta <saqib@ctc.org.pk>  
**Sent:** Thursday, September 5, 2019 10:25 PM  
**To:** ALVI, Mohsin Rafique <alvim@who.int>  
**Subject:** RE: Aroosha Explanation Letter

Sir please comments… for further action

**From:** Saqib Atta [mailto:saqib@ctc.org.pk]   
**Sent:** Wednesday, September 4, 2019 9:26 AM  
**To:** 'alvim@who.int'  
**Cc:** 'qasimar@who.int'; 'malam@who.int'; 'tahmad@who.int'; 'aminr@who.int'; 'farooqz@who.int'  
**Subject:** RE: Aroosha Explanation Letter

Dear Dr Mohsin,

Please comments on UCPO Aroosha response for further action.

Regards,

Saqib Atta

Regional Co-ordinator

CHIP Training & Consulting (Pvt) Ltd.

Cell: 0345-5009369

[www.ctc.org.pk](http://www.ctc.org.pk/)

**From:** aroosha ariyn [mailto:aroooshaaarain@gmail.com]   
**Sent:** Tuesday, September 3, 2019 9:35 PM  
**To:** saqib@ctc.org.pk  
**Cc:** alvim@who.int; qasimar@who.int; malam@who.int; tahmad@who.int; aminr@who.int; farooqz@who.int  
**Subject:** Re: Aroosha Explanation Letter

Mr. Saqib Ali Mumtaz

Manager Legal & Contracts

Lahore Punjab

Subject: Explanation on account of unapproved Absenteeism

Dear Saqib Mumtaz,

It is to bring in your attention that the leaves for which I have applied for in the first place was from 10th Aug to 17th Aug, 2019 as I have to visit Karachi for ayadat of my in-laws family member who was suffering from last stages Cancer. Similarly in the same application I have informed all my immediate supervisors that in case of any unforeseen events I will extend these leaves.

On 16th of Aug She passed Away by Allah will, and my husband cancelled our return booking of 17th Aug 2019, and rebooked our seats for Lahore, but due to EID rush he was only able to find tickets of 23rd Aug, 2019, which I informed my supervisor via phone on 17th and via email on 19th Aug 2019.

But unfortunately Dr. Mohsin rejects my application on 21 Aug 2019, 2 days prior to my reservation and asks me to return immediately from Karachi, which was not possible for us due to lack of reservation availability.

I hope this explain my situation as the death was in my in-laws & my family duties required my presence in my in-laws house.

Also sorry for the late reply as I haven’t received your email on 29th Due to incorrect email address entered from your end, But thanks to Dr. Tanzeela as she forwarded the same today on Sep 03, 2019.

On Tue, 3 Sep 2019, 11:12 am AHMAD, Tanzeela, <[tahmad@who.int](mailto:tahmad@who.int)> wrote:

FYI and response

---------- Forwarded message ----------  
From: Saqib Atta <[saqib@ctc.org.pk](mailto:saqib@ctc.org.pk)>  
Date: Aug 29, 2019 9:51 AM  
Subject: Aroosha Explanation Letter  
To: [arooshshaaarain@gmail.com](mailto:arooshshaaarain@gmail.com)  
Cc: "ALVI, Mohsin Rafique" <[alvim@who.int](mailto:alvim@who.int)>,"QASIM, Areej" <[qasimar@who.int](mailto:qasimar@who.int)>,"ALAM, Muhammad" <[malam@who.int](mailto:malam@who.int)>,"AHMAD, Tanzeela" <[tahmad@who.int](mailto:tahmad@who.int)>,"HAMMADI, Rusul" <[aminr@who.int](mailto:aminr@who.int)>,"FAROOQ, Zainab" <[farooqz@who.int](mailto:farooqz@who.int)>

Dear Aroosha Ayaas,

Please find attached the explanation letter and response accordingly.

Regards,

Saqib Atta

Regional Co-ordinator

CHIP Training & Consulting (Pvt) Ltd.

Cell: 0345-5009369

[www.ctc.org.pk](http://www.ctc.org.pk/)