

From: MURSAL, Hassan Mohamed [mailto:mursalh@who.int]

Sent: Thursday, March 28, 2019 11:52 AM

To: Sabeela <sabeela@ctc.org.pk>

Cc: MOHAMED, Gedi <mohamedge@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; KHAN, Najeeb Ullah <najkhan@who.int>; shams@ctc.org.pk; 'Naila' <naila@ctc.org.pk>; PARVEEN, Khalida <parveenk@who.int>; HUSSAIN, Nasir <nahussain@who.int>

Subject: Re: show cause reply of Mazhar Shah

Dear Sabeela,

Fair enough – go a head according to the proposed action.

Regards

Hassan

From: Sabeela <sabeela@ctc.org.pk>

Date: Thursday, March 28, 2019 at 11:13 AM

To: Hassan Mohamed MURSAL <mursalh@who.int>

Cc: "MOHAMED, Gedi" <mohamedge@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "KHAN, Najeeb Ullah" <najkhan@who.int>, "shams@ctc.org.pk" <shams@ctc.org.pk>, 'Naila' <naila@ctc.org.pk>, "PARVEEN, Khalida" <parveenk@who.int>, "HUSSAIN, Nasir" <nahussain@who.int>

Subject: FW: show cause reply of Mazhar Shah

Dear Sir,

With reference to below placed email regarding show cause reply of UCPO Mr.Mazhar Shah on account of absenteeism of 12 days in the month of Feb 2019. as per the reply of UCPO he admitted his absenteeism and apologized on it.the reply and evidences which is shared by UCPO also attached.

as per the Sops the staff who is absent more then 7 days liable for strict disciplinary action lead to contract closure/termination but taking lenient view as it is first time **it is recommended to issue him warning letter with 12 days salary cut.** PEO comments are mentioned below.

as per the aforementioned statement your kind comments are required(if any)

Thanks and Regards

Sabeela Pasha

Regional Coordinator

Chip Training Consultant

0340-8442588

From: HUSSAIN, Nasir [<mailto:nahussain@who.int>]

Sent: Wednesday, March 27, 2019 11:09 PM

To: Sabeela <sabeela@ctc.org.pk>

Cc: KHAN, Najeeb Ullah <najkhan@who.int>; shams@ctc.org.pk; 'Naila' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>

Subject: RE: Explanation Answer

Respected madam

UCPO Mazhar shah was absent from his duty station on mentioned days he not informed me verbally or in writing, he only submitted the explanation(the lab test reports and roll number slip). His pay may be deducted as per policy for the same days.

Now he is on duty station and performing duties . his March ,2019 attendance will be submitted to your office soon.

Regards

Dr Nasir Hussain

PEO Musakhail

From: Sabeela <sabeela@ctc.org.pk>

Sent: Monday, March 25, 2019 5:49 PM

To: HUSSAIN, Nasir <nahussain@who.int>

Cc: KHAN, Najeeb Ullah <najkhan@who.int>; shams@ctc.org.pk; 'Naila' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>

Subject: FW: Explanation Answer

Dear Sir,

With reference to below placed email regarding Show cause reply of UCPO Mr.Mazhar Shah on account of absenteeism .your kind comments are required for our onward action.

Thanks and Regards

Sabeela Pasha

Regional Coordinator

Chip Training Consultant

0340-8442588

From: engr mazhar [<mailto:engrmazhar59@gmail.com>]

Sent: Monday, March 25, 2019 5:32 PM

To: sabeela@ctc.org.pk

Cc: nahussain@who.int; najkhan@who.int; shams@ctc.org.pk; Naila <naila@ctc.org.pk>; Arbab Niamat

Ullah <kasia@who.int>; Hassan Mohamed <mursalh@who.int>

Subject: Explanation Answer

Dear Madam,

Please find all the attached file also with explanation answer.

Thanks

Syed Mazhar Shah

UCPO Kingri

On Mon, 25 Mar 2019, 9:56 am Sabeela <sabeela@ctc.org.pk> wrote:

Dear Mazhar,

With reference to below placed email regarding Show cause letter on account of absenteeism .your reply is still waiting as the time of Showc ause reply is 48 hours and you are already late.

Please submit your reply by today otherwise strict disciplinary action will be taken .

Thanks and Regards

Sabeela Pasha

Regional Coordinator

Chip Training Consultant

0340-8442588

From: Sabeela [mailto:sabeela@ctc.org.pk]

Sent: Wednesday, March 20, 2019 5:33 PM

To: 'engrmazhar59@gmail.com' <engrmazhar59@gmail.com>
Cc: 'nahussain@who.int' <nahussain@who.int>; 'Arbab Niamat Ullah' <kasia@who.int>; 'Naila' <naila@ctc.org.pk>; 'shams@ctc.org.pk' <shams@ctc.org.pk>; 'Izzatullah Khan' <izzatullahkhan_81@yahoo.com>; 'najkhan@who.int' <najkhan@who.int>
Subject: Show cause letter

Dear Mazhar,

Please find in the attached file your show cause letter. please reply within 48 hours.

Thanks and Regards

Sabeela Pasha

Regional Coordinator

Chip Training Consultant

0340-8442588