

## Nadeem Jan

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**From:** Shahid Ali <shahidali@ctc.org.pk>  
**Sent:** Friday, September 13, 2019 12:52 AM  
**To:** nadeemjan@ctc.org.pk  
**Subject:** FW: FW: Explanation letters on account of professional negligence  
**Attachments:** IMG\_20190821\_111903.jpg

----- Forwarded message -----

From: Muhammad Usman Orakzai <ucpoghiljo@gmail.com>  
Date: Sun, 8 Sep 2019 08:49:58 +0500  
Subject: Re: FW: Explanation letters on account of professional negligence  
To: "ALI, Fawad" <fali@who.int>  
Cc: "KHAN, Wahab Ahmed" <wakhan@who.int>, "tcsp.ismailzia@gmail.com" <tcsp.ismailzia@gmail.com>, "nstoporakzai@gmail.com" <nstoporakzai@gmail.com>, "nowsherali110@gmail.com" <nowsherali110@gmail.com>, "tcsplowerorakzai@gmail.com" <tcsplowerorakzai@gmail.com>, "apcr\_orakzai@yahoo.com" <apcr\_orakzai@yahoo.com>, "naeem\_iqbal97@yahoo.com" <naeem\_iqbal97@yahoo.com>, "fsmoorakzai@gmail.com" <fsmoorakzai@gmail.com>, Shahzad HASSAN <shhassan@who.int>, "nadeemjan77@hotmail.com" <nadeemjan77@hotmail.com>, "ABBAS, Muhammad" <muabbas@who.int>, "alamorakzai786@gmail.com" <alamorakzai786@gmail.com>, "ucpwsamanaok@gmail.com" <ucpwsamanaok@gmail.com>

Dear Sir,

I want to explain you that team training was managed by UCPO Ghiljo in Swaro Kot Area with complete proper agenda with pictorial evidence but Muhammad Zada deployed on fix center which is old & experience medical technician not interested in learning. Dr Wahab PEO has also verified verbally team training & timing of training from Muhammad Zada & other team members, they also answered that training was given by UCPO & AIC about 3 hrs. The UCPO also discussed with AIC about Muhammad Zada & he assure that next time he will not repeat that type of mistake & he assure if he is not interested then he will be dropped from the team.  
On Sep 4, 2019 12:14 PM, "ALI, Fawad" <fali@who.int> wrote:

> Concern UCPO's

>

> Kindly explain your position within in two days against the below  
> mentioned issues otherwise in case of non-satisfactory explanation,  
> disciplinary cation will be taken against you.

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> \*From:\* Arshad Durrani [mailto:acfrkohat@gmail.com]  
> \*Sent:\* Friday, 30 August 2019 4:51 PM  
> \*To:\* ALI, Fawad <fali@who.int>  
> \*Cc:\* TFP FATA Nadeem Hotmail <nadeemjan77@hotmail.com>; KAMRAN,  
> Waheed <kamranw@who.int>; KAZI, Anis <akazi@who.int>; Nazir AHMAD <  
> ahmadnaz@who.int>; MIRAJ, Waheed <mirajw@who.int>; KHAN, Wahab Ahmed <

> wakhan@who.int>; ABBAS, Muhammad <muabbas@who.int>; Shahzad HASSAN <  
> shhassan@who.int>  
> \*Subject:\* Fwd: Explanation letters on account of professional  
> negligence  
>  
>  
>  
> Dear Dr Fawad  
>  
> Sallaam  
>  
> Please below mail coordinate with concern UCPO's for compliance  
>  
>  
>  
>  
>  
> ----- Forwarded message -----  
> From: \*Shahid Ali\* <shahidali@ctc.org.pk>  
> Date: Fri, Aug 30, 2019 at 3:29 PM  
> Subject: Explanation letters on account of professional negligence  
> To: ABBAS, Waseem <wabbas@who.int>  
> Cc: ADEM, Abdinasir <adema@who.int>, MAZVIDZA, Simbarashe <  
> mazvidzas@who.int>, KHAN, Faizan <khanfai@who.int>, Nadeem Jan <  
> nadeemjan@ctc.org.pk>, Arshad Durrani <acfrkohat@gmail.com>  
>  
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>  
> Dear Waseem,  
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>  
> Greetings!  
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>  
>  
> Please be informed that below staff members are reported by PEO Fawad  
> Ali district Orakzai on account of professional negligence.  
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>  
> They are recommended for explanation followed by warning if response  
> is not satisfactory.  
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>  
> If provincial team have any comments/feedback regarding the same  
> kindly let us know.  
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>  
> \*S No.\*  
>  
> \*Name\*  
>  
> \*CNIC No.\*  
>  
> \*Location\*  
>  
> \*Issue Reported\*  
>  
> \*Reported By\*  
>  
> 1  
>  
> Mohammad Arafat  
>  
> 1410167578683  
>  
> UCPO-KP-TD-Orakzai-Ismail Zai-Samana  
>  
> A complaint received from PEO Fawad Ali dated 29 August 2019 against  
> UCPO Muhammad Arafat that he is not performing his duty in a  
> satisfactory manner. it has been observe that during campaign  
> monitoring he just paid superficial visit to the team and signed the  
> tally sheet without identifying mistakes, which were identified by  
> another monitor on the same day. Which shows his lack of interest  
> towards his job responsibilities. He is recommended for explanation followed by warning.  
>  
> Dr. Fawad Ali PEO Orakzai  
>  
> 2  
>  
> Nowsher Ali  
>  
> 2160331813711  
>  
> UCPO-KP-TD-Orakzai-Lower Orakzai-Kurez  
>  
> A complaint received from PEO Fawad Ali dated 29 August 2019 against  
> UCPO Nowsher Ali that he is not performing his duty in a satisfactory manner.  
> Micro Plan of his concerned area (Dowli) was not up to the mark.  
> additionally, he does not visit to faith healer Shamimjan. Which shows  
> his lack of interest towards his job responsibilities. He is  
> recommended for explanation followed by warning.  
>  
> Dr. Fawad Ali PEO Orakzai  
>  
> 3  
>  
> Muhammad Usman  
>

> 2160250254641  
>  
> UCPO-KP-TD-Orakzai-Ismail Zai-Ghuljo  
>  
> A complaint received from PEO Fawad Ali dated 29 August 2019 against  
> UCPO Muhammad Usman that he is not performing his duty in a satisfactory manner.  
> It was observed during campaign monitoring that his teams were not  
> properly trained on tally sheets. Which shows his lack of interest  
> towards his job responsibilities. He is recommended for explanation followed by warning.  
>  
> Dr. Fawad Ali PEO Orakzai  
>  
> 4  
>  
> Syed Alam  
>  
> 2160380319913  
>  
> UCPO-KP-TD-Orakzai-Lower Orakzai-Anjani  
>  
> A complaint received from PEO Fawad Ali dated 29 August 2019 against  
> UCPO Syed Alam that he is not performing his duty in a satisfactory  
> manner. It was observed during campaign monitoring that he deployed  
> untrained and different workers from those who were nominated in micro  
> plan and no proper tally sheets were used by team members. Which shows  
> his lack of interest towards his job responsibilities. He is  
> recommended for explanation followed by warning.  
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> Dr. Fawad Ali PEO Orakzai  
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> Thanks & Regards,  
>  
> Shahid Ali  
>  
> Regional Coordinator KP & KPTD-PTPP  
>  
> Chip Training & Consulting (Pvt) Ltd.  
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>  
> \*Best Regard's\*

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>  
> Dr Muhammad Arshad Durrani  
>  
> AC FR-Kohat  
>  
> 0333-9410281  
>  
> 0301-8869787  
>

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\*Best Regards.\*  
\*Muhammad Usman\*  
\*UCPO: Ghiljo / Ismailzai / Orakzai. \*  
\*Cell # 0300-5666984\*  
\*Ph # 0925-520247\*