Brief Report

On

 Locality status of Muhammad Hussain

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| Title of Inquiry | Complaint on locality status of Muhammad Hussain UCPO Milward - 3 |
| Date: | 21/8/2019 |
| Investigation by: | Nadeem Jan (Project Officer-CTC) |
| Reported by: | CTC PTPP Team |

1. **Background of the inquiry:**

An email was received from Area Coordinator Mr. Kashif Islam that Aka Khel Tehsil Bara community elders have submitted written complaint to DC Khyber against UCPO Muhammad Hussain locality status.

Mr. Kashif and Team discussed the matter with ADC Khyber and introduce the UCPO Muhammad Hussain. The ADC showed his satisfaction at the documents and assured that he will convince the community of Aka Khel **(detail email is attached as Annex-1).**

1. **Methodology:**

In order to confirm the locality, CTC team visited his house on 21st August 2019 and conducted meeting with UCPO Mr. Muhammad Hussain **(Locality verification form is attached as Annex-2).**

Additionally, Show cause letter was issued on account of Non-locality dated 28th August 2019 **(Response is attached as Annex-3).**

1. **Key findings:**

Following are the key findings of the inquiry;

* As per CNIC, Mr. Muhammad Hussain is permanent resident of UC Ajab Talab which is adjacent to UC Milward. However, in reality, he has no residential house in Ajab Talab UC district Bara.
* Further, it is also cleared that currently Mr. Muhammad Hussain and his whole family is residing in UC Mashogagar district Peshawar.
* As per the investigation team, the distance from his currently residential house to assigned area is about 20 minutes via vehicle, he uses motorcycle for mobility which is prohibited in district Bara by Army. However, Muhammad Hussain use alternate routes reach the assigned area.
* **Other Findings:**
* He had submitted CNIC copy and locality declaration form at time of recruitment, which shows that he is resident of Peshawar and he has also house in district Bara UC Ajab Talab which is adjacent to UC Milward.
* The UCPO previously worked as TTM in UC Mashogagar with Peshawar Team.
* He was recommended on the basis of experience and good performance by program team in the best interest of program and he had also committed to permanently shift to UC Ajab Talab.
* He has provided false information regarding his locality in district Bara UC Ajab Talab, as per domiciled he is actually belong to Area Nala (UC Abdullah Jan) which is 45 minutes away from the assigned area.
* As per his response to show cause letter, he has house in Arhando Kaley however, due to military operation in Bara Khyber he shifted from Arhando Kaley UC Akakhel Maira (Adjacent to Milward-3) to Mashugagar Peshawar.
* His house was damaged in military operation and due to weak financial position he is unable to repair damaged rooms and relocate to his local area.
* According to his statement, he will shift to his house (Aka Khel Maira) after SNID August 2019.
* As per Area Coordinator of Khyber, Mr. Muhammad Hussain belong to Qambar Khel Tribe where as Milward-B is occupied by Aka Khel Tribe.
* The complaint lodged against UCPO is based on non-locality and tribe.
* As per recruitment policy of CTC, “*appointment shall not be made on grounds of cast, religion, origin, locality, creed, language, gender, etc. however this shall not apply to recruitment of any staff member with certain religion, language, tribes, sector, and gender requirement for working in certain geographic area, community or programme.”*
1. **Conclusion:**
* Mr. Muhammad Hussain is presently residing in UC Mashogager Peshawar and belong to Area Nala (UC Abdullah Jan) as per domiciled and Sheen Drang (UC Ajab Talab) as per his CNIC. Now he claims that he has house in Arhando Kaly (UC Aka Khel Maira) which is adjacent to UC Milward-3.
* There is a lot of contradiction in his statements. He also concealed the information of his locality and tribe at the time of interview.
* The complaint of community elders based on the non-locality and have different tribe from the people residing in Milward B. In case of re-location to area Aka Khel, he will be still non local and the community my not accept him which can effect program activities.
1. **Recommendation:**
* Based on the above findings and best interest of program, Mr. Muhammad Hussain is recommended for contract closure on account of non-locality and concealment of information.

 **Thanks.**