

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, September 17, 2019 4:33 PM
To: 'KAKAR, Ibrahim' <kakari@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'MURSAL, Hassan Mohamed' <mursalh@who.int>; 'AHAD, Abdul' <ahada@who.int>
Subject: RE: FW: Show cause

Dear Sir,

Thanks for your kind remarks.

as the staff admitted his mistake and lenient action is recommended from supervisor's side too. so as per SOP it is recommended to issue him warning with 10 days salary cut on account of persistence absenteeism during campaign days. so that he will not commit this type of casual behavior again.

The email is being send to you for your kind information.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: KAKAR, Ibrahim [mailto:kakari@who.int]
Sent: Tuesday, September 17, 2019 4:10 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>; AHAD, Abdul <ahada@who.int>
Subject: Re: FW: Show cause

Dear Sabeela,

Thanks for sahring recommended for action as per SOPs

Regard Dr ibrahim

On 17 Sep 2019 3:58 pm, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Sir,

With reference to below placed email regarding show cause reply of UCPO Mr. Asmatullah which was issued him on account of absenteeism in campaign days.

PEO remarks are also mentioned below.

please share your kind remarks so that further action will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: AHAD, Abdul [<mailto:ahada@who.int>]

Sent: Tuesday, September 17, 2019 2:39 PM

To: Sabeela <sabeela@ctc.org.pk>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>; KAKAR, Shamsullah <kakars@who.int>

Subject: RE: Show cause

Dear Sabeela,

With reference to below placed email, his excuse is accepted. Next time he will be careful and will inform his supervisor for any kind of issue so kindly give him a chance .

--

Regards:
Dr. Abdul Ahad
PEO Pishin
PEI/WHO, Balochistan.
+92-333-9387873
E-Mail: daak008@gmail.com/ahada@who.int

From: Sabeela [<mailto:sabeela@ctc.org.pk>]

Sent: 17 September 2019 14:00

To: AHAD, Abdul <ahada@who.int>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>; KAKAR, Shamsullah

[<kakars@who.int>](mailto:kakars@who.int)

Subject: FW: Show cause

Dear Dr. Ahad,

With reference to below placed email regarding show cause reply of UCPO Mr.Asmat ullah the said staff issued show cause on account of absenteeism.

the staff admitted his negligence and apologized on it that he did not inform about his absenteeism to any one.

he stated that he was absent due to death occurred in his family.

your kind comments and remarks are required on the reply of said staff so that further action will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: Asmat Ullah [<mailto:asmatu71@gmail.com>]

Sent: Tuesday, September 17, 2019 1:48 PM

To: Sabeela <sabeela@ctc.org.pk>

Cc: Naila Nizam <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; KAKAR, Shamsullah <kakars@who.int>

Subject: Re: Show cause

respected madam.

regarding your letter I m very soory for late replying to your mail.

with respect.

The reason of my absence was 2 deaths occurred in my family but I know that I should follow the rules and regulations this is my mistake and I own it and I will try my level best that it won't happen again in future and I will do my job with sensairity and with dignity.

and once again I m really very soory for this particular absenteeism during compaign.

looking for kind anticipation.

yours sensirly. asmatullah

ucpo.bazarekohna.

On Thu, Sep 12, 2019, 5:42 PM Sabeela <sabeela@ctc.org.pk> wrote:

Dear Mr.Asmatullah,

Please find in the attached file your show cause letter on account of absenteeism.

please share your reply with in 48 hours .

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588



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