

**From:** Sabeela [<mailto:sabeela@ctc.org.pk>]  
**Sent:** Thursday, September 19, 2019 9:56 AM  
**To:** 'KAKAR, Ibrahim' <[kakari@who.int](mailto:kakari@who.int)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'BUGTI, Muhammad Anwar' <[bugtim@who.int](mailto:bugtim@who.int)>; 'KASI, Arbab Niamat Ullah' <[kasia@who.int](mailto:kasia@who.int)>; 'AHAD, Abdul' <[ahada@who.int](mailto:ahada@who.int)>; 'KHAN, Farmanullah' <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>  
**Subject:** RE: FW: explanation reply of UCPO Abdul Malik

Dear Sir,

Well noted. Thanks for your kind remarks.

As the staff admitted his mistake and did not give any genuine reason on his unapproved absenteeism of 2 days during campaign days. As per SOP it is recommended to issue him warning with 4 days salary cut on account of un approved absenteeism so that he will not do this type of un professional behavior in future.

This email is being send to you for your kind information .

If you need any further information regarding the same, please let us know.

Regards,  
Sabeela Pasha  
Regional Coordinator - PTPP  
CHIP Training & Consulting (Pvt) Ltd.  
0340-8442588

**From:** KAKAR, Ibrahim [<mailto:kakari@who.int>]  
**Sent:** Wednesday, September 18, 2019 6:12 PM  
**To:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; AHAD, Abdul <[ahada@who.int](mailto:ahada@who.int)>; KHAN, Farmanullah <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>  
**Subject:** Re: FW: explanation reply of UCPO Abdul Malik

Dear sabeela,

Action is recommended as highlighted by 1st line spervisors

Regards Dr ibrahim

On 18 Sep 2019 4:56 pm, Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr.Abdul Malik.

the said staff admitted his mistake that he was absent during campaign days for 2 days but did not give valid reason of his absenteeism.

PEO remarks are also mentioned below .

Please share your kind remarks so that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,  
Sabeela Pasha  
Regional Coordinator - PTPP  
CHIP Training & Consulting (Pvt) Ltd.  
0340-8442588

**From:** AHAD, Abdul [<mailto:ahada@who.int>]

**Sent:** Wednesday, September 18, 2019 4:39 PM

**To:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>

**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; KAKAR, Ibrahim <[kakari@who.int](mailto:kakari@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; KHAN, Farmanullah <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>

**Subject:** RE: explanation reply of UCPO Abdul Malik

Dear Sabeela ,

The UCPO Mr. Abdul Malik informed me in campaign days about 2 days leaves for his examination , as per SOPs I didn't recommend his leaves .

Give him a chance , next time he will process his leave application before the desired date.

Regards  
Dr Abdul Ahad  
PEO Pishin

**From:** Sabeela [<mailto:sabeela@ctc.org.pk>]

**Sent:** 18 September 2019 13:20

**To:** AHAD, Abdul <[ahada@who.int](mailto:ahada@who.int)>

Cc: 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; KAKAR, Ibrahim <[kakari@who.int](mailto:kakari@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; KHAN, Farmanullah <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>

**Subject:** explanation reply of UCPO Abdul Malik

Dear Dr. Ahad,

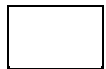
Please find in the attached file the explanation reply of UCPIO Mr. Abdul Malik on account of unapproved absenteeism of 2 days.

the said staff admitted his mistake but did not give valid reason of his absenteeism.

Please share your kind remarks so that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,  
Sabeela Pasha  
Regional Coordinator - PTPP  
CHIP Training & Consulting (Pvt) Ltd.  
0340-8442588



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