Nadeem Jan

From: BASIR, Sajjad Khan <basirs@who.int>
Sent: Wednesday, September 25, 2019 12:11 AM

To: Shahid Ali; KHAN, Faizan

Cc: MOHAMED, Gedi; MAZVIDZA, Simbarashe; ABBAS, Waseem; 'Nadeem Jan'; RAFEEQ,

Muhammad; Wagar Ahmad; Ihsan Ullah; Shahid PDA Bannu; JAMSHED, Shahid

Subject: Re: Explanation letter on account of neglect of duty

Thank You for providing your feedback.

We will issue the verbal warning to the concerned UCPO.

Dear Dr. Rafeeq & Mr. Shahid PDA,

Please issue verbal warning to the concerned UCPO and keep it in the record in DPCR.

Best Regards
Dr. Sajjad Khan
Area Coordinator
Bannu Division KP
Pakistan
World Health Organization
MBBS (Pakistan)
MPH Global Health
University of Arizona U.S.
basirs@who.int

"It is by logic that we prove, but by intuition that we discover. To know how to criticize is good, to know how to create is better." (Henri Poincare)

"If you want to understand what a science is, you should look not in the first instance at its theories or findings, and certainly not at what its apologists say about it: you should look at what the practitioners of it do." (Geertz)

From: Shahid Ali <shahidali@ctc.org.pk>

Date: Wednesday, September 25, 2019 at 11:37 AM

To: Faizan KHAN < khanfai@who.int>

Cc: "MOHAMED, Gedi" < mohamedge@who.int>, Simbarashe MAZVIDZA < mazvidzas@who.int>, Waseem

<nadeemjan@ctc.org.pk>

Subject: FW: Explanation letter on account of neglect of duty

Dear Faizan,

Greetings!

With reference to response of Khalid Mehmood against explanation letter issued on account of neglect of duty and PEO (Muhammad Rafeeq) feedback regarding his response.

He is recommended for verbal warning on account of negligence.

If provincial team has any comments/feedback regarding the same please let us know.

Thanks & Regards, Shahid Ali Regional Coordinator KP & KPTD-PTPP Chip Training & Consulting (Pvt) Ltd.

From: Nadeem Jan [mailto:nadeemjan@ctc.org.pk]
Sent: Wednesday, September 25, 2019 4:41 AM

To: shahidali@ctc.org.pk

Subject: FW: Explanation letter on account of neglect of duty

Dear Sir,

Please review the comments/ feedback of Dr. Rafeeq regarding UCPO Khalid Mehmood Response an explanation letter have already issued.

Regards,

Nadeem Jan Project Officer-PTPP CTC

From: RAFEEQ, Muhammad [mailto:rafeeqm@who.int]

Sent: Monday, September 23, 2019 10:36 AM

To: Nadeem Jan

Subject: Re: Explanation letter on account of neglect of duty

Dear Nadeem Jan, CTC

The Reply of Mr Khalid Mehmood UCPO Kot Kashmir, Lakki Marwat is Satisfactory, as Sometimes, there is lack of Coordination in field due to Mobile Network Issues or Others. He will Report Absent Field Staff timely in future.

Best Regards, Dr M.Rafeeq PEO WHO Lakki Marwat

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From: Nadeem Jan < nadeemjan@ctc.org.pk
Sent: Monday, September 23, 2019 10:22:22 PM

To: RAFEEQ, Muhammad <<u>rafeeqm@who.int</u>>; BASIR, Sajjad Khan <<u>basirs@who.int</u>>; <u>drm.rafeeq1@gmail.com</u>

<drm.rafeeq1@gmail.com>

Cc: shahidali@ctc.org.pk; ABBAS, Waseem wabbas@who.int; KHAN, Faizan

<khanfai@who.int>

Subject: FW: Explanation letter on account of neglect of duty

Dear Dr. Muhammad Rafeeg sb,

Please I forward the response of UCPO Kot Kashmir Khalid Mehmood, Kindly share your feedback .

Regards,

Nadeem Jan Project Officer-PTPP CTC

From: khalid mahmood [mailto:khaliducpw@gmail.com]

Sent: Friday, September 20, 2019 6:16 AM

To: Nadeem Jan

Subject: Re: Explanation letter on account of neglect of duty

Answer of explanation letter on account of neglect of duty.

Respected Sir,

Some external monitors visit my UC. and they report me that there is old posters displayed of AFP. Sir in the room there were New updated posters were also displayed but there they took pictures of old one. I also share all pictures of Posters with Honourable AC sab and he said ok.

Secondly they report me that I didnot report your absent RSP,

Dear Sir I was informed by my SM that RSP has not come on 10:30am Bz SM was working in that area according to plan, So I was waiting for evening feedback that I will report him in the evening. So I also report him as a absent in evening feedback in whatsapp group on 02:00pm. Respected Sir, its my mistake that I didnot remove the old posters and also not report RSP on time. I am really sorry and I will perform my duty very well inshaAllah and will never do these mistakes. Thanks,

Best Regards, Khalid Mehmood UCPO UC:Kot kashmir.

On Fri, 20 Sep 2019, 5:12 pm Nadeem Jan, <nadeemjan@ctc.org.pk> wrote:

Dear Mr. Khalid Mehmood,
Please find attached file of Explanation letter on account of neglect of duty.
Regards,
Nadeem Jan
Project Officer-PTPP CTC

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