The Saqib Ali Mumtaz sb.

Manager Legal & Contracts

CHIP Training & Consulting Ltd.

Subject: Reply Explanation Letter on account of poor performance.

Respected sir;

It is submitted that I supported to AiCs & UCMOs in preparation of Micro plan in every campaign. In CR August 2019 time was short, some social worker AiCs didn't respond me on time. I also shared issues with DPCR through DPCR whatsApp group that is why some issues were found in micro plan. Social Worker Area In charges filled incorrect columns in components of micro plan summary & operational sheet. I am accepting my mistake, that I didn't right it on time.

So in future I will more focus on these things & will support Area Incharges/ UPEC Chairman regarding micro plan preparation & data analysis.

So it is request to your honor that kindly this explanation considered in my favour.

In this regard I will remain thankful to you.

Thank you

Yours Obediently

Kareem Bux Malik

UCPO UC Saifal

District Kashmore @ Kandhkot