

Nadeem Jan

From: Naila Nizam <naila@ctc.org.pk>
Sent: Thursday, 10 December, 2020 3:45 PM
To: 'ABBAS, Waseem'
Cc: 'KHAN, Faizan'; 'Ayesha Naeem'; 'Nadeem Jan'; 'Sarah Farooqui'
Subject: RE: [EXT] Re: Warning letter on account of weak monitoring and supervision skills

Categories: Yellow Category

Well noted, thanks.

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Thursday, December 10, 2020 3:28 PM
To: Naila Nizam
Cc: KHAN, Faizan; 'Ayesha Naeem'; 'Nadeem Jan'; 'Sarah Farooqui'
Subject: RE: [EXT] Re: Warning letter on account of weak monitoring and supervision skills

Dear Naila,

Upon the approval of Team Lead, kindly revoke the warning letter.

Thank you

Waseem Abbas

----- Original message -----

From: Naila Nizam <naila@ctc.org.pk>
Date: 10/12/2020 14:15 (GMT+05:00)
To: "ABBAS, Waseem" <wabbas@who.int>
Cc: "KHAN, Faizan" <khanfai@who.int>, 'Ayesha Naeem' <ayesha.naeem@ctc.org.pk>, 'Nadeem Jan' <nadeemjan@ctc.org.pk>, 'Sarah Farooqui' <sarah@ctc.org.pk>
Subject: RE: [EXT] Re: Warning letter on account of weak monitoring and supervision skills

Dear Mr. Waseem,

In continuation to the below email, please be informed that we thoroughly gone through the case and found some miscommunication/understanding due to the transformation held at CTC - Regional Office - KP.

Therefore, I would request WHO- PO approval to withdraw Mr. Nadeem's warning letter on account of his weak monitoring and supervisory skills.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager

CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

From: Naila Nizam [<mailto:naila@ctc.org.pk>]
Sent: Thursday, December 10, 2020 10:02 AM
To: 'ABBAS, Waseem'; 'Dr Asad ullah ghalib'; 'Nadeem Jan'
Cc: 'IQBAL, Ahsan'; 'KAMAL, Muhammad'; 'KHURSHID, Muhammad Naveed'; 'KHAN, Faizan'; 'Ayesha Naeem'
Subject: RE: [EXT] Re: Warning letter on account of weak monitoring and supervision skills

Dear Mr. Waseem,

Greetings from CTC!

Thanks for your email, we will look into the matter, and get back to you shortly.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

From: ABBAS, Waseem [<mailto:wabbas@who.int>]
Sent: Wednesday, December 9, 2020 5:47 PM
To: Dr Asad ullah ghalib; Nadeem Jan
Cc: IQBAL, Ahsan; KAMAL, Muhammad; KHURSHID, Muhammad Naveed; KHAN, Faizan; Naila
Subject: RE: [EXT] Re: Warning letter on account of weak monitoring and supervision skills

Dear Nadeem,

As per our understanding and normal practice for disciplinary matters, all the actions are forwarded to Area Coordinator and PEO for feedback, before sharing it with Provincial Management for seeking approvals unless the matter is related to high confidentiality. This matter was related to technical issue and still below response shows that Peshawar team was not aware about this event

Looking forward for your response please

Regards

Waseem Abbas

----- Original message -----

From: Dr Asad ullah ghalib <ddpowho@gmail.com>

Date: 09/12/2020 14:18 (GMT+05:00)

To: Nadeem Jan <nadeemjan@ctc.org.pk>

Cc: "IQBAL, Ahsan" <iqbalah@who.int>, "KAMAL, Muhammad" <kamalmu@who.int>, "KHURSHID, Muhammad Naveed" <khurshidm@who.int>, "ABBAS, Waseem" <wabbas@who.int>, "KHAN, Faizan" <khanfai@who.int>

Subject: [EXT] Re: Warning letter on account of weak monitoring and supervision skills

Dear Nadeem Jan

The response of DDOSO Dr.Ahsan was very clear and has highlighted gaps related to ambiguity of roles and responsibilities at UC level as who is suppose to record or monitor Attendance.

As per Dr.Ahsan the response of UCPO was satisfactory.

Warnings shall only be issued upon recommendations and approval of supervisors Neither District level supervisor nor me have asked for warning to the said staff. His performance is satisfactory and his role is the UC is Important and very positive. Both of us don't agree with the warning issue to a good worker.

It is hereby communicated for record that the warning shall be withdrawn and in future recommendation of DDOSO and DDPO shall be adhered to.

regards

On Mon, 7 Dec 2020 at 12:08, Nadeem Jan <nadeemjan@ctc.org.pk> wrote:

Dear Muhammad Nadeem Khan,

Please find attached file of Warning letter on account of weak monitoring and supervision skills.

Regards,

Nadeem Jan
Project Officer-PTPP CTC



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Dr. Asad Ullah Ghalib
DDPO Area coordinator
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ullaha@who.int