

Nadeem Jan

From: ABBAS, Waseem <wabbas@who.int>
Sent: Tuesday, 1 December, 2020 1:14 PM
To: Nadeem Jan
Cc: 'Naila Nizam'; HAYAT, Ehtesham; UDDIN, Syed Ghayas; MOHAMED, Gedi; KAMRAN, Waheed; KHAN, Faizan
Subject: RE: [EXT] Re: Explanation letter on account of Neglect of duty

Dear Nadeem,

Thank you for the email. Area Coordinator and PEO will verbally mentor/counsel the UCPOs for this time as conveyed by Dr. Ihtisham.

Regards

Waseem Abbas

From: Nadeem Jan <nadeemjan@ctc.org.pk>
Sent: Tuesday, 1 December 2020 1:04 PM
To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; HAYAT, Ehtesham <hayate@who.int>; UDDIN, Syed Ghayas <uddins@who.int>
Subject: FW: [EXT] Re: Explanation letter on account of Neglect of duty

Dear Mr. Waseem,

With reference to email below from Dr. Ehtasham, this is to update you that we have already issued Explanation letters to

- 1- UCPO Mr. Muhammad Irshad- UC Piro khel- Khyber and
- 2- UCPO Mr. Abdul Aziz- UC Ali Masid- Khyber,

We have also received their feedback on the same. Thus in light of the email below we are not taking further actions as suggested. Your feedback on the same is requested.

Regards,

Nadeem Jan
Project Officer-PTPP CTC

From: HAYAT, Ehtesham [<mailto:hayate@who.int>]
Sent: Saturday, 28 November, 2020 11:42 AM
To: Nadeem Jan; UDDIN, Syed Ghayas
Cc: Shahid Ali; ABBAS, Waseem; KHAN, Faizan
Subject: Re: [EXT] Re: Explanation letter on account of Neglect of duty

Dear Dr. Ghayas,

Thankyou for your prompt response despite being down with COVID-19. Your commitment and dedication to the cause motivates us all.

I would like to draw your attention that as district Khyber is going through a phase of transformation and restructuring, its very important that we give time for things to settle down, while developing and nourishing new systems.

Therefore any official warning/punitive action shall be put on hold in this regard for now. I am thankful for all the support and understanding.

Best Regards
Dr. Ehtesham

From: UDDIN, Syed Ghayas <uddins@who.int>

Sent: Friday, 27 November 2020, 20:23

To: Nadeem Jan; Irshad Shinwari

Cc: Shahid Ali; ABBAS, Waseem; KHAN, Faizan; HAYAT, Ehtesham; hzamansmjamrud; KHAN, Misal

Subject: Re: [EXT] Re: Explanation letter on account of Neglect of duty

Dear Irshad Thanks For the email.

As You know that Khyber Is CBV district and as UC Supervisor it is Quite superizing for me as well That you are helpless Knowing that You have Huge staff working under your supervision.and the child is residing in Your UC and CHW didnt report it to you,means either they are properly not sensitized on AFP or lack your supervision on them,secondly the ratio of good AFP cases From Your UC is also Very low comparing to other Ucs In Khyber In Last 11 and Half months.

Looking to your past Good Record and Hoping That it will not be Repeated again in future,the undersigned recommending you for waring.

Thanks
Dr Ghayas

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From: Irshad Shinwari <irshad.shinwari@gmail.com>

Sent: Friday, November 27, 2020 7:59:23 PM

To: Nadeem Jan <nadeemjan@ctc.org.pk>

Cc: Shahid Ali <shahidali@ctc.org.pk>; ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>; UDDIN, Syed Ghayas <uddins@who.int>; HAYAT, Ehtesham <hayate@who.int>; hzamansmjamrud <hzamansmjamrud@yahoo.com>; KHAN, Misal <mikhan@who.int>

Subject: [EXT] Re: Explanation letter on account of Neglect of duty

27/11/2020

Subject: UCPO Muhammad Irshad Explanation Letter Feedback

Respected Sir Nadeem Jan

Greetings for the Day.

Hope this email will find you in good health in these challenging times.

Meanwhile, I am shocked that one of AFP Case, belongs to my area of responsibility has been missed by the HCPs in my area of responsibilities. Lately, the same case was finally notified by (**Dr. Rasam** Pediatrician at District Headquarter Hospital Landi Kotal. In-fact, this is the only case that was lately notified in my area of responsibilities in the year 2020.

The said case which I mentioned above namely **Shahzaib S/O Tayab** age 8 years, with diagnosis of **Facial Palsy** has an onset on 7th of October 2020 as per parental recall. On October 8th, 2020, the child visited Dr. Liaqat Ali (**An Active Reporting Site located at UC Sheikmal Khel**) and was labeled as **Facial Palsy** but not notified to the field staff as well as to the concerned PEO/TPO. This site is also not in my area of responsibility after my transformation from TCSP to UCPO.

The Patient then went to the **Hayat Abad Medical Complex** on 15th of October 2020; - from where the child was still not notified although clearly labeled as **Facial Palsy**.

The child then came back home and upon no recovery, on 24th of October 2020, went for Consultation to Dr. Rasam at DHQ Hospital Landi Kotal. Dr. Rasam immediately notified the child as an AFP and referred him to the EPI section located at Landi Kotal Hospital for further necessary action (Dr. Rasam Medical Receipt attached with this email).

Keeping in view all the above events I was helpless in notifying the said case in time.

As a precautionary measure I still revisited the HCPs, of all my areas and re-emphasized the importance of AFP Surveillance. I had redirected all the UC Staff to be vigilant regarding the AFP Surveillance. Meanwhile, a three day sweep activity was conducted and a result of this activity **57 newborn** and **one AFP (Ajra D/O Mukaram Khan age 21 months)** reported in the sweep activity from the area of Mukhtar Khel. The child was immediately taken to Dr. Hamid Pediatrician at DHQ Hospital, where after thorough diagnosis labeled as non AFP case.

Note: All the relevant documents are attached with this email.

Best Regards

Muhammad Irshad
UCPO/UC Piro Khel Landi Kotal,
District Khyber
0333-3804449

On Thu, Nov 26, 2020 at 5:08 PM Nadeem Jan <nadeemjan@ctc.org.pk> wrote:

Dear Mr. Muhammad Irshad,

Please find attached file of Explanation letter on account of Neglect of duty.

Regards,

Nadeem Jan

Project Officer-PTPP CTC



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