Nadeem Jan

From: Nadeem Jan <nadeemjan@ctc.org.pk>
Sent: Wednesday, 9 December, 2020 12:02 PM

To: 'Waseem''; 'Faizan''

Cc: 'Naila Nizam'; 'Ayesha Naeem'

Subject: FW: [EXT] FW: Show cause letter on account of unapproved absenteeism and fake

reporting

Dear Mr. Waseem,

A show cause letter was issued to UCPO Mr. Saif Ur Rehman on account of Unapproved absenteeism and fake reporting dated 19th November 2020,

He submitted his response positively and clarified that COVID 19 cases zero reports hard copy are collected in the same shape from concerned health facilities,

But due to no Mobile network/ internet service in the region the quantified data have not shared accordingly, His Supervisor feedback also received and after detail discussion with the subject staff member marked his response satisfactory,

The response has considered satisfactory as discussed with field supervisor and no further action is recommended (Below the email trail for your kind information).

We also considered his response satisfactory and don't proceed for any further disciplinary action,

In case if you need any further assistance regarding the same, Please let us know.

Regards,

Nadeem Jan

Project Officer-PTPP CTC

From: AFGAN, Sher [mailto:afgans@who.int] **Sent:** Wednesday, 9 December, 2020 10:27 AM

To: Nadeem Jan

Cc: ALAM, Sardar; SHAKEEL, Samiullah; saifre08@gmail.com; UR RASHEED, Haroon

Subject: RE: [EXT] FW: Show cause letter on account of unapproved absenteeism and fake reporting

Dear Nadeem Jan

We had a detailed discussion with Saif Ur Rehman about all these issues. At the end of discussion it was concluded that most of the issues were raised due to non-availability of communication facilities and uncertainties that existed in October and November 2020. Communications made on last minute do not reach the audience in time. Which result in problems.

It is therefore recommended to relieve Mr Saif Ur Rehman from any further disciplinary action at the moment. We hope to see his positive compliance in future.

Regards
Sher Afgan
Polio Eradication Officer (WHO)
| District Emergency Operation Centre

|Wana Military Base, South Waziristan |T: (+92-965) 212457 |M: (+92-302) 9191797

|Email: afgans@who.int, sher.afgan@outlook.com

From: Nadeem Jan < nadeemjan@ctc.org.pk>
Sent: Wednesday, December 9, 2020 10:07 AM

To: AFGAN, Sher <afgans@who.int>

Cc: ALAM, Sardar < salam@who.int >; SHAKEEL, Samiullah < shakeels@who.int >

Subject: [EXT] FW: Show cause letter on account of unapproved absenteeism and fake reporting

Dear Dr. Sher Afghan Sb,

UCPO Mr. Saif Ur Rehman response has provided the following response to the Show cause letter. Please review and looking forward for your kind feedback/ comments in this regard.

Regards,

Nadeem Jan Project Officer-PTPP CTC

From: Saif Ur Rehman [mailto:saifre08@gmail.com]
Sent: Saturday, 28 November, 2020 11:51 AM

To: Nadeem Jan

Cc: Shahid Ali; ABBAS, Waseem; KHAN, Faizan; afgans@who.int; salam@who.int; SHAKEEL, Samiullah

Subject: Re: Show cause letter on account of unapproved absenteeism and fake reporting

AOA Respected Sir,

There are two things mentioned in my Show Cause, Absenteeism and fake Reports.

Dear sir,

Most respectfully it is stated that my reply regarding absenteeism has already been given in my email dated 13 Nov 2020. As far as Zero report is concerned, we collect hard copy of the zero report from our assigned centers in the same shape as it is but due to communication issues and gap due to weak net work, our report and that of health report varies a bit. Due to mentioned reasons we some time could not and cannot contact our concerned supervisors.

Sir g, It is humbly requested that I have been working in the programme for the last five years with commitment and sincerity and I want to be given a chance to prove my work and work for the eradication of Polio. I promise to work with devotion and commitment and beg your pardon for any mistakes which I have committed.

On Mon, 23 Nov 2020, 5:59 PM Nadeem Jan, <<u>nadeemjan@ctc.org.pk</u>> wrote:

Dear Mr. Saif Ur Rehman,

Please find attached file of Show cause letter on account of unapproved absenteeism and fake reporting.

Regards,

Nadeem Jan

Project Officer-PTPP CTC



Virus-free. www.avg.com